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Sharon J. Doliante



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Doliente,1991 **The Corporate University Handbook** Mark Allen,2002 This book is a resource for companies of all sizes who are considering or developing enhanced professional learning programs Featuring contributions from experts at ten different corporate universities academic institutions and consulting firms the book addresses three major components of corporate university success organization content and processes It defines best practices offers guidance on integrating current training programs into the university structure and explores how corporate universities are evolving internationally Allen is director of executive education at Pepperdine University Annotation copyrighted by Book News Inc Portland OR

Battling for Competitive Advantage Kenneth Allard,2004-03-22 Praise for Battling for Competitive Advantage Battling for Competitive Advantage systematically unravels and explains the complexities of modern business and warfare This excellent book will prove helpful to business leaders as well as the academic community charged with explaining successful leadership of large organizations General Barry R McCaffrey U S A Ret Professor of International Security Studies at West Point and NBC News Commentator Colonel Ken Allard doesn t just have supreme military intelligence his operational brilliance extends to the business world as well Battling for Competitive Advantage teaches you that business is war and that Ken is the perfect commander in chief to follow into your business battles Ron Insana Coanchor CNBC s Business Center In war they don t give out medals for second place In business as in war you can t win without first surviving This book offers the hard won wisdom from one warrior s world to another Read laugh squirm survive and win Scott A Snook Associate Professor Organizational Behavior Harvard Business School In the post 9 11 post Enron environment Ken Allard s Ten Commandments of Military Leadership are directly applicable to today s business CEOs Tom Petrie Chairman and CEO Petrie Parkman Co **Business America** ,1998 **Accelerating Leadership Development** Jocelyn Berard,2013-07-25 Proven strategies and innovative solutions for developing and retaining successful leaders Many organizations today are facing a crisis of leadership As the Baby Boomer generation exits the workforce companies are struggling to find qualified leaders to fill critical roles Accelerating Leadership Development offers solutions for leadership development management and retention from award winning development firm Global Knowledge Accelerating Leadership Development provides a proven model to help companies develop high potential employees with the competencies and knowledge capital to assume critical

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Doh,Stephen A. Stumpf,2005 Reading these various non technical articles is undeniably valuable for any person teachers executives students who is concerned about the behaviour of major companies managers in the context of globalisation and economy liberalisation Gestion 2000 A profoundly important book for scholars and leaders alike that makes a vital timely contribution to the behavioral perspectives on leadership and governance Doh and Stumpf along with their world renowned contributors apply solidly anchored academic wisdom to offer fresh ideas on restoring faith in the integrity of American enterprise Jeffrey Sonnenfeld Yale School of Management President and CEO Chief Executive Leadership Institute and author of Leadership and Governance From The Inside Out Ethics social responsibility leadership governance These terms are heard in the classroom in the boardroom and viewed on the front page of newspapers and magazines Yet serious attention to the relationships among these concepts is lacking Although commitments to leadership ethics and social responsibility are evident individuals and companies are falling short in combining these duties into policies and cultures that guide behavior and decisions The missing element is a broad based and integrated approach to responsible leadership and governance This volume provides the leading thinking on these issues and includes a discussion of emerging areas that require future attention The contributors leading scholars in the fields of leadership governance and social responsibility summarize the state of the literature identify complementary insights and perspectives discuss areas of conflict and disagreement and include a provocative and stimulating agenda for further investigation They point up practical consequences of these perspectives in light of developments that have exposed the shortcomings in practice Several contributors focus specifically on the challenges faced by global companies in developing and maintaining leadership and governance practices that are responsive to different national institutional and cultural settings Thorough coverage and insightful discussion make this an essential reference for scholars and students of leadership corporate responsibility and professional ethics as well as for all those directly responsible for establishing the ethical codes and practices of their organizations *The Knowledge Management Yearbook 2000-2001* John A. Woods,James Cortada,2013-05-13 The

Knowledge Management Yearbook is the most current and comprehensive resource available for knowledge management professionals no other source of information so thoroughly surveys the state of the knowledge management discipline and industry and how they impact businesses and other organizations Featuring both definitive articles and cutting edge knowledge management techniques and research contributed by authorities The Knowledge Management Yearbook covers the nature of knowledge and its management knowledge based strategies knowledge management and organizational learning and knowledge tools techniques and processes The reference section includes a set of up to date directories detailing on line knowledge management resources KM publications and organizations and notable KM Quotes The glossary of KM terms is increasingly perceived by the industry as a benchmark by which this evolving discipline is defined The Knowledge Management Yearbook is an indispensable volume for any professional helping to shape his or her organization s knowledge strategy

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Managing Human Resource Development Programs Claretha Hughes, Marilyn Byrd, 2017-08-18 Managing Human Resource Development Programs makes the critical connection between HR development and the larger system of HR management This book offers a framework for developing HR programs that are customizable to the needs of the organization

Courage in the Sheer Silence Wes Crawford, 2025-05-13 After the fire came a sound of sheer silence When the civil rights movement shook the United States Churches of Christ largely remained silent Only a few brave voices dared to speak out Historian Wes Crawford drawing inspiration from the prophet Elijah s discovery of God s presence in the sheer silence invites readers to explore this era and the largely overlooked stories of a handful of ministers who risked everything to challenge racism within the church Crawford s groundbreaking work begins with twentieth century church leaders who openly supported White supremacy or turned a blind eye Under their watchful guidance they carefully managed the cultural engagement of Churches of Christ through colleges journals and lectureship gatherings He then highlights the lesser known heroes like Carl Spain John Allen Chalk Walter Burch Dwain Evans and Bud Stumbaugh who spoke out against the establishment at high personal and professional costs Their sacrifices and bravery offer lessons that resonate to this day

Effective Succession Planning William Rothwell, 2015-11-04 Organizations that don t take steps to address future talent needs at all levels will face some major obstacles when undervalued key employees get burned out and leave you to fend for yourself Nobody likes to lose good employees But sometimes the loss of a key employee can be disruptive to the business at best and completely disastrous at worst The most comprehensive book on the subject the fifth edition of the bestselling Effective Succession Planning covers every base of how to address future talent needs before a crisis hits including how to Identify competencies and clarify organizational values Plan for and quickly fill crucial vacancies at all levels Develop and retain top talent Assess current needs and future resources for seamless succession planning

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The Art and Practice of Leadership Coaching Howard Morgan, Phil Harkins, Marshall Goldsmith, 2011-01-07 Leadership coaching has become vitally important to today's most successful businesses The Art and Practice of Leadership Coaching is a landmark resource that presents a variety of perspectives and best practices from today's top executive coaches It provides valuable guidance on exactly what the best coaches are now doing to get the most out of leaders for now and into the future Revealing core philosophies critical capabilities and the secrets of coaching success this one of a kind guide includes essays from fifty top coaches including Ken Blanchard and Frances Hesselbein Packed with cutting edge ideas and proven best practices this is the definitive source of information for anyone dealing with coaching

PERFORMANCE MANAGEMENT KANDULA, SRINIVAS R., 2006-01-01 This comprehensive book written from practitioner's point of view presents the theory and practices of performance management in a systematic manner The book is patterned after motivational structure of human resource comprising seven strategies Reward Career Team Culture Measurement Competency and Leadership centric performance management 14 interventions and 140 drivers It discusses in detail important topics such as the 360 degree feedback the balanced scorecard six sigma implementing performance management model appraisal system which are essentials of successful performance management Key Features Presents in detail the theory of reward culture career competency measurement and leadership in the context of integrated performance management model IPMM Discussion questions case studies and key words are added in each chapter for better comprehension This concise book is primarily intended as a textbook for postgraduate students of management with specialization in human resource management including organization development industrial relations and training and development This is also highly useful for professionals in the field as a handbook for driving performance management step by step

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