

SLO T-TESS Crosswalk

Connections between Student Learning Objectives (SLOs) and Dimensions of the Texas Teacher Evaluation and Support System (T-TESS) Rubric

Dimension	Connection to SLOs	SLO Component	Dimension in Chapter 149
PLANNING			
1.1 Standards and Alignment The teacher designed clear, well-organized, sequential lessons that reflect best practice, align with standards and are appropriate for diverse learners.	Teachers select focus standards, determine foundational skills, write a skill statement and in select an approach for delivering instruction aligned to the standards and foundational skills.	Phase 1: Standards-aligned SLO Statement	1B
1.2 Data and Assessment The teacher uses formal and informal methods to measure student progress, then manages and analyzes student data to inform instruction.	Teachers analyze data and use formative assessments to monitor each student's growth and adjust plans for student instruction. Teacher constructs a reliable body of evidence (BOE) of student work to document growth	Phase 1: Student Starting Level Phase 2: Body of Evidence ((BOE)	5C
1.3 Knowledge of Students Through knowledge of students and proven practices, the teacher ensures high levels of learning, social-emotional development and achievement for all students.	Teachers consider students' abilities and experiences and consult multiple data sources to determine the best instructional approach to address student needs and to set expected growth goals that reflect high expectations	Phase 1: Student Starting Level, Setting Growth Targets	2A
1.4 Activities The teacher plans engaging, flexible lessons that encourage higher-order thinking, persistence and achievement.	Teachers consider the focus area and Skill Statement when planning lesson content and instructional activities so all students can make progress on their targeted growth goal.	Phase 1: Instructional Plan	3E
INSTRUCTION			
2.1 Achieving Expectations The teacher supports all learners in their pursuit of high levels of academic and social-emotional success.	The instructional strategies analysis and corresponding adjustments made by the teacher in the SLO process helps teachers differentiate and elicit growth for every student.	Phase 1: Instructional Plan	3D
2.2 Content Knowledge and Expertise The teacher uses content and pedagogical expertise to design and execute lessons aligned with state standards, related content and student needs.	The SLO planning process for teachers is grounded in the subject matter/discipline and content-specific pedagogy, including opportunity for deeper learning and college and career readiness.	Phase 1: Standard-aligned SLO Statement	3A
2.3 Communication The teacher clearly and accurately communicates to support persistence, deeper learning and effective effort.	Teachers share SLO expectations for their learning with students; teachers also communicate closely during learning experience to engage students in their learning. Students are involved in tracking their own progress toward growth.	Phase 2: Progress Check-ins	5B

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Annelies Wilder-Smith

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Table of Contents Sample Teacher Guide Crosswalk

1. Understanding the eBook Sample Teacher Guide Crosswalk
 - The Rise of Digital Reading Sample Teacher Guide Crosswalk
 - Advantages of eBooks Over Traditional Books
2. Identifying Sample Teacher Guide Crosswalk
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Sample Teacher Guide Crosswalk
 - User-Friendly Interface
4. Exploring eBook Recommendations from Sample Teacher Guide Crosswalk

- Personalized Recommendations
 - Sample Teacher Guide Crosswalk User Reviews and Ratings
 - Sample Teacher Guide Crosswalk and Bestseller Lists
5. Accessing Sample Teacher Guide Crosswalk Free and Paid eBooks
 - Sample Teacher Guide Crosswalk Public Domain eBooks
 - Sample Teacher Guide Crosswalk eBook Subscription Services
 - Sample Teacher Guide Crosswalk Budget-Friendly Options
 6. Navigating Sample Teacher Guide Crosswalk eBook Formats
 - ePub, PDF, MOBI, and More
 - Sample Teacher Guide Crosswalk Compatibility with Devices
 - Sample Teacher Guide Crosswalk Enhanced eBook Features
 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Sample Teacher Guide Crosswalk
 - Highlighting and Note-Taking Sample Teacher Guide Crosswalk
 - Interactive Elements Sample Teacher Guide Crosswalk
 8. Staying Engaged with Sample Teacher Guide Crosswalk
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Sample Teacher Guide Crosswalk
 9. Balancing eBooks and Physical Books Sample Teacher Guide Crosswalk
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Sample Teacher Guide Crosswalk
 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
 11. Cultivating a Reading Routine Sample Teacher Guide Crosswalk
 - Setting Reading Goals Sample Teacher Guide Crosswalk
 - Carving Out Dedicated Reading Time
 12. Sourcing Reliable Information of Sample Teacher Guide Crosswalk

-
- Fact-Checking eBook Content of Sample Teacher Guide Crosswalk
 - Distinguishing Credible Sources

13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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