What To Include in a Probationary Period Policy

02.

Legal considerations

Offer guidance on the legal implications, including any relevant state laws that must be followed. 04.

Duration & objectives

Indicate the duration of the probationary period and what is expected of the employee during this time. 06.

Termination process

Outline a lawful and respectful termination protocol if the employee isn't a fit for the role.













01

Purpose

Define the purpose of the probationary period and what you aim to achieve. 03.

Terms & conditions

Specify the T&C in the letter of employment contract: start date, performance expectations, and milestones. 05.

Performance reviews

Clarify the frequency and method by which performance reviews will be conducted to guide and asses the employee's progress.



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Scott C. Dulebohn



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