



Republic of the Philippines
Bangsamoro Autonomous Region in Muslim Mindanao
OFFICE OF THE CHIEF MINISTER

Bangsamoro Government Center, Governor Guterres Avenue, Rosary Heights VII, Cotabato City 9600

MEMORANDUM

Order No. 0-595
Series of 2022

TO : ALL OFFICES, SERVICES AND DIVISIONS
Office of the Chief Minister
Bangsamoro Autonomous Region in Muslim Mindanao

SUBJECT : SUBMISSION OF SPMS DOCUMENTARY REQUIREMENTS AND
DESIGNATION OF SPMS FOCAL

DATE : 29 JUMADA-AWWAL 1444 | 23 DECEMBER 2022

1. This is to reiterate the periodic submission of the following SPMS-related documents in accordance with the approved OCM Strategic Performance Management System (SPMS) and in accordance with Memorandum Order No. 462, series of 2022 pertaining to the performance evaluation guidelines on SPMS implementation:
 - a. Accomplished Office, Service, Division and Individual Performance Commitment and Review (PCR) contracts for the rating period of January – June 2023;
 - i. The predetermined means of verification (MOV) shall be submitted on or before February 15, 2023.
 - b. Rated Office, Service, Division and Individual Performance Commitment and Review (PCR) contracts for the rating period of July – December 2022 and its corresponding actual MOVs;
 - c. Summary List of Individual Performance Ratings of your respective office/division;
2. Anent this, kindly submit the individual-level requirements to AMS-Human Resource Management Division (AMS-HRMD) while the office-level requirements to TMS-Planning and Management Division (TMS-PMD) on or before **29 December 2022**.
3. Furthermore, to ensure compliance with the abovementioned documentary requirements, all heads of office, service directors and division chiefs are hereby ordered to designate their respective SPMS focal through issuance of an office order, furnishing the TMS-PMD and AMS-HRMD with a copy.

The following details must be stipulated in the office order:

Phase Two Memo For Tourism

M Mark



Phase Two Memo For Tourism:

Phase Two Memo For Tourism Book Review: Unveiling the Magic of Language

In an electronic era where connections and knowledge reign supreme, the enchanting power of language has been apparent than ever. Its ability to stir emotions, provoke thought, and instigate transformation is truly remarkable. This extraordinary book, aptly titled "**Phase Two Memo For Tourism**," written by a highly acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound effect on our existence. Throughout this critique, we shall delve into the book's central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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