

Haman Kennecom Policies, and Procedures Manual

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SUMMARY OF FUNCTIONS

The Retail Manager is responsible for the effective and profitable operation of the retail store. They manage and direct a team of salespersons and ancillary services and personnel (stockers, shipping/receiving, inventory, etc.)

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Supervises other employees, including the hiring, training, scheduling, promoting, recommending of raises, and firing of staff. Reconciles differences among staff and maintains a level of satisfaction among employees.
- Handles customers' grievances and attempts to restore the customers' goodwill toward the store if there are negative feelings.
- Keep accurate and up-to-date records of store inventory; ensure that new arrivals
 are recorded, priced and displayed or shelved.
- · Makes decisions on advertising, promotions, and which products to put on sale.
- Supervises cash and accounting procedures, verifying expenditures and receipts.
- · Monitor and analyze sales, determine storewide trends.
- Keep up-to-date with respect to industry trends (e.g., online merchandising)
- Project sales, determine profitability of goods and services.

ORGANIZATIONAL RELATIONSHIPS

Reports to the Store Owner or Regional/District Manager. Supervises the staff of the store.

PROCEDURES

Procedure ID and Name	Policies & Procedures Manual	
N/A	N/A	

QUALIFICATIONS

3+ years of retail experience, including a year or more as a department manager, plus a high school diploma or GED is required. A bachelor's degree in a suitable field of study (e.g., retail merchandising & management, business administration) is preferred. Completion of business and economics courses can be beneficial to work performance.

Operating Manual For Retail Shop

Lei Shi

Operating Manual For Retail Shop:

The Everything Guide to Starting and Running a Retail Store Dan Ramsey, Judy Ramsey, 2010-04-18 What are my start up costs How much will my store make Should I sell online How can I compete with larger stores If you ve ever considered owning a store but don't know where to start The Everything Guide to Starting and Running a Retail Store is perfect for you This resource will help you recognize the importance of an independent retail store in community life and the opportunities it offers for a rewarding lifestyle This comprehensive guide shows you how to Spot and capitalize on small retailer trends Conduct your own market analysis Research and select the most appropriate retailing software Run your business day to day Attract customers with effective advertising Make the leap to online selling This helpful handbook offers practical advice on retail store planning and management with valuable guidelines and real world examples that can make the difference between your store's success and failure This guide provides all the tools you need to run a store that your customers and you will enjoy for many years to come A HANDBOOK OF RETAIL MANAGEMENT: PRINCIPLES & PRACTICES Dr.Dipa Mitra, Franchise Opportunities Handbook, 1994 This is a directory of companies that grant franchises with detailed information for each listed franchise **Operations Manual for Smaller Stores** Seymour Retail Management ☐ A Global Perspective (Text and Cases) Harjit Singh,2009-07 Third Revised Edition Helfant, 1960 2014 In the last five years since the first edition of this book was published I have received ample email messages from students researchers and teachers for congratulating me on the compilation of the book and suggesting how it could be improved I have also built up a large list of ideas based on my own experiences in reading and teaching the subjec

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