## **Workplace Harassment Interview Guide**

- 1 Work history—before and since high school
  - a. Jobs held
  - b. Gender (coworkers and managers)
  - c. Interactions/environment
  - d. Interactions outside of work
- 2. Problems in the workplace
  - a. Describe problems experienced
  - b. Any problems you define as sexual harassment
  - c. Define sexual harassment
  - d. Examples of behaviors that qualify
  - e. Describe harassment training
- 3. Feelings today
  - a. How do you feel about past experiences?
  - b. If happened again, how would you respond?
- 4. Sexual harassment in general
  - a. Why does it occur?
  - b. Why some are targeted and others are not?
  - c. Why some tell and others do not?
- 5. Other forms of harassment/discrimination
  - a. Housing, education, other work problems
  - b. Additional information about workplace interactions

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**JL Elias** 

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