

One Page HR Year End Accomplishments Report

The following one page depicts the annual accomplishment report for human resource department to provide key insights to stakeholders. It also includes elements such as goals, recruitment, compensation, employee relation, benefits, trainings, satisfaction score etc.



Goals

Headcount 2021 – 2,000
Attrition rate 2021 – 12%
Headcount 2022 – 2,100
Attrition rate 2022 – 10%

Recruitment

New Hires
28

Time To Fill
49 days

Costs per Hire
\$4,324.36

- Partnership with Universities and Institutions

- Leverage social media for recruitment -
 - Twitter
 - LinkedIn

Compensation

- Automated processing of incentive program

- Incorporated new advanced payment option

Employee Relations

- Organised multiple employee engagement activities

- Add text here
- Add text here
- Add text here

Benefits

- Organised 5 employee wellness programs
- Add text here
- Add text here
- Add text here

Month	Activities
January	Employee physical examination
March	Oral Health Check-up
May	Vaccination for employees
July	Add text here
September	Add text here

Trainings

Number of programs organised - 15

Number sessions conducted - 70

Number employees trained - 4000

Net Training Costs \$2,005.79

Talent Satisfaction Score



1 Year
78

2 Year
56

3 Year
81

Department Wise Talent Turnover Rate



Report On Hr Accomplishments

AN Whitehead



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Interior, Environment, and Related Agencies Appropriations for 2008, Part 5, 110-1 Hearings ,2007
Affirmative Employment Program Plan for Minorities and Women Accomplishment Report Fiscal Year 2001 and Plan Update Fiscal Year 2002 , *Activities and Accomplishments of the Committee on Education and Labor, House of Representatives* United States. Congress. House. Committee on Education and Labor,1965 **AFFIRMATIVE EMPLOYMENT PROGRAM PLAN FOR MINORITIES AND WOMEN ACCOMPLISHMENT REPORT FISCAL YEAR 2002 and PLAN UPDATE FISCAL YEAR 2003** , *Interior, Environment, and Related Agencies Appropriations for 2008* United States. Congress. House. Committee on Appropriations. Subcommittee on Interior, Environment, and Related Agencies,2007 *Monthly Catalog of United States Government Publications* United States. Superintendent of Documents,1968 *Hearings Before and Special Reports Made by Committee on Armed Services of the House of Representatives on Subjects Affecting the Naval and Military Establishments* ,1966 *Monthly Catalog of United States Government Publications* ,2004 **Congressional Record** United States. Congress,2003 *Monthly Catalogue, United States Public Documents* ,1995-02 *Hearings, Reports and Prints of the House Committee on Armed Services* United States. Congress. House. Committee on Armed Services,1966 *Hearings, Reports and Prints of the Senate Committee on Human Resources* United States. Congress. Senate. Committee on Human Resources,1977 **Hearings, Reports and Prints of the Senate Committee on Armed Services** United States. Congress. Senate. Committee on Armed Services,1965 *Congressional Record Index* ,1955 Includes history of bills and resolutions *Hearings on Congressional Procedures* United States. Congress. House. Committee on Rules. Subcommittee on the Rules and Organization of the House,1979 **Handbook of Human Resources Management in Government** Stephen E. Condrey,2005-04-18 In this thoroughly updated edition of a classic reference Stephen E Condrey brings together leading experts in public administration and HR management to detail how you can Move beyond your often limited problem solving role as an HR manager and demonstrate how you can play a more strategic role in your organization Deal with crucial issues such as diversity EEO regulations and other legal issues compensation sexual harassment and performance appraisal Expand your ability to maximize productivity efficiency and employee satisfaction Develop budgets use volunteers and employ consultants Also included with purchase is a free supplemental on line Instructor s Manual Order your copy now *Hearings, Reports and Prints of the Senate Committee on Public Works* United States. Congress. Senate. Committee on Public Works,1968 **Sunset, Sunrise, and Related Measures** United States. Congress. House. Committee on Rules. Subcommittee on the Legislative Process,1980 **Scientific and Technical Aerospace Reports** ,1972 Lists citations with abstracts for aerospace related reports obtained from world wide sources and announces documents that have recently been entered into the NASA Scientific and Technical Information Database *Hearings* United States. Congress Senate,1966

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