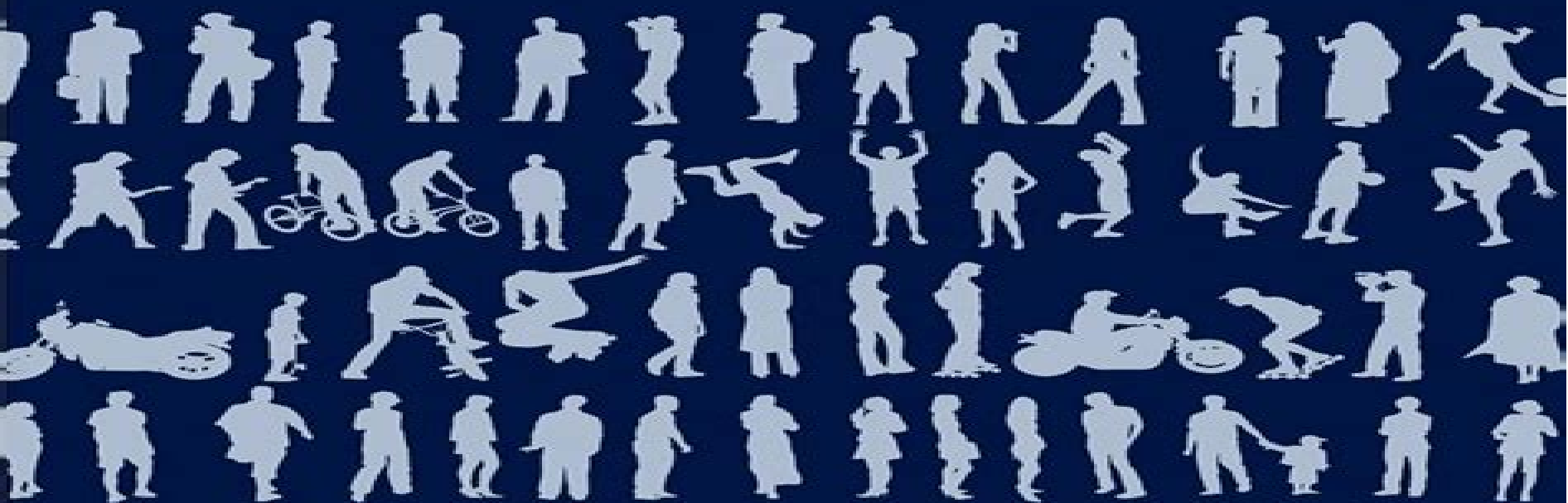




RESISTING WORK

THE CORPORATIZATION OF LIFE AND ITS DISCONTENTS



PETER FLEMING

Resisting Work The Corporatization Of Life And Its Discontents

Peter Fleming



Resisting Work The Corporatization Of Life And Its Discontents:

Resisting Work Peter Fleming, 2014-05-30 A job is no longer something we do but instead something we are As the boundaries between work and non work have dissolved we restructure ourselves and our lives using social ingenuity to get things done and be resourceful outside the official workday In his provocative book *Resisting Work* Peter Fleming insists that many jobs in the West are now regulated by a new matrix of power biopower where life itself is put to work through our ability to self organize around formal rules This neoliberal system of employment tries to absorb our life attributes from our consumer tastes downtime and sexuality into employment so that questions of human capital and resources replace questions of employee worker and labor Fleming then suggests that the corporation turns to communal life what he calls the common in order to reproduce itself and reinforce corporate culture Yet a resistance against this new definition of work is in effect and Fleming shows how it may already be taking shape *Winnicott and Labor's Eclipse of Life* Nathan Gerard, 2023-09-11 Nathan Gerard draws upon the pathbreaking insights of pediatrician and psychoanalyst D W Winnicott to offer a new set of ideas in the novel domain of contemporary work life and its discontents Locating Winnicott within a broad landscape of critical scholarship that dissects work's perils the book positions Winnicott as both a radical critic and creative advocate for building a different kind of work life one that might make room for the presence of self By shuffling the discourse on neoliberal subjectivity to reclaim what Winnicott calls unit status of the separate self Gerard differentiates Winnicott from the relational tradition by advocating for Winnicott's non relational aspects Through such analysis the book reveals how work and home have become two sides of the same impoverished coin each contributing to a legitimately bad environment that perpetuates self absence and annihilates one's unique sense of feeling real and alive Winnicott and Labor's Eclipse of Life will be of interest to readers of Winnicott and psychoanalysis organization and management studies and anyone hoping to deepen their engagement with the dynamics of contemporary work life **Signs of the Great Refusal** Tedd Siegel, 2023 In recent years developed countries have seen the rise of discussions concerning the problem with work today Since this literature tends to reflect the frustrations of the professional managerial class as well as other workers in globalized services industries in the digital age it is often at a significant distance from the concerns of the organized labor movement and the traditional Left Much of this literature presents an unacceptable either or workers are encouraged either to lean in and become better human capital or else to develop forms of palliative care for these same neoliberal selves by means of personal projects of self optimization recovery and wellness In *Signs of the Great Refusal* Tedd Siegel challenges the assumptions supporting these highly constrained possibilities asking instead what it might take to deprivatize and repoliticize work itself under contemporary conditions in order to make a broad based politics of refusal potentially viable Where postwork antiwork and degrowth discussions taking place today often describe and promote various postwork imaginaries in which the decommodification of labor is only implied *Signs of the Great Refusal* is concerned specifically with the postwork political

imaginary Taking up a question formulated by Peter Fleming Siegel asks Can the impossibility at the heart of contemporary capitalism be politically activated to oppose and escape work as we know it

The Routledge Companion to Ethics, Politics and Organizations Alison Pullen, Carl Rhodes, 2015-06-05 The Routledge Companion to Ethics Politics and Organizations synthesizes and extends existing research on ethics in organizations by explicitly focusing on ethico politics where ethics informs political action It draws connections between ethics and politics in and around organizations and the workplace examines cutting edge areas and sets the scene for future research Through a wealth of international and multidisciplinary contributions this volume considers the broad range of ways in which ethics and politics can be conceived and understood The chapters look at various ethical traditions as well as the discursive deployment of ethical terminology in organizational settings and they also examine large scale political structures and processes and how they relate to different forms of politics which affect behaviour in organizations These many possibilities are united by a focus on how ethics can be used to inform and justify the exercise of power in organizations This collection will be a valuable reference source for students and researchers across the disciplines of organizational studies ethics and politics

The Mythology of Work Peter Fleming, 2015-05-20 There was once a time when work was inextricably linked to survival and self preservation where the farmer ploughed the land so their family could eat But the sun has long since set on this idyllic tableau and what was once an integral part of life has slowly morphed into a painful and meaningless ritual colonising almost every part of our lives endless and inescapable In *The Mythology of Work* Peter Fleming examines how neoliberal society uses the ritual of work and the threat of its denial to maintain the late capitalist class order As our society is transformed into a factory that never sleeps work becomes a universal reference point for everything else devoid of any moral or political worth Blending critical theory with recent accounts of job related suicides office induced paranoia fear of relaxation managerial sadism and cynical corporate social responsibility campaigns Fleming paints a bleak picture of neoliberal capitalism in which the economic and emotional dysfunctions of a society of wage slaves greatly outweigh its professed benefits

Discourses of Denial Thomas Discenna, 2017-09-22 *Discourses of Denial* explores the myriad ways that the labor of those employed by universities is situated as somehow distinct from ordinary labor Focusing on a variety of sites where academic labor is discursively constructed in popular consciousness including among the professoriate itself its critics and detractors the unionization struggles of graduate students the invisibility of contingent academics and the resistance to the unionization of student athletes Merging Critical Rhetoric CR with Critical Discourse Analysis CDA this study examines myth that academic work is not the same as other labor Pason 2011 p 1786 The denial of academic labor functions to underwrite an attack on labor in all of its variations producing what Berardi 2009 calls a new kind of worker who values labor as the most interesting part of his or her life and therefore no longer opposes the prolongation of the working day but is actually ready to lengthen it out of personal choice and will p 79 The professoriate is therefore not a retrograde figure of more genteel times but the emblematic

figure of late capitalism's transition to cognitive labor and with it an unceasing colonization of the human lifeworld

Austerity and Working-Class Resistance Adam Fishwick, Heather Connolly, 2018-09-05 The working classes today are facing a new set of crises around increasing austerity authoritarianism exploitation and surveillance But in many places and in many ways they are resisting From new forms of workplace organisation migrant workers challenging their exploitation struggles against digitalised work and through alternative forms of grassroots mobilisation working class resistance is emerging in new and often unexpected spaces Through a range of cases in Europe and from around the world this book brings radical voices from sociology political economy labour relations and media studies to offer an understanding of the potential of working class struggles in and against these hard times This engaging volume is an attempt to understand how new dynamic sites of resistance in and outside the workplace are central to the different ways in which workers survive disrupt and create new ways of living The perfect guide for students and academics looking for a critical and comprehensive collection dealing with contemporary and global cases of working class resistance

Organizational Communication Dennis K. Mumby, Timothy R. Kuhn, 2018-11-29 While traditional in its coverage of the major research traditions that have developed over the past 100 years *Organizational Communication* is the first textbook in the field that is written from a critical perspective while providing a comprehensive survey of theory and research in organizational communication Extensively updated and incorporating relevant current events the Second Edition familiarizes students with the field of organizational communication historically conceptually and practically and challenges them to critically reflect on their common sense understandings of work and organizations preparing them for participation in 21st century organizational settings Linking theory with practice Dennis K Mumby and new co author Timothy R Kuhn skillfully explore the significant role played by organizations and corporations in constructing our identities

Postcritical Management Studies Ghislain Deslandes, 2023-05-26 This book is the first of its kind to offer a new definition of contemporary management It uses Michel Henry's philosophy and takes the real sensitive and pathetic subjectivity of individuals as the starting point of the analysis as opposed to the usual large categories of representations resources images and discourses This book thus proposes to rethink management by insisting on the dialectic of strength and vulnerability its power of constraint imitation and imagination and finally its framework of action situated in a fourfold concern for the self for people for institutions and for the environment These different notions are useful in order to experience a deeper understanding of management that is free from the obsolescence of the distant recommendations of ancient protomanagement and the outdated and dubious prescriptions of the so called scientific management

The Routledge Companion to Philosophy in Organization Studies Raza Mir, Hugh Willmott, Michelle Greenwood, 2015-11-06 The Routledge Companion to Philosophy in Organization Studies provides a wide ranging overview of the significance of philosophy in organizations The volume brings together a veritable who's who of scholars that are acclaimed international experts in their specialist subject within organizational studies and philosophy The

contributions to this collection are grouped into three distinct sections Foundations exploring philosophical building blocks with which organizational researchers need to become familiar Theories representing some of the dominant traditions in organizational studies and how they are dealt with philosophically Topics examining the issues themes and topics relevant to understanding how philosophy infuses organization studies Primarily aimed at students and academics associated with business schools and organizational research The Routledge Companion to Philosophy in Organization Studies is a valuable reference source for anyone engaged in this field

The Legitimation Crisis of Neoliberalism Alessandro Bonanno, 2017-07-06 This book proposes a theory of the legitimation crisis of neoliberalism Through analyses of the legitimation crisis of regulated capitalism and the characteristics and theories of neoliberalism the author contends that neoliberalism is affected by crises of system and social integration The crisis of system integration refers to the inability of market mechanisms to address problems of capital accumulation and social stability The crisis of social integration refers to the unmet promises of economic growth and social well being While attempts to address these crises are carried out through state intervention crisis resolutions are inadequate due to the limits of the free market system and current state forms Alessandro Bonanno contends that as ideological and material forms of legitimation are inadequate and processes of capital accumulation are sluggish and resistance weak change is necessary He outlines how this change will be controlled by corporate actors minimally address the demands of subordinate groups and marginally alter existing conditions

The Routledge Companion to Leadership John Storey, Jean Hartley, Jean-Louis Denis, Paul 't Hart, David Ulrich, 2016-09-13 Leadership has never been more important and divisive than it is today The idea and discourse of the leader remains a critical factor in organizational and societal performance but there is evident tension between the persistent focus on the critical importance of individual leaders and the increasing emphasis on collective leadership The Routledge Companion to Leadership provides a survey of the contentious and dynamic discipline of leadership This collection covers key themes in the field including advances in leadership theory leadership in a range of contexts and geographies leadership failure leadership process and leadership development Topics range from micro studies to wider political analyses of leadership taking in unusual but important aspects such as portrayals of leadership in architecture media and science fiction Contributions from 61 internationally renowned authors from 16 countries make available the full range of perspectives approaches and insights on the idea of leadership Providing both a social sciences and a psychological approach these go beyond common themes to offer diverse perspectives on such topics as emotion and leadership portrayals of leadership This volume situates leadership debates and evidence within contemporary leadership crises while ensuring that the explorations of the issues are of enduring relevance With wide and critical coverage of the key topics and potent contextualization of themes in current events The Routledge Companion to Leadership is the ideal resource for graduate study in leadership

Spirituality, Organization and Neoliberalism Emma Bell, Sorin Gog, Anca Simionca, Scott Taylor, 2020-07-31 This book brings together

analyses from across the social sciences to develop an interdisciplinary approach to understanding spiritualities and neoliberalism It traces the lived experience of social actors as they engage with new and alternative spiritualities in neoliberal contexts The purpose of the book is to provide specific insights into how neo liberalism is resisted contested or reproduced through a transformative ethic of spiritual self realization

Surviving Work in Healthcare Elizabeth

Cotton,2017-03-08 The book takes as its starting point the crisis of healthcare in the UK impossible health targets managed through command and control management and a stomach churning rise in racism whistleblowing and victimisation in the NHS The use of nationally set productivity targets combined with austerity cuts have increasingly put clinical best practice into direct conflict with funding Health targets have become politically controlled and performance has become a cynical exercise in ticking boxes cascaded within trusts and bulldozed through frontline services This has led directly to a precarious system of employment relations subject to the continual restructuring of services rather than the goal of creating functioning interdisciplinary teams that stand a chance of capturing clinical excellence This book is written for workers and managers who are on the frontline of the battle for decent healthcare The content of this book is based on the ordinary expertise of the people who are actually surviving it and helpful ideas about making the best out of a bad lot Surviving Work in Healthcare will be of interest to healthcare professionals and anyone working on the frontline of healthcare as well as students of management human resources and psychology

Mapping Precariousness, Labour Insecurity and Uncertain

Livelihoods Emiliana Armano,Arianna Bove,Annalisa Murgia,2017-04-07 The condition of precariousness not only provides insights into a segment of the world of work or of a particular subject group but is also a standpoint for an overview of the condition of the social on a global scale Because precariousness is multidimensional and polysemantic it traverses contemporary society and multiple contexts from industrial to class gender family relations as well as political participation citizenship and migration This book maps the differences and similarities in the ways precariousness and insecurity in employment and beyond unfold and are subjectively experienced in regions and sectors that are confronted with different labour histories legislations and economic priorities Establishing a constructive dialogue amongst different global regions and across disciplines the chapters explore the shift from precariousness to precariat and collective subjects as it is being articulated in the current global crisis This edited collection aims to continue a process of mapping experiences by means of ethnographies fieldwork interviews content analysis where the precarious define their condition and explain how they try to withdraw from cope with or embrace it This is valuable reading for students and academics interested in geography sociology economics and labour studies

The Oxford Handbook of Meaningful Work Ruth Yeoman,Catherine Bailey,Adrian

Madden,Marc Thompson,2019-01-03 The Oxford Handbook of Meaningful Work examines the concept practices and effects of meaningful work in organizations and beyond Taking an interdisciplinary approach this volume reflects diverse scholarly contributions to understanding meaningful work from philosophy political theory psychology sociology organizational studies

and economics In philosophy and political theory treatments of meaningful work have been influenced by debates concerning the tensions between work as unavoidable and necessary and work as a source of self realization and human flourishing This tension has come into renewed focus as work is reshaped by technology globalization and new forms of organization In management studies much empirical work has focused on meaningful work from the perspective of positive psychology but more recent research has considered meaningful work as a complex phenomenon socially constructed from interactive processes between individuals and between individuals organizations and society This Handbook examines meaningful work in the context of moral and pragmatic concerns such as human flourishing dignity alienation freedom and organizational ethics The collection illuminates the relationship of meaningful work to organizational constructs of identity belonging callings self transcendence culture and occupations Representing some of the most up to date academic research the editors aim to inspire and equip researchers by identifying new directions and methods with which to deepen scholarly inquiry into a topic of growing importance

Enough of Experts Cara Reed, Michael Reed, 2023-05-08 Enough of Experts Expert Authority in Crisis analyses the challenges and threats to expert authority in neoliberal political economies and societies It focuses upon the deep seated political economic social and cultural transformations which have fundamentally destabilized and eroded the institutional foundations of expert authority over more than four decades The book critically assesses the orthodox or received model of expert authority as it has come under escalating pressures from a nexus of ideological organizational technological and cultural changes that have radically weakened the former s core institutional logic and practical efficacy It also looks forward to a range of expert futures in which expert groups and organizations decline in power and status as their prevalence proliferates to a stage where they become ubiquitous in neoliberal regimes Finally the book presents an alternative reflexive model of expert authority and governance that is grounded in the dynamics of contestation and trust and stands in direct contrast to the orthodox rational model

The SAGE Handbook of Resistance David Courpasson, Steven Vallas, 2016-09-19 Chosen by Library Journal as one of the best reference texts of 2016 Occupy Indignados The Tea Party The Arab Spring Anonymous These and other terms have become part of an emerging lexicon in recent years signalling an important development that has gripped many parts of the world millions of people are increasingly involved whether directly or indirectly in movements of resistance and protestation However resistance and its conceptual companions protest contestation opposition disobedience and mobilization all seem to be still mostly seen in public and private discourses as illegitimate and problematic forms of action The time is therefore ripe to delve into the concerns themes and legitimacy The SAGE Handbook of Resistance offers theoretical essays enabling readers to forge their own perspectives of what is resistance and emphasizes the empirical and experiential dimension of resistance making strong choices in terms of how contemporary topics related to resistance help to rethink our societies as protest societies The coverage is divided into six key sub sections Foundations Sites of Resistance Technologies of Resistance Languages of

Resistance Geographies of Resistance Consequences of Resistance Police Unlimited Paul Mutsaers, 2019-02-14 *Police Unlimited* is centred on the controversial idea that police forces are a focal point for conflict in modern society. Instead of emphasising the socially integrative function of police forces, the book links to a conflict model concerned with its socially divisive effects. Throughout the book, the consequences of this social division are discussed using a detailed ethnographic study of the Dutch police as a starting point and extending the analysis out to look at the global situation. The book is based on a five-year ethnography exploring police discrimination in the Dutch police. It examines cases of conflict both inside and outside the police station, thus covering interethnic tensions at work as well as hostility towards migrants observed while joining officers on patrol. The cases are discussed in light of the corroding public character of Dutch policing and the risks involved in terms of discrimination and the arbitrary or even privatized use of power. Signalling an increased blurring of the private and public spheres in policing, the book warns of an unlimited police service that is no longer constrained by the public contours that delineate a legal bureaucracy. To develop a police anthropology, the ethnographic materials are consistently compared with other police ethnographies in the global north and global south. This comparative analysis points out that the demise of bureaucracy makes it increasingly difficult for police organizations across the globe to exclude politics, particularism, and populism from their operations. *Police Unlimited* addresses the curious position of police organizations in the 21st century through the lens of a police anthropology concerned with deep-seated police discrimination across the world. In an age in which bureaucracy is considered to be the social evil of our time, *Police Unlimited* offers a controversial message: it is exactly the dehumanized and impersonal nature of bureaucracy that transforms policing into a neutral and fair practice.

The New Normal of Working Lives Stephanie Taylor, Susan Luckman, 2017-12-06 This critical international and interdisciplinary edited collection investigates the new normal of work and employment, presenting research on the experience of the workers themselves. The collection explores the formation of contemporary worker subjects and the privilege or disadvantage in play around gender, class, age, and national location within the global workforce. Organised around the three areas of creative working, digital working, lives and transitions, and transformations, its fifteen chapters examine in detail the emerging norms of work and work activities in a range of occupations and locations. It also investigates the coping strategies adopted by workers to manage novel difficulties and life circumstances and their understandings of the possibilities, trajectories, mobilities, identities, and potential rewards of their work situations. This book will appeal to a wide range of audiences, including students and academics of the sociology of work and labor history, and those interested in understanding the implications of the new normal of work and employment.

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Table of Contents Resisting Work The Corporatization Of Life And Its Discontents

1. Understanding the eBook Resisting Work The Corporatization Of Life And Its Discontents
 - The Rise of Digital Reading Resisting Work The Corporatization Of Life And Its Discontents
 - Advantages of eBooks Over Traditional Books
2. Identifying Resisting Work The Corporatization Of Life And Its Discontents
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an eBook Resisting Work The Corporatization Of Life And Its Discontents
 - User-Friendly Interface
4. Exploring eBook Recommendations from Resisting Work The Corporatization Of Life And Its Discontents
 - Personalized Recommendations
 - Resisting Work The Corporatization Of Life And Its Discontents User Reviews and Ratings

- Resisting Work The Corporatization Of Life And Its Discontents and Bestseller Lists
- 5. Accessing Resisting Work The Corporatization Of Life And Its Discontents Free and Paid eBooks
 - Resisting Work The Corporatization Of Life And Its Discontents Public Domain eBooks
 - Resisting Work The Corporatization Of Life And Its Discontents eBook Subscription Services
 - Resisting Work The Corporatization Of Life And Its Discontents Budget-Friendly Options
- 6. Navigating Resisting Work The Corporatization Of Life And Its Discontents eBook Formats
 - ePub, PDF, MOBI, and More
 - Resisting Work The Corporatization Of Life And Its Discontents Compatibility with Devices
 - Resisting Work The Corporatization Of Life And Its Discontents Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Resisting Work The Corporatization Of Life And Its Discontents
 - Highlighting and Note-Taking Resisting Work The Corporatization Of Life And Its Discontents
 - Interactive Elements Resisting Work The Corporatization Of Life And Its Discontents
- 8. Staying Engaged with Resisting Work The Corporatization Of Life And Its Discontents
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Resisting Work The Corporatization Of Life And Its Discontents
- 9. Balancing eBooks and Physical Books Resisting Work The Corporatization Of Life And Its Discontents
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Resisting Work The Corporatization Of Life And Its Discontents
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Resisting Work The Corporatization Of Life And Its Discontents
 - Setting Reading Goals Resisting Work The Corporatization Of Life And Its Discontents
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Resisting Work The Corporatization Of Life And Its Discontents
 - Fact-Checking eBook Content of Resisting Work The Corporatization Of Life And Its Discontents
 - Distinguishing Credible Sources

13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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