

INVER HILLS COMMUNITY COLLEGE
AFFIRMATIVE ACTION PLAN 2014-2016

• **EXECUTIVE SUMMARY**

INVER HILLS COMMUNITY COLLEGE
Affirmative Action Plan 2014-2016

Review revealed underutilization of the following protected group(s) in the following job categories:

Table 1. Underutilization Analysis of Protected Groups

Job Categories	PROTECTED GROUPS			
	Women	Racial/Ethnic Minorities	Indiv. With Disabilities	Veterans
Officials/Administrators		XX	XX	XX
Professionals	XX			XX
Faculty		XX		XX
Office/Clerical			XX	XX
Technicians	XX	XX		XX
Skilled Craft				
Service Maintenance	XX		XX	XX

Once approved, information about how to obtain or view a copy of this plan will be provided to every employee of Inver Hills Community College. Our intention is that every employee is aware of Inver Hills Community College's commitments to affirmative action and equal employment opportunity. The plan will also be posted on the college's website and maintained in the Human Resources Office.

This Affirmative Action Plan meets the requirements as set forth by Minnesota Management and Budget, and contains affirmative action goals and timetables, as well as reasonable and sufficiently assertive hiring and retention methods for achieving these goals.

Affirmative Action Officer or Designee

(date)

Human Resources Director or Designee

(date)

College President

(date)

Sample Affirmative Action Plan Report

CH Cherryholmes



Sample Affirmative Action Plan Report:

The book delves into Sample Affirmative Action Plan Report. Sample Affirmative Action Plan Report is an essential topic that needs to be grasped by everyone, ranging from students and scholars to the general public. This book will furnish comprehensive and in-depth insights into Sample Affirmative Action Plan Report, encompassing both the fundamentals and more intricate discussions.

1. The book is structured into several chapters, namely:
 - Chapter 1: Introduction to Sample Affirmative Action Plan Report
 - Chapter 2: Essential Elements of Sample Affirmative Action Plan Report
 - Chapter 3: Sample Affirmative Action Plan Report in Everyday Life
 - Chapter 4: Sample Affirmative Action Plan Report in Specific Contexts
 - Chapter 5: Conclusion
 2. In chapter 1, the author will provide an overview of Sample Affirmative Action Plan Report. This chapter will explore what Sample Affirmative Action Plan Report is, why Sample Affirmative Action Plan Report is vital, and how to effectively learn about Sample Affirmative Action Plan Report.
 3. In chapter 2, the author will delve into the foundational concepts of Sample Affirmative Action Plan Report. The second chapter will elucidate the essential principles that must be understood to grasp Sample Affirmative Action Plan Report in its entirety.
 4. In chapter 3, the author will examine the practical applications of Sample Affirmative Action Plan Report in daily life. The third chapter will showcase real-world examples of how Sample Affirmative Action Plan Report can be effectively utilized in everyday scenarios.
 5. In chapter 4, the author will scrutinize the relevance of Sample Affirmative Action Plan Report in specific contexts. This chapter will explore how Sample Affirmative Action Plan Report is applied in specialized fields, such as education, business, and technology.
 6. In chapter 5, the author will draw a conclusion about Sample Affirmative Action Plan Report. The final chapter will summarize the key points that have been discussed throughout the book.
- This book is crafted in an easy-to-understand language and is complemented by engaging illustrations. It is highly recommended for anyone seeking to gain a comprehensive understanding of Sample Affirmative Action Plan Report.

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