

Gibb's Reflective Cycle in Nursing Leadership

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Introduction

In the healthcare setting, nursing leadership plays a critical role in influencing the overall health outcome. The activities involved in patient care are repetitive and tiresome, which sometimes makes nurses exhausted and unable to deliver the best quality services. In such conditions, they require a nurse manager able to inspire and motivate them to work towards achieving the objectives set. To ensure all the processes run effectively in the organization, the leader must reflect on the various encounters to improve the aspect of decision-making and management. By relying on Gibb's Reflective Cycle, the nurse manager will have the ability to effectively scrutinize experience and establish a proper action plan necessary for better service delivery.

Description

One night at around 11 pm, when I was at home relaxing, I received a phone call from a nurse who was part of the night shift team informing me that other providers refused to attend to the patients. I had already planned the schedule and assigned each of the practitioners their roles (Tawanwongsri & Phenwan, 2019). I was forced to report and assess the situation at the hospital immediately. Several patients did not receive their routine medication, and I had to give it to them despite lateness.

Feelings

I felt scared knowing how missing medication could worsen the condition of patients. Before I left the healthcare facility, I was confident knowing that I had arranged the night shift program for the providers on duty. The nurse who reported was confused and overwhelmed with duties during the situation. The scenario made the majority of the patients feel that care services were not properly given. During the phone call, I thought most sick individuals would be reactive due to poor services. Later I asked the nurses why they did not attend to the patients, and they said they were tired.

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