Set goals and define SMART metrics

Track progress regularly and mitigate obstacles

Performance Management Cycle

2. Monitoring

8. Rewarding

Give recognition and reward good performance

Evaluate process and the final results

# Performance Management Your Complete Report View Signed

Mike Ebbers, Alex Louwe Kooijmans, Colin Page, Patrick Hempeler, Qiong Liu, LK Swift, Lih Wang, IBM Redbooks **Performance Management Your Complete Report View Signed:** 

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