

Name: _____

Date: _____

Organizational Behavior Final Exam

- | | |
|--|----------------------------|
| 1. The study of individual behavior and group dynamics in organizations | A. Organizational Behavior |
| 2. The study of overseeing activities and supervising people in organizations | B. Psychology |
| 3. The science of human behavior | C. Sociology |
| 4. The science of society | D. Expatriate Manager |
| 5. The mastery of abilities essential to successful functioning in organizations | E. Motivation |
| 6. A manager who works in a country other than her or his home country | F. Whistleblower |
| 7. All forms of difference among individuals, including culture, gender, age, ability, religion, personality, social status and sexual orientation | G. Stereotype |
| 8. A transparent barrier that keeps women from rising above a certain level in an organization | H. performance appraisal |
| 9. The fairness of outcomes that individuals receive in an organization | I. Job satisfaction |
| 10. An employee who informs authorities of the wrongdoings of her or his company or coworkers | J. Ethical behavior |
| 11. A relatively stable set of characteristics that influence an individual's behavior | K. Expectancy |
| 12. An individual's general feeling of self worth | L. Attribution theory |
| 13. Being energized by spending time alone | M. Personality |
| 14. A generalization about a group of people | N. Learning |
| 15. The theory that explains how individuals pinpoint the causes of their own and other's behavior | O. Moral maturity |
| 16. A pleasurable or positive emotional state resulting from the appraisal of one's job or job experiences | P. Goal setting |
| 17. Acting in ways consistent with one's personal values and the commonly held values of the organization and society | Q. Negative consequences |
| 18. A personality characteristic involving one's willingness to do whatever it takes to get one's own way | R. Diversity |
| 19. The process of arousing and sustaining goal-directed behavior | S. Distributive Justice |
| 20. Healthy normal stress | T. Self-esteem |
| 21. The belief that effort leads to performance | U. Management |
| 22. The measure of a person's cognitive moral development | V. Skill Development |
| 23. A change in behavior acquired through experience | W. Eustress |

Sample Questions On Organizational Behavior

**Michael A. Hitt, C. Chet Miller, Adrienne
Colella, Maria Triana**



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Organizational Behavior John A. Wagner III, John R. Hollenbeck, 2014-09-15 The management of organizational behavior is a critically important source of competitive advantage in today's organizations Every organization's members share a constellation of skills abilities and motivations that differentiates it from every other firm To gain advantage managers must be able to capitalize on these individual differences as jobs are designed teams are formed work is structured and change is facilitated This textbook now in its second edition provides its readers with the knowledge required to succeed as managers under these circumstances In this book John Wagner and John Hollenbeck make the key connection between theory and practice to help students excel as managers charged with the task of securing competitive advantage They present students with a variety of helpful learning tools including Coverage of the full spectrum of organizational behavior topics Managerial models that are based in many instances on hundreds of research studies and decades of management practice Introductory mini cases and current examples throughout the text to help students contextualize organizational behavior theory and understand its application in today's business world The ideal book for undergraduate and graduate students of organizational behavior Organizational Behavior Securing Competitive Advantage is written to motivate exceptional student performance and contribute to their lasting managerial success

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Hodgetts, 2013-10-02 *Organizational Behavior Theory and Practice* covers the concepts of organizational behavior The book discusses the foundations of modern organizational behavior and the individual or group behavior in organizations The text then describes organizational structure and the ways in which individuals groups and the structure all come together in an organizational setting In this part of the book major consideration is given to basic factors in organizational design contingency factors in organizational design and job design The organizational processes used in bringing together the individual the group and the structure are also considered The book further tackles the ways in which organizations deal with behavioral problems such as conflict and the fears that often accompany change Behavioral psychologists and students taking behavioral courses in management will find the text useful *Organizational Behavior 2* John B. Miner, 2015-06-01 This comprehensive text provides a detailed review and analysis of the building block theories in the macro organizational behavior field John Miner has identified the key theories that any student or scholar needs to understand to be considered literate in the discipline Each chapter includes the background of the theorist represented the context in which the theory arose the initial and subsequent theoretical statements research on the theory by the theory's author and others including meta analysis and reviews and practical applications Special features including boxed summaries of each theory at the beginning of each chapter two introductory chapters on the scientific method and the development of knowledge and detailed comprehensive references help make this text especially useful for every student and scholar in the field

Organizational Behavior John B. Miner, 2007 This comprehensive text provides a detailed review and analysis of the building block theories in *Organizational Behavior* Expanding on his previous work in the field John Miner has identified the key theories that every student or scholar needs to understand to be considered literate in the discipline **Organizational Behavior** Ning Hou, James A. Tan, Gustavo Valdez Paez, 2023-08-01 This book provides guidelines that students and

professionals can relate to pointing to relevant cases and methods At the MBA Level students have proven interested and seek further exploration of the concepts learned through college and their personal experiences in the field As organizations become more diverse there is a need to discuss and reference updated academic research on all seven major OB topics Individual differences motivation teams decision making communication and conflict leadership and organizational processes The book incorporates the post pandemic perspectives on each topic Example topics include personal value changes chapter 2 challenges in motivation chapter 3 virtual teams chapter 4 decision making behavior forces during pandemic chapter 5 zoom communication fatigue chapter 6 leading in time of crises chapter 7 and organizational change chapter 8 This MBA guidebook will help students navigate the rapidly changing work landscape by tapping into some of the fundamental aspects of human behavior allowing them to approach diverse human interactions from a more personal perspective

Organizational Behavior Michael A. Hitt,C. Chet Miller,Adrienne Colella,Maria Triana,2017-12-11 People processes and technology These are the three major drivers of business achievement The best leaders inherently understand that great companies start with great people This is as true now as it was during the beginning of the industrial revolution and understanding and staying current on the latest organizational behavior research and best practices paves the way for managerial success In this updated edition of Organizational Behavior theory new research and real world case studies are combined in an engaging manner to blend together the critical concepts and skills needed to successfully manage others and build a strong organization across all levels of a company Featuring an in depth view of the process and practice of managing individuals teams and entire organizations the text provides a solid foundation for students and future managers

Organizational Behavior Stephen P. Robbins,Tim Judge,2009 Robbins Judge provide the research you want in the language your students understand accompanied with the best selling self assessment software SAL Some topics include management functions the social sciences helping employees balance work and other responsibilities improving people skills improving customer service motivational concepts communication power and politics conflict and negotiation culture and stress management Globally accepted and written by one of the most foremost authors in the field this is a necessary read for all managers human resource workers and anyone needing to understand and improve their people skills Organizational Behavior Jerald Greenberg,2013-03-07 As scientists toil in the fields of their disciplines they rarely enjoy opportunities to step back from their work and evaluate where their efforts have taken them Assessing a field s scientific progress however is critical if it is to have any hope of making meaningful advances The time has come for a systematic self examination of the state of the field of organizational behavior Where has it been Where is it now And where is it going The present book poses these questions to raise the self consciousness of organizational scholars causing them to question the field s values and its worth as a scientific and practical endeavor Such a critical self assessment of the state of organizational behavior is absolutely essential if the field is to prosper and make meaningful advances to behavioral science and to the welfare of

individuals and society This volume is a collection of essays by the field's most highly regarded scholars experts who have contributed widely to the field and who were invited to share their thoughts about its past present and future By presenting their ideas about the state of organizational behavior the discipline as a whole is invited to engage in critical self reflection No other book serves this function

Essentials of Organizational Behavior Terri A. Scandura, 2017-12-13 Concise practical and based on the best available research Essentials of Organizational Behavior An Evidence Based Approach Second Edition equips students with the necessary skills to become effective leaders and managers Author Terri A Scandura uses an evidence based approach to introduce students to new models proven to enhance the well being motivation and productivity of people in the work place Experiential exercises self assessments and a variety of real world cases and examples provide students with ample opportunity to apply OB concepts and hone their critical thinking abilities New to this Edition A new Emotions and Moods chapter delves into important topics like emotional intelligence emotional contagion and affective neuroscience A new Power and Politics chapter unpacks the most effective influence strategies and helps students develop their political skills A streamlined table of contents now combines perception and decision making in a single chapter and change and stress in a single chapter New case studies including some from SAGE Business Cases for the Interactive eBook on topics such as virtual teams equal pay and the gender wage gap and the use of apps at work introduce timely and relevant discussions to help foster student engagement The new edition has been rigorously updated with the latest research throughout and includes expanded coverage of Machiavellian leadership ethical decision making and organizational design through change New Best Practices and Research in Action boxes as well as new Toolkit Activities and Self Assessments have been added to make the text even more hands on and practical

Managing Organizational Behavior Henry L. Tosi, Massimo Pilati, 2011-01-01 This newly and completely revised edition of Managing Organizational Behavior covers the field of organizational behavior in a theoretical and applied way that both students and instructors will find engaging and informative For use in introductory and advanced undergraduate courses the book covers a broad range of topics in the field including personality motivation groups power and leadership It integrates the most current research in a clear and accessible manner and incorporates new thinking in the field with tried and true practices At its heart this book is a comprehensive introduction to the present state of knowledge in the field of organizational behavior The authors treat a relevant and critical theme in organizational studies the systematic and scientific analysis of individual behavior in different organized contexts This book identifies and analyzes three distinct and interdependent perspectives on organizational behavior Firstly the book analyzes organizational behavior from the perspective of the individual actor focusing on themes such as the differences in personality and their manifestations in the organization environment attitudes perceptions and the evaluation of performance and problem solving motivation to work stress emotions and organizational well being Secondly the authors focus on the relationships among actors They analyze the conditions of effectiveness of workgroups decisions

communications and conflict and conclude with themes tied to power and leadership Lastly the authors focus their attention on the wider organization and management structures people culture and change The book will be welcomed by instructors and students of organizational behavior around the world as previous editions have been since the first edition appeared in 1977 **Public and Population Health: Perspectives for Health Systems Management** Kee Chan, Richard

Sewell, 2025-05-16 Public and Population Health is a groundbreaking resource for providing future leaders managers and practitioners with the tools and strategies they need to revolutionize population health outcomes This first edition bridges theory and practice empowering readers to address complex challenges in public and population health management effectively The authors apply the student centered framework to design thinking in a unique population health focus to engage problem solvers ready to lead change and tackle our complex public health problems Designed for graduate level programs this definitive guide prepares students to lead in diverse and dynamic health environments and is designed in three key sections Public Population Health Perspective the foundational methods tools and frameworks that redefine health management Management Perspective critical leadership skills in areas such as health policy strategic and business planning and financial management Applied Perspective insights into data analysis program evaluation and health improvement This textbook is your essential partner in transforming the future of healthcare systems and population health management

Introduction to Organizational Behavior St. Clements University Academic Staff - Türkiye, Work motivation can be defined as the level of energy commitment and creativity that a company s workers bring to their roles It is a multidimensional construct influenced by intrinsic and extrinsic factors as well as contextual elements within the workplace Theories of work motivation provide frameworks through which organizations can understand not only why employees are motivated but how they can enhance motivation levels to achieve organizational goals **Key Topics in Consumer**

Behavior Springer Behavioral & Health Sciences, 2022-11-09 This volume features cutting edge and impactful articles from across Springer s diverse journals publishing program In this curated collection our editorial team has brought together highly cited and downloaded articles on the topic of Consumer Behavior into one single resource Moreover this book enables readers to review a broad spectrum of quality research on a specialized topic which we hope facilitates interdisciplinary and critical discussions of the topic at hand As part of the Key Topics in Behavioral Sciences book series this volume aims to serve as a quick reference for readers when writing or researching new topics or subject areas Other topics in the series will include Psychological Research Methods Health and Behavior Industrial and Organizational Psychology Sports Psychology and Consumer Behavior In the first section of the volume articles focus on such topics as College Students Financial Stress Relative Income Hypothesis Construal Level Luxury Consumption Luxury Consumption Tendency Luxury Consumption Tendency Scale and Scale Development Next the second section features research on Longitudinal Study Materialism Self Esteem Socioeconomic Status Cvq 96 Mpai Prevention Social Media Smartphone Use Smartphone Addiction University

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Organizational Behavior Christopher P. Neck, Jeffery D. Houghton, Emma L. Murray, 2019-01-02 Why does organizational behavior matter isn t it just common sense Organizational Behavior A Skill Building Approach helps students answer this question by providing insight into OB concepts and processes through an interactive skill building approach Translating the latest research into practical applications authors Christopher P Neck Jeffery D Houghton and Emma L Murray unpack how managers can develop essential skills to unleash the potential of their employees The text examines how individual characteristics group dynamics and organizational factors affect performance motivation and job satisfaction providing students with a holistic understanding of OB Packed with critical thinking opportunities experiential exercises and self assessments the new Second Edition provides students with a fun hands on introduction to the fascinating world of OB This title is accompanied by a complete teaching and learning package [Organizational Behavior and Personnel](#)

Psychology Kenneth N. Wexley, Gary A. Yukl, 1977

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