



Team, I am your Scrum Master

Encourage



- Face to Face Communication
- Team's Self-Organization & Accountability
- Transparency & Openness in Standups, Planning, Reviews and Retrospectives
- Adaptability to Change
- Raising of Problems without waiting to find who broke it, or who should fix it

Facilitate



- Meetings and Scrum Ceremonies
- Team's collaboration with the stakeholders
- Team's Release Planning
- Agreement of Definition of Done
- Maintaining sustainable velocity
- Use of Agile techniques (Pair Programming, Test Driven Development)

Relect



- Help the team to create visual reporting (Burndown Charts, Kanban, Task Boards)
- Help the team to communicate to leadership
- Help the team to practice Kaizen
- Help the team evolve their Scrum tools
- Help the team understand external observations

Reward



- Show appreciation when the team does well
- Show your pride in the good work done
- Celebrate with the team, and promote externally the successes to make the moments memorable

Improve



- Promote continuous improvement methods
- Commit to continued self-learning of Agile
- Coach and mentor team on Scrum practices
- Support the organisations Scrum community
- Volunteer (share) across the organisation (your improved practices)
- Promote standardised repeatable processes
- Observe, listen, evaluate and provide feedback

Protect



- Protect the team from outside interruptions and obstacles
- Play the key role in resolving impediments
- Mediate conflicts, and promote collaboration

Scrum Master

Scrum Master 2015

Camilla Rothe



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