2018-2019 PROFESSIONAL DEVELOPMENT PLAN

INTRODUCTION

The faculty and staff at Danville Community College are the principal strengths of the College. These strengths merit constant cultivation and enhancement through a professional development plan that will enable the College to continue to meet the changing needs of its service region.

Among the factors which govern the success of any professional development plan are individual initiative, acceptance of opportunity, and commitment of appropriate financial resources. Management responsibilities include commitment to the program, allocation of resources, sincere interest in and support for individuals undergoing training, and encouragement for those who are hesitant to expand their growth and development.

As a part of the College's Strategic Plan, College Goal No. 2 states that 'The College will have an excellent and diverse faculty and staff," Objectives identified that relate to professional development include the following:

- To annually review current faculty and staff qualifications and discuss professional development plans and activities with each employee.
- To ensure each year that 100 percent of all full-time and part-time faculty meet or exceed qualifications of the Commission on Colleges of the Southern Association of Colleges and Schools, the Virginia Community College System, and other accrediting agencies.
- 3. Increase the awareness of all faculty/staff of the value of diversity.
- To promote wellness, by providing opportunities for faculty and staff participation in planned activities.
- To have 100 percent of full-time teaching faculty submitting Annual Performance and Professional Development Objectives every year, and to have 100 percent of other full-time faculty/staff submitting an Individual Development Plan or an equivalent plan once every four years or as determined by the functional area.

As reflected in the goals and objectives of the College, the purpose of the Danville Community College Professional Development Plan is to foster the accomplishment of the basic educational mission of the College by enhancing and promoting the skills of all employees. Through improvement of the professional level of our human resources, we can provide a better education and service to the students of DCC.

Professional Development Paper Examples

L Darling-Hammond

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Teacher Training and Professional Development: Concepts, Methodologies, Tools, and Applications Management Association, Information Resources, 2018-05-04 Regardless of the field or discipline technology is rapidly advancing and individuals are faced with the challenge of adapting to these new innovations To remain up to date on the current practices teachers and administrators alike must constantly stay informed of the latest advances in their fields Teacher Training and Professional Development Concepts Methodologies Tools and Applications contains a compendium of the latest academic material on the methods skills and techniques that are essential to lifelong learning and professional advancement Including innovative studies on teaching quality pre service teacher preparation and faculty enrichment this multi volume book is an ideal source for academics professionals students practitioners and researchers **Development and Career Planning** Richard H. McCuen, 2025-03-20 Undergraduate students in almost all disciplines experience curricula dominated by technical foundations but lacking many of the soft topics that the students will need in order to be fully prepared to practice professionally after graduation Professional Development and Career Planning Guidance for STEM Careers provides the information that will enable readers to develop a more complete education and ready them for the workplace It helps readers recognize the importance of topics such as mentoring developing professional attitudes communication skills codes of conduct ethics becoming knowledgeable about various aspects of professional life and more Each chapter of the book provides the necessary definitions hypothetical but relevant case studies methods and practices that can be used to identify relevant professional weaknesses and ways to overcome each of them This book serves as an ideal reference for any undergraduate student in the STEM field Helps readers recognize the importance of topics such as mentoring developing important professional attitudes and becoming knowledgeable about aspects of professional life that are not an integral part of the technical component of any curriculum Identifies the attitudes abilities and skills that will be needed to optimally meet professional responsibilities Provides information about the use of alternative methods of thinking to achieve success in problem solving with special emphasis on imaginative based methods of thinking for multi dimensional Classroom Assessment Techniques Thomas A. Angelo, Todd D. Zakrajsek, 2024-06-26 Classroom Assessment problems Techniques Formative Feedback Tools for College and University Teachers A practical research based handbook for using assessment to improve learning This completely revised and updated third edition of Classroom Assessment Techniques provides a research based engaging guide to assessing student learning where it matters most at course and classroom levels Informed by the latest international educational research and 30 years of classroom assessment practice this practical handbook is designed for postsecondary teachers from all disciplines faculty and academic developers and assessment professionals It offers field tested quidance tools and advice for planning designing and implementing formative assessment in face to face hybrid and fully online classrooms analyzing resulting data and using that data to improve student learning

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through the assessments at levels 3 5 and 7 It includes chapters on referencing technique and academic writing as well as a selection of tutor feedback to provide support in passing assignments This is an essential guide for students undertaking CIPD assessments This book is not affiliated by or endorsed by the CIPD Compendium of Technical Papers Institute of Digital Turn in Schools—Research, Policy, Practice Terje Väljataga, Mart Transportation Engineers. Meeting, 1995 Laanpere, 2019-06-04 This volume is a compilation of selected papers that were presented at the annual conference of the International Council of Educational Media ICEM in Tallinn Estonia on September 5 7 2018 The book reports on recent interdisciplinary research and innovative practices regarding school wide implementation of digital innovation and connects it with recent developments in the field of educational media The key concept is Digital Turn which is understood as a socio technical transition towards next generation digital learning ecosystems in education Although Digital Turn can also be implemented at the classroom or national levels most of the contributions in this volume take a whole school perspective on the policies and practices regarding digital innovation educational media e assessment digital competences of teachers and students as well as learning design and learning analytics Quarterly Supplement to the ... Annual Department of Defense Bibliography of Logistics Studies and Related Documents United States. Defense Logistics Studies Information Exchange, 1989 Annual Department of Defense Bibliography of Logistics Studies and Related Documents United States. Defense Logistics Studies Information Exchange, 1988 Training Teachers of Chinese in Australia Chen Shen, 2021-10-28 Chinese language the first language spoken and used by the largest population in the world has witnessed a significant global increase Chinese as a Second Language CSL has thus received unprecedented attention and teaching and learning of CSL have transcended the national boundary This book reports a case study of training teachers of CSL in Australia with a significant implication to the western English speaking countries such as Canada New Zealand the UK and the USA The book is unique in several ways On a theoretical level the book analyses knowledge based and competence based teacher education provides an in depth examination of post method pedagogy and deconstructs traditional aspects of second language teacher education making a case for the new concept of three dimensions On a practical level the Australian based case study employs qualitative methods to gather the feedback from teacher educators teacher trainees and students who are undergoing CSL training and further reports on studies on CSL teaching practicum in local schools and abroad Training Teachers of Chinese in Australia is a book for established scholars researchers educators and research higher degree students who are interested in teacher education second and foreign language education and Chinese as a second language CSL Career Development for Health Professionals Lee Haroun, 2015-07-28 Master the skills you need to succeed in the classroom and as a health care professional Filled with tips and strategies Career Development for Health Professionals 4th Edition provides the skills required to achieve four important goals 1 complete your educational program 2 think like a health care professional 3 find the right jobs and 4 attain long term career success This edition includes a new chapter on

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contents CPD for the Career Development Professional Siobhan Neary, Claire Johnson, 2016-10-14 The career development sector is continually evolving in line with changes in society technology and the needs of clients Maintaining and developing the skills and knowledge to practise effectively in any part of the sector is a cornerstone of professional practice Yet in straitened times the funding and time to undertake Continuous Professional Development can be difficult to find This unique handbook contextualises CPD for the sector examines why it is important and to whom offers practical insights on practitioner research and reflective practice and then provides a wealth of information on the many ways in which CPD can be undertaken by both those who are employed and self employed With many practical activities reflection points and case studies throughout readers will be able to identify their own needs and develop CPD solutions that will support them in developing skills and knowledge to further enhance their own practice For practitioners who want to own and direct their professional development this is a must read guide

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