

OFFICE PROCEDURES MANUAL



LAWYERS
MUTUAL

LIABILITY INSURANCE
COMPANY OF
NORTH CAROLINA

RISK MANAGEMENT PRACTICE GUIDE OF LAWYERS MUTUAL

AN OFFICE POLICIES AND PROCEDURES MANUAL IS COMPOSED OF TWO DISTINCT SECTIONS.

- 1** The **OFFICE POLICIES SECTION** refers to rules and regulations, like employment, behavior, and inclement weather procedures.

- 2** The **OFFICE PROCEDURES SECTION** documents administrative functions like file management, conflicts of interest checking, managing the trust account, calendaring, and routine activities like opening mail and answering the phone.

THE MANUAL

WRITING THE MANUAL

1. Use simple language. Sentences 20 words or less.
2. Have a detailed structure — outline format.
3. Use a positive tone.
4. Compile information before you begin to write the manual.
5. Avoid specific actions and instead focus on standard document preparation.
6. Organize information into categories to give the manual structure.
7. Create a production schedule.
8. Edit for consistency.
9. Establish a review.

STANDARD FORMATS

Policies and standards on the following:

- **Typography.**
- **Letters and Memos.** Including fax cover sheets.
- **Pleadings.** Include format rules dictated by the courts.
- **Other Documents.** This might include email formatting, forms, office signatures.

OFFICE STRUCTURE

- **Introduction.** Include firm's mission.
- **Building Layout and Access.** Maps of the building and office layout access to the office outside of business hours.
- **Job Descriptions.** Identify responsibility for jobs and tasks.
- **Supplies and equipment.** Location of supplies and equipment, and maintenance procedures.

OFFICE PROCEDURES

Detailed instructions on:

- Security
- Emergency or Disaster
- Representing Firm
- Representing Clients
- Communications
- Filing System
- Docket Control System
- Finances

PERSONNEL POLICIES

- **General Policies.** Include federal and state regulations.
- **Employment.** Classification, personnel files, disciplinary/termination terms.
- **Conduct.** Include online behavior and use of office equipment and supplies.
- **Hours of Work.** Describe any telecommuting or alternate schedules.
- **Benefits.**
- **Holidays and Paid Leave.**

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Procedure Manual For Lawyers

Rachel S Tattersall



Procedure Manual For Lawyers:

Law Office Policy & Procedures Manual Howard I. Hatoff, Robert C. Wert, 2006 This manual helps medium and large law firms increase productivity by providing a model manual for law office policies and procedures The book an updated and expanded version of the previous fourth edition is divided into seventeen sections covering such topics as law office organization management and administration support personnel office policies personnel policies and benefits office security and emergency procedures financial management file systems technology and communications systems The book contains numerous sample forms and documents as well as extensive bibliographies A CD containing the entire text of the manual is included allowing customization of the manual for particular user needs **U.S. Parole Commission Rules & Procedures Manual** United States Parole Commission, 1997 **A Lawyer's Guide to Understanding Earning Capacity Assessment and Earning Capacity Options** Stan Owings, 2009 Courts often need to determine the impact of an incident on the capacity of an individual to be employed and to earn wages This book explains the concepts of earning capacity assessment and identifies the considerations that go into determining an assessment This book provides an in depth understanding of earning capacity assessment requirements and methodology to facilitate the examination of an expert or to determine the accuracy of opinions can rely on this book *The Army Lawyer*, 2003 *The Legal Career Guide* Gary A. Munneke, 2002 Introducing the latest edition of this step by step guide for planning and executing a job search This book is filled with practical advice that will help anyone find their personal niche in the legal profession Procedures Manual, January 31, 1983 United States Parole Commission, 1984 *Rules and Procedures Manual, July 24, 1989* United States Parole Commission, 1989 *The Busy Lawyer's Guide to Success* Reid F. Trautz, 2009 Busy lawyers do not have dozens of extra hours to conduct research looking for new tips and ideas to streamline and enhance their practice of law They need just in time learning to acquire the knowledge necessary to build their practices This convenient pocket guide is the best ever collection of practical tips ideas and techniques to help you survive thrive and find success in the practice of law *United States Attorneys Bulletin*, 1999 *The Office of Attorney General* National Association of Attorneys General. Committee on the Office of Attorney General, 1973 **The Lawyer's Guide to Strategic Planning** Thomas C. Grella, Michael L. Hudkins, 2004 Strategic planning is an integral component to the success of any business organization including law firms and law related entities This practice building resource can be your guide to planning dynamic strategic plans and implementing them at your firm You ll learn about the strategic planning process and how to establish goals in key planning areas such as law firm governance competition opening a new office financial management technology marketing and competitive intelligence client development and retention and more Also the accompanying CD ROM contains a wealth of policies statements and questionnaires If you re serious about improving the way your firm works increasing productivity making better decisions and setting your firm on the right course this book is the resource you need Immigration Raids United States. Congress.

House. Committee on the Judiciary. Subcommittee on Immigration, Citizenship, Refugees, Border Security, and International Law, 2009 **The Lawyer's Guide to Effective Yellow Pages Advertising** Kerry Randall, Andru J. Johnson, 2005 Although Yellow Pages advertising should be a major profit building business marketing strategy for many law firms the harsh reality is that 99% of ads simply don't work This book will provide you with the information you need to create effective powerful Yellow Pages ads and drive your client development programs forward You'll find information on identifying and focusing on your target market as well as how to plan and design the perfect ad that not only reaches potential clients but motivates them to call Book jacket **United States Attorneys' Manual** United States. Department of Justice, 1997 United States Attorneys' Manual Executive Office for U.S. Attorneys, 1980 **United States Attorneys' Manual** , 1976 ABA Journal , 1955-10 The ABA Journal serves the legal profession Qualified recipients are lawyers and judges law students law librarians and associate members of the American Bar Association **United States Code Annotated** United States, 2008 **ABA Journal** , 1991-10 The ABA Journal serves the legal profession Qualified recipients are lawyers and judges law students law librarians and associate members of the American Bar Association **Federal Register** , 2012-12

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