

Problem Solution Essay Example

Due to poorer countries experiencing a 'brain drain' they are seeing many professionals, such as doctors and teachers, leaving to work in more developed countries.

What problems does this cause?

What solutions can be suggested to deal with this situation?

In many developing countries, there are a number of skilled academics leaving in search of better pay, increased socioeconomic benefits, and the chance to earn citizenship in a developed country. In this essay, I will examine the impact this has had on the more poverty stricken countries and suggest how this situation could be improved.

The foremost problem with skilled professionals, such as doctors and teachers leaving is that it deprives the country of people who are necessary to its survival. A shortage of doctors in hospitals could lead to them being severely understaffed, even though they have the trained doctors and nurses who are local and willing to work. In addition, some academic institutions will also suffer, with a lack of skilled teachers in highly desirable subjects, like maths, science and languages. Many professionals desire better pay and working conditions, leaving in search of a better lifestyle, so that they can earn a higher salary. For example, a study from Bucharest University showed that in Romania in 2014, 75% of graduates had applied to work in the UK and the USA.

A possible solution to this problem is for skilled professionals to enter into mandatory service in their origin country, before being able to migrate. Those who earn their qualifications from state universities should have to work in service to their country for a set amount of time, even though they are ready for the wider workplace. This would address the shortage of workers in hospitals and schools, meanwhile gaining experience, in order to give something back to their community and country. For instance, in Romania, it is common practice for graduates from state-funded university courses to work in areas where their services are needed for a minimum of two years before they are able to apply to work abroad.

In conclusion, with the rising demand for nurses, doctors and teachers in economically rich countries like the UK, more and more people are leaving their poor origin countries in search of better pay, working conditions and benefits. It is, therefore, necessary for governments to put appropriate schemes into place, with mandatory service for state-funded degree holders.

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Mike Jess



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Table of Contents Problem Solution Essay Esl

1. Understanding the eBook Problem Solution Essay Esl
 - The Rise of Digital Reading Problem Solution Essay Esl
 - Advantages of eBooks Over Traditional Books
2. Identifying Problem Solution Essay Esl
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in a Problem Solution Essay Esl
 - User-Friendly Interface
4. Exploring eBook Recommendations from Problem Solution Essay Esl
 - Personalized Recommendations
 - Problem Solution Essay Esl User Reviews and Ratings

- Problem Solution Essay Esl and Bestseller Lists
- 5. Accessing Problem Solution Essay Esl Free and Paid eBooks
 - Problem Solution Essay Esl Public Domain eBooks
 - Problem Solution Essay Esl eBook Subscription Services
 - Problem Solution Essay Esl Budget-Friendly Options
- 6. Navigating Problem Solution Essay Esl eBook Formats
 - ePub, PDF, MOBI, and More
 - Problem Solution Essay Esl Compatibility with Devices
 - Problem Solution Essay Esl Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Problem Solution Essay Esl
 - Highlighting and Note-Taking Problem Solution Essay Esl
 - Interactive Elements Problem Solution Essay Esl
- 8. Staying Engaged with Problem Solution Essay Esl
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Problem Solution Essay Esl
- 9. Balancing eBooks and Physical Books Problem Solution Essay Esl
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Problem Solution Essay Esl
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Problem Solution Essay Esl
 - Setting Reading Goals Problem Solution Essay Esl
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Problem Solution Essay Esl
 - Fact-Checking eBook Content of Problem Solution Essay Esl
 - Distinguishing Credible Sources

13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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