



TRAINING PATH

START

IDENTIFY

Using the readiness checklist, determine whether the candidate is ready to begin training for the Shift Leader position.



CHECK IN

Talk with the Team Member about their potential and gauge interest in becoming a Shift Leader. Explain why you think they would make a great leader.



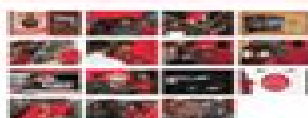
TRAINING SCHEDULE

Team Member completes the following training.



SEASON 1 (week 1 of training)

- Session 1: Episodes 0-2
- Session 2: Episodes 3-6
- Session 3: Episodes 7-10
- Session 4: Episodes 11-13
- Session 5: Simulation 1



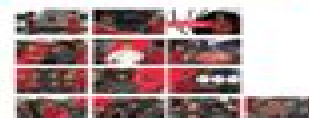
OTJ Challenges:

- #1 - Start Leading
- #2 - Connect with Customers
- #3 - Delegate Side Tasks
- #4 - Walk a Figure-8
- #5 - Put Aces in their Places
- #6 - Communicate Effectively
- #7 - Deliver on Ready for Customer
- #8 - Manage Food Costs

Learning Journal pages 4 - 22 (recommended)

SEASON 2 (week 2 of training)

- Session 6: Episodes 1-3
- Session 7: Episodes 4-6
- Session 8: Episodes 7-9
- Session 9: Episodes 10-12
- Session 10: Simulation 2



OTJ Challenges:

- #9 - Coach the Team
- #10 - Address Potential Safety Issues
- #11 - Identify Product Quality
- #12 - Be a Delivery Captain
- #13 - Develop Listening Skills
- #14 - Be Accountable
- #15 - Learn from your Mistakes

Learning Journal pages 23 - 34 (recommended)

SEASON 3 (week 3 of training)

- Session 11: Episodes 1-2
- Session 12: Simulation 3
- Session 13: Final Simulation



Learning Journal pages 35 - 43 (recommended)

1:1 TRAINING REVIEW

RGM and Team Member review, discuss, and determine next steps on their Final Simulation summary report.



*For restaurants on ERS only

ERESTaurant FOR SHIFT LEADERS TRAINING SCHEDULE



WORKSHOPS

- 1: Team Member and Customer Happiness
Pages 45 - 56 (Workshop Activities)
- 2: Growth Mindset and Leads with Heart
Pages 59 - 70 (Workshop Activities)



*Starting July 1, 2019, all Shift Leaders will be required to be CPRM (Certified Professional Food Safety manager) certified.

SHIFT PROMOTION

Team Member is promoted to Shift Leader!



FINISH

eRestaurant SHIFT	
ERS foundational training	How-To #1 Dashboard
How-To #2 Ordering	How-To #2 Inventory
How-To #2 Cash and Sales	How-To #2 Prep and Ready for Revenue
How-To #3 Timekeeping	

Pizza Hut Food Safety Training Manual

RJ Alexander



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