

## Council goals defined

In a collaborative effort to support inclusion across all HCC Colleges, the Diversity and Inclusion Council has outlined the District D&I Goals for interpretation and implementation by campus constituents and local diversity committee members. With the support of the Chancellor's Operations Team, the following identified goals were presented to the Board of Trustees on February 28:

1. HCC will promote the exploration and understanding of culture, diversity and inclusion by providing in-depth training and experiences that promote skills development resulting in cultural competency.
2. HCC will support a process for the development of Diversity Resource Groups (DRGs) that engage all stakeholders and affirm the goals of the HCC D&I District Plan.
3. HCC will be a champion of accessibility by establishing standards that adhere to both the spirit and letter of the ADA.
4. HCC will promote a learning culture that insures teamwork, communication, appreciation and accountability.
5. HCC will have a diverse, skilled workforce that strives to reflect the diversity of the community that it serves, and it will provide opportunity and pathways for all employees to grow and advance in their professions.

A deadline date of June 1, 2013 has been established for the college and district to identify objectives that support the D&I Goals. Get involved, today.

## Announcing upcoming Campus Diversity Forums

Beginning this fall, campus Diversity Forums will be held at each of the six (6) HCC colleges and district. The purpose of the forums will be to update students, faculty, staff and administrators of the progress made by the D&I Council – conveying goals and significant milestones, in addition to obtaining input for recommendations for implementation of established goals within the campus.

We encourage all campus leaders and constituents to attend as each forum is designed to actively engage attendees in a respectful cultural dialogue, benefiting all college community stakeholders. Look for forum publication advertisements this fall for campus locations, dates and times.

## Thank you for your support

The committee members of the Diversity & Inclusion Council would like to thank the entire HCC Community for their unwavering commitment to the mission and purpose of what we as a committee strive to achieve. Without you volunteering your time and dedication, our work could not be as impactful as it has been thus far.

We look forward to doing much more to usher in a continuous culture of opportunity, education and advancement for all walks of life. Again, from all of us, we say thank you.

## Comments? Feedback? Questions?

Join the discussion through Houston Community College social media.



*"Great things are not done by impulse, but by a series of small things brought together."*

*—Vincent van Gogh*

### UPCOMING DIVERSITY EVENT

The Diversity and Inclusion Council convenes quarterly (four (4) times a year), unless council members request additional meetings.

*HCC is committed to a workplace and educational environment free of discrimination and harassment based upon race, color, religion, age, sex, gender expression, gender identity, national origin, disability, veteran status, or sexual orientation.*

# Newsletter Summer 2013 Calgary Board Of Education

**Jade Lindley**



## **Newsletter Summer 2013 Calgary Board Of Education:**

**Leadership Matters** Anne W. Ackerson, Joan H. Baldwin, 2013-12-26 Today's history and cultural heritage museum leaders are part visionary and part foot soldier but what makes them tick? Are their attitudes, philosophies and skills that set some people apart from the thousands charged with moving institutions forward? What lessons can we draw from their stories? Now more than ever, success as a museum leader doesn't necessarily come with longevity, scholarship or curatorial achievement. In fact, today's successful leaders often bring myriad skills to the table, creating a style that works both personally and professionally. This snapshot of museum leadership focuses in particular on history and cultural heritage organizations to help readers understand the power of individual leadership and its relationship to organizational strength. This book features 36 interviews with leaders in the field from a range of positions and institutions, 10 myths of museum leadership and why they're wrong, 10 simple truths of museum leadership, Leadership agenda with criteria and goals for individual and organizational development. Using personal insights of the history museum field's most engaging, innovative and entrepreneurial leaders, *Leadership Matters* profiles what makes inspiring leadership in 21st-century institutions. These profiles focus not only on history museum presidents, directors and CEOs but also on the leaders within: deputies, vice presidents and department heads as well as their counterparts in the boardroom. Ackerson and Baldwin have brought together a resource to help individuals and institutions move from the status quo to being innovative and influential.

**Understanding Deradicalization** Daniel Koehler, 2016-11-10 This book provides a comprehensive guide to the different aspects of deradicalization theories, programs and methods. It analyzes the practical and theoretical aspects of deradicalization programs and the methods being employed to bring extremists and terrorists back to a non-violent life. The book includes in-depth case studies on programs and former extremists, including interviews with former German neo-Nazis and families of Jihadists who have received deradicalization counselling. Using a coherent theory of radicalization and deradicalization, it integrates existing programs into a typology and methodology regarding the effects and concepts behind deradicalization. In addition, a current state-of-the-art assessment of deradicalization programs around the world provides a collection of programs and landscapes worldwide. It thereby functions as a unique guide for practitioners and policymakers in need of evaluation or construction of such programs as well as a resource pool for academics interested in research about deradicalization programs and processes. The major aim of this book is to consolidate the existing scholarship on deradicalization and to move the field forward by proposing a coherent theory of deradicalization, including ways to measure effectiveness, standard methods and procedures, different actors of such programs and cooperation on national and international level. In essence, this work enables the reader to identify how, when and why deradicalization programs work, how they can be built and structured and to identify their limitations. This book will be of interest to students of radicalisation, counter-terrorism, radical Islam, criminology, security studies and IR. *Racism and Anti-Racism in Canada* David

Este,2020-07-10T00:00:00Z Multiculturalism is regarded as a key feature of Canada's national identity Yet despite an increasingly diverse population racialized Canadians are systematically excluded from full participation in society through personal and structural forms of racism and discrimination Race and Anti Racism in Canada provides readers with a critical examination of how racism permeates Canadian society and articulates the complex ways to bring about equity and inclusion both individual and systemically **Pondering Alphabetic Solutions** Dr. Carolyn LaDelle Bennett,2016-05-13 The author of Breakdown Unconscionable and No Land an Island No People Apart again tackles U S foreign and domestic affairs in context of global relations and the inescapable nexus of act and consequence This time Dr Carolyn LaDelle Bennett ponders Solutions in thought and act America one nation indivisible held together by citizen Duty Peace words without violence to V X Y Z Vive la Difference from Xenophobia and Zealotry Along with the books alphabetic textual design are centerfold images also centering the authors motive and protest of people displaced from four continents Europe Asia Africa and the Americas rendered homeless by tribal politics leaders foreign and domestic policies endless war and conflict For the student researcher or seeker of alternative perspectives the book contains full and detailed reference and index sections as well as appendices of pertinent biographical material and historic documents of the United States and the United Nations

Olympic Cities John Gold,Margaret M Gold,2016-07-11 The first edition of Olympic Cities published in 2007 provided a pioneering overview of the changing relationship between cities and the modern Olympic Games This substantially revised and enlarged third edition builds on the success of its predecessors The first of its three parts provides overviews of the urban legacy of the four component Olympic festivals the Summer Games Winter Games Cultural Olympiads and the Paralympics The second part comprises systematic surveys of seven key aspects of activity involved in staging the Olympics finance place promotion the creation of Olympic Villages security urban regeneration tourism and transport The final part consists of nine chronologically arranged portraits of host cities from 1936 to 2020 with particular emphasis on the six Summer Olympic and Paralympic Games of the twenty first century As controversy over the growing size and expense of the Olympics with associated issues of accountability and legacy continues unabated this book's incisive and timely assessment of the Games development and the complex agendas that host cities attach to the event will be essential reading for a wide audience This will include not just urban and sports historians urban geographers event managers and planners but also anyone with an interest in the staging of mega events and concerned with building a better understanding of the relationship between cities sport and culture **Yearbook of International Organizations 2014-2015, Volumes 1a & 1b (Set)**

Union of International Associations,2014-06-16 Volume 1 A and B covers international organizations throughout the world comprising their aims activities and events Sleeping Dogs Andrew McDougall,2023-08-31 What happened to the Quebec

sovereignty movement after 1995 In Sleeping Dogs Andrew McDougall reveals how a change in federalist strategy combined with an improving political context helped Canada stabilize its federal system and bury the Quebec question for the

foreseeable future The book identifies five potential reasons the Quebec sovereignty movement lost momentum and argues that all contributed to a political environment that benefited federalists McDougall explores topics of elite accommodation generational change changing identity politics economic globalization and constitutional fatigue He argues that Canada's federalist political elites have capitalized on these developments to stabilize the country by dropping the national question even when they might still hold very different visions of the Constitution Building on constitutional abeyance theory the author conceives of this strategic change as the restoration of a constitutional abeyance among federalist actors Considering recent history in light of subsequent developments *Sleeping Dogs* is a timely and important attempt to understand the evolving situation in Quebec and Canadian federalism **AAUP Bulletin** American Association of University

Professors,1965 **Making Change** Tina P. Kruse,2019 *Making Change* demonstrates the potential for youth to engage in social entrepreneurship to transform themselves and their communities Effective for all young people this approach is most impactful for youth in marginalized communities where the opportunity gap suppressed social mobility and economic disparity are most profound In such settings engaging youth as leaders of social change offers the exponential benefits of personal empowerment community enhancement and economic transformation Grounded both in interdisciplinary theory and an expansive set of practical case examples this book uses an asset focus and cultural relevance that centralizes youth and communities in social entrepreneurship while introducing vocabulary and frameworks for youth social entrepreneurship advocates to gain resources and political traction for the approach Social entrepreneurship is outlined as a social justice mechanism that allows disempowered adolescents to change their own communities with a positive compounding effect on their own lives and futures Consequently readers will have the opportunity consider the complex interplay of individual economic and community development versus oversimplifying causes or solutions of social disparities Individuals engaged in youth work program design funding and the study of youth and community development will appreciate the text's exploration of existing research and theory that cross scholarly disciplines to promote a robust view of youth development **Social**

**Welfare Policy for a Sustainable Future** Katherine S. van Wormer,Rosemary J. Link,2015-02-17 Unique in its use of a sustainability framework *Social Welfare Policy for a Sustainable Future* by Katherine S van Wormer and Rosemary J Link goes beyond U S borders to examine U S government policies including child welfare social services health care and criminal justice within a global context Guided by the belief that forces from the global market and globalization affect all social workers in their practice the book addresses a wide range of relevant topics including the refugee journey the impact of new technologies war trauma global policy instruments and restorative justice A sustainability policy analysis model and an ecosystems framework for trauma informed care are also presented in this timely text **American Educational History Journal** Shirley Marie McCarther,2018-09-01 The *American Educational History Journal* is a peer reviewed national research journal devoted to the examination of educational topics using perspectives from a variety of disciplines The editors of AEHJ

encourage communication between scholars from numerous disciplines nationalities institutions and backgrounds Authors come from a variety of disciplines including political science curriculum history philosophy teacher education and educational leadership Acceptance for publication in AEHJ requires that each author present a well articulated argument that deals substantively with questions of educational history AEHJ accepts papers of two types The first consists of papers that are presented each year at our annual meeting The second type consists of general submission papers received throughout the year General submission papers may be submitted at any time They will not however undergo the review process until January when papers presented at the annual conference are also due for review and potential publication For more information about the Organization of Educational Historians OEH and its annual conference visit the OEH web site at [www.edhistorians.org](http://www.edhistorians.org)

**The Farmers' Advocate and Home Magazine**, 1917 **Coyote's Swing** David Edward Walker, 2023-12-01 A Native foster youth brings a completed Pfizer Corporation's PTSD Self Quiz she found in a U.S. Indian Health Service clinic waiting room to her psychologist hoping a new diagnosis will allow her to discontinue her current stimulant medication After advocating on her behalf and that of other Native clients in his care the psychologist is put on a performance improvement plan by clinic supervisors Subsequently a nurse practitioner at the clinic sends a letter to the Secretary of the U.S. Department of Health and Human Services regarding concerns over poor medical care and infection control only to be transferred out shortly after Coyote's Swing reveals how the U.S. mental health system reframes Native American reactions to oppression and marginalization into mental disorders and mental illness Contemporary practices of the Indian Health Service echo historical Indian lunacy determinations false imprisonment in the Hiawatha Asylum for Insane Indians stigmatizing of Native children kidnapped to federally and mission run boarding schools as feeble-minded sterilizing of Native people evaluated by white psychologists as unfit to reproduce and long standing doctrines of impairment and deficiency foreign to Native values of spiritual balance and wellbeing Immersed in this system and its history for two decades David Edward Walker develops provocative connections between past and present while using a traditional Yakama tale as a motif Combining narrative ease and a scholar's eye he exposes how the white man's Cat continues to push Coyote Sacred Trickster on a swing of Western mental health ideology that has threatened Native lives and culture for over 150 years Coyote's Swing combines Walker's firsthand experiences as a consulting psychologist with rare history and sociocultural critique

**Ulrich's International Periodicals Directory** Carolyn Farquhar Ulrich, 1999 [Library and Information Studies for Arctic Social Sciences and Humanities](#) Spencer Acadia, Marthe Tolnes Fjellestad, 2020-11-26 Library and Information Studies for Arctic Social Sciences and Humanities serves as a key interdisciplinary title that links the social sciences and humanities with current issues trends and projects in library archival and information sciences within shared Arctic frameworks and geographies Including contributions from professionals and academics working across and on the Arctic the book presents recent research theoretical inquiry and applied professional endeavours at academic and public

libraries as well as archives museums government institutions and other organisations Focusing on efforts that further Arctic knowledge and research papers present local regional and institutional case studies to conceptually and empirically describe real life research in which the authors are engaged Topics covered include the complexities of developing and managing multilingual resources working in geographically isolated areas curating combinations of local regional national and international content collections and understanding historical and contemporary colonial industrial influences in indigenous knowledge Library and Information Studies for Arctic Social Sciences and Humanities will be essential reading for academics researchers and students working the fields of library archival and information or data science as well as those working in the humanities and social sciences more generally It should also be of great interest to librarians archivists curators and information or data professionals around the globe

**New Threats and Countermeasures in Digital Crime and Cyber Terrorism** Dawson, Maurice, Omar, Marwan, 2015-04-30

Technological advances although beneficial and progressive can lead to vulnerabilities in system networks and security While researchers attempt to find solutions negative uses of technology continue to create new security threats to users New Threats and Countermeasures in Digital Crime and Cyber Terrorism brings together research based chapters and case studies on security techniques and current methods being used to identify and overcome technological vulnerabilities with an emphasis on security issues in mobile computing and online activities This book is an essential reference source for researchers university academics computing professionals and upper level students interested in the techniques laws and training initiatives currently being implemented and adapted for secure computing Bulletin de Musique Folklorique Canadienne, 1995

**From Treaties to Reserves** D.J. Hall, 2015-11-01  
Though some believe that the Indian treaties of the 1870s achieved a unity of purpose between the Canadian government and First Nations in From Treaties to Reserves D J Hall asserts that as a result of profound cultural differences each side interpreted the negotiations differently leading to conflict and an acute sense of betrayal when neither group accomplished what the other had asked Hall explores the original intentions behind the government s policies illustrates their attempts at cooperation and clarifies their actions While the government believed that the Aboriginal peoples of what is now southern and central Alberta desired rapid change the First Nations in contrast believed that the government was committed to supporting the preservation of their culture while they adapted to change Government policies intended to motivate backfired leading instead to poverty starvation and cultural restriction Many policies were also culturally insensitive revealing misconceptions of Aboriginal people as lazy and over dependent on government rations Yet the first two decades of reserve life still witnessed most First Nations people participating in reserve economies many of the first generation of reserve born children graduated from schools with some improved ability to cope with reserve life and there was also more positive cooperation between government and First Nations people than is commonly acknowledged The Indian treaties of the 1870s meant very different things to government officials and First Nations Rethinking the interaction between the two

groups From Treaties to Reserves elucidates the complexities of this relationship      **Somali Piracy** Jade Lindley, 2016-06-23

Maritime piracy off the coast of Somalia was first recognised as a global concern in 2008 after the hijackings of World Food Programme vessels It remains a serious impediment to international maritime trade and a significant risk to seafarers Bringing a criminological perspective to the subject this book presents an analysis of Somali piracy by means of Routine Activity Theory and regulatory pluralism Based on data from a range of sources including published documents and in depth interviews with representatives of industry government and international organisations the study concludes that no one institution or policy will suffice to control Somali piracy Accordingly a number of different actors and institutions have a role to play in reducing the supply of motivated offenders the vulnerability of prospective victims and in enhancing guardianship The book envisages a holistic counter piracy program based on a pluralistic regulatory model that is sustainable within the region and managed by the region providing the best opportunity for both the immediate future and for long term success This study will be essential reading for criminologists public policy and legal scholars as well as policy makers and regulators in countries affected by and dealing with piracy and international professional advocacy groups operating in the maritime space      **Editor & Publisher** ,1951 The fourth estate



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