

## Sample Police Promotional Questions

### Multiple Choice

Identify the choice that best completes the statement or answers the question.

The following questions were taken from *A Standard Police Textbook*.

1. The motivation theory identified as the Hierarchy of Needs was developed by \_\_\_\_\_.
  - a. Frederick Herzberg
  - b. Clayton Alderfer
  - c. Abraham Maslow
  - d. Douglas McClelland
2. Which of the following choices is an example of progressive community values?
  - a. Promoting individual safety for the common good.
  - b. Giving individuals the right to carry a concealed handgun.
  - c. Advocating for the people who vote and carry political power.
  - d. Helping to address the root causes of economic hardship and liberalism.
3. Which of the following choices should NOT be used when training on ethics?
  - a. Leadership by example.
  - b. Monitoring about ethics.
  - c. Specifying guidelines and approaches for making hard choices.
  - d. Early detection of ethical issues.
4. Typically, those in the best position to anticipate ethical challenges are \_\_\_\_\_.
  - a. newly hired police officers
  - b. supervisors
  - c. chiefs
  - d. administrators
5. A paradigm is \_\_\_\_\_.
  - a. a learned set of rules and regulations that can be applied to all facets of one's life
  - b. an uncommon pattern of guidelines for our values and ethics
  - c. universal
  - d. not applicable to organizational behavior
6. How can the supervisor directly affect the quality of work life for the team?
  - a. The supervisor can carry out in action what is said in words.
  - b. The supervisor has the opportunity to coach the work team.
  - c. The supervisor has direct control on how he/she behaves and how the team is treated.
  - d. All of the above.

# Police Promotion Questions

**M Tight**



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