



U.S. AIR FORCE

Example TAPAS Item

- Item format is more resistant to faking than typical trait assessments and can measure high, low, or moderate amounts of a trait (for adaptive test).
- Items are forced choice between two statements. Instructions are to choose the one *most* like you, even if both are like or unlike you.

_____ 1a) I am very quick at processing information

< OR >

_____ 1b) I disapprove of people who don't vote or
participate in community improvement

- 1a) and 1b) are balanced on social desirability and measure Openness domain but vary on facet and location,
 - 1a) measures *high* "Intellectual Efficiency" facet and
 - 1b) measures *moderately low* "Tolerance" facet

Practice Tapas Test

Sondra L. Hausner



Practice Tapas Test:

Practice Tapas Test Book Review: Unveiling the Magic of Language

In a digital era where connections and knowledge reign supreme, the enchanting power of language has are more apparent than ever. Its capability to stir emotions, provoke thought, and instigate transformation is actually remarkable. This extraordinary book, aptly titled "**Practice Tapas Test**," published by a very acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound effect on our existence. Throughout this critique, we shall delve to the book is central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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