

2 HR Interface Processing

2.1 HR Revision Sheet

Chapter Release No.	Date	HR Revision Description
1.0	960902004	Initial version released to DPM IIRSI Program Office.
1.1	960902004	Deleted "High School Diploma or GED Date" and "Exemption Name" from status record. Changed certain mandatory fields to optional, removed fields to be consistent across the status and dynamics files, and added code values for "Military Character of Service Code".
2.0	10F110004	Updated Appendix D (old 2.0) to include DPM Contact Direct point of contact information that was once included in this chapter. Updated Section 2.1 to provide more detail on the file transfer process. Updated Section 2.1.1 (old A.1) to correctly specify the DATE format to not include zeros in the day range. Modified 2.1 (old Appendix A) to reflect the latest Record Specifications. Please refer to Appendix C (old Appendix D) for the specification release notes detailing the difference in the file format for this release. Added Section 2.1.2 (old A.2) to explain the new Reporting Criteria column in the file format specification table. This column replaces the previous "Mandatory/Optional" column and includes the third criteria of "Critical." Updated Appendix A (old Appendix C) with the new valid values for all the human resources reference values that once appeared in this chapter. Added Appendix C (old Appendix D) to detail all the changes to the file format specification. This revision sheet and Appendix C should be updated in tandem.
2.1	02/19/2005	Updated Section 2.6.1 with the new HR Status file format. Updated Section 2.6.2 with the new HR Dynamics file format. Changed title of Section 2.9.2 to remove "Critical" from the title. Updated Section 9 to be more specific about what ASCII character set should be used to create the IDs. Updated Section 2.7.2 to explain and define the Policy Reporting Requirements and the Record Identifying Requirements. Updated Section 2.9 to remove the section headings differentiating between the record identifying fields and the non-record identifying fields.
2.2	07/27/2005	Updated Section 2.6.1 with the new HR Status file format. Updated Section 2.6.2 with the new HR Dynamics file format.
2.3	09/06/2005	Made minor wording change to definition of Position Title element (EDT Seq #09) in the Status file. Removed Name Prefix (EDT Seq #0) and Name Suffix (EDT Seq #6) from the required record identifier list in the Status file.

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Federal Register ,2012-12 **21st Century Ideas for the 20th Century Federal Civil Service** United States. Congress. Senate. Committee on Homeland Security and Governmental Affairs. Subcommittee on Regulatory Affairs and Federal Management,2015 **Report Concerning Significant Actions of the Office of Personnel Management , Human Resources Report** ,2006 **U.S. Commission on Civil Rights management could benefit from improved strategic planning and increased oversight : report to congressional committees.** , *Management Report: Improvements Are Needed to Enhance the Internal Revenue Service's Internal Controls and Operating Effectiveness* Steven J. Sebastian,2012-10-25 *Resources in Education* ,1990 The U.S. Office of Personnel Management in Retrospect United States. Merit Systems Protection Board,2001 *Balancing Work Responsibilities and Family Needs* U. S. Merit Systems Protection Board,1993 Concerns significant actions of the U S Office of Personnel Management in providing leadership to some of the Government's human resource management programs Specifically it reviews selected employee benefits child care elder care alternative work schedules part time employment flexiplace and leave sharing programs Also covers cafeteria benefits emerging benefit areas program leadership and policy issues Optimizing Talent in the Federal Workforce William J. Rothwell PhD, SPHR,Aileen G. Zaballero CPLP,John G. Park MBA,2014-07-01 Taxpayers deserve the very best from public services and first rate public services can only be provided by outstanding government workers Federal human resource managers face the challenge of attracting and retaining high caliber individuals within the constraints of ever tightening budgets and often conflicting political directives From a talent management perspective Optimizing Talent in the Federal Workforce explores Best practices for recruiting and selecting employees Proven methods for developing and training employees Optimal deployment and placement processes This text is a must read for anyone in or working toward a government management position Instructor's Guide ,1997 *Human capital further guidance, assistance, and coordination can improve federal telework efforts.* , **Human Capital** United States. General Accounting Office,2003 *Federal Personnel Research Programs and Demonstration Projects : Catalysts for Change* ,1992 **Federal Staffing Digest** ,1992 **Managing Human Resources in Health Care Organizations** Leiyu Shi,2006-05-22 *Guide to federal employees health benefits plans certain temporary employees* ,1998 *Human Resource Management in Public Service* Evan M. Berman,James S. Bowman,Jonathan P. West,Montgomery R. Van Wart,2021-07-14 Human Resource Management in Public Service Paradoxes Processes and Problems offers provocative and thorough coverage of the complex issues faced by employees and managers in the public sector including managing under tight budgets with increasing costs hiring freezes contracting out and the politicization of the civil service Continuing the award winning tradition of previous editions authors Evan M Berman James S Bowman Jonathan P West and Montgomery R Van Wart encourage active learning through various skill building exercises and a mixture of individual group and in class tasks The Seventh Edition includes new examples on

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