

POLICE OFFICER CIVIL SERVICE TESTING

PATROL OFFICER

*NO FEE FOR WRITTEN TEST

Starting Salary: \$55,273. Top Step (5 Steps): \$78,961.

Health Insurance, Dental, Life, & Vision Insurance, Paid Vacation and Holidays. Paid Sick Leave. Paid Military Leave. Paid Longevity after 5 years. Pension and 457 Retirement Plans. Shift Differential pay. Training and Equipment provided for by the Department.

Written Test for 2023 Civil Service List:

Date: October 1st, 2022

Time: 8:00 AM (Registration ends at 8:30 AM)

Location: Alvernia University, PLEX

465 Saint Bernardine Street, Reading, PA 19607

The City of Reading hires police officers through a competitive Civil Service selection process which is governed by state law and local Civil Service

The entire examination process is conducted under the control and supervision of the Reading Police Civil Service Board. This board is independent of the police department and consists of three citizens selected by city council. The board's function is to make certain that the testing process is fair and impartial.

Police Civil Service applicants must:

- Be a citizen of the United States:
- Have a high school diploma or GED
- Be 20 years 6 months of age at time of testing
- File an application with the Civil Service Board (\$25 application fee)
- Plant wiritten exam-
- Paus a physical fitness test
- Pass an oral interview
- Pass a criminal history check

Applicants who successfully complete the Civil Service testing process are placed on a list of eligible candidates. This list is valid for one year. Whenever the Reading Police Department desires to hire police officers during that oneyear period, candidates will be given a conditional offer of employment. This means that they are offered a police officer position conditioned on successfully completing a medical examination, psychological examination and background investigation.

Candidates who are hired to be Reading Police Officers then attend the Reading Police Academy to complete the Basic Police Training Course as prescribed (Act 120) and required by the Municipal Police Officers Education and Training Commission (MPOETC). Reading Police Officer Trainees receive pay and benefits while attending the police academy.

*No fee applies to civil service written test only. A \$25 fee applies to file application. Admission is limited to testing site seating capacity. Testing requirements are different from employment requirements. 25- Mile radius residency required prior to completion of probation.

City of Reading, Pennsylvania Equal Employment Opportunity Employer



TESTING REQUIREMENTS

- 20 years 6 months at time of testing
- Valid Picture Identification
- Face Masks are required during Exam

CIVIL SERVICE PROCESS

- Written Exam—scored onsite in front of applicant
- File Civil Service Application (\$25 fee applies).
- Physical Fitness Test a
- Oral Interview
- Spanish Language Test (optional)
- Criminal Arrest Record Check
- Complete Background Investigation
- Psychological Evaluation
- Physical Examination

SPANISH LANGUAGE TESTING

Successful candidates will be awarded bonus points for Spanish Language competency.

PHYSICAL FITNESS TEST

-Must pass all events in the following order-

- Worthcall Jumps
- I RM Bench Press
- 3 Illinois Agility Run
- 3400 Meter Rum.
- Push-ups
- 1.5 Mille Run

STANDARDS

TENTS

Vertical January 18 Inches 3 Attempts One RM Bench Press 85% Body Weight 5 Attempts Ultimotiv Agillity Rose. 19.5 Seconds. 2 Attempts 65 Seconds 300-Meter Bonn

Provide - Cipe. 30 Repetitions (no time limit)

0.25 Name Brown 14 Minutes and 50 Seconds.

Police Officer Civil Service Exam Pa

N Colangelo

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• Interactive and Gamified eBooks

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