#### Q.P. Code: 62201

#### First Semester M.B.A. (Day/Evening) Degree Examination, February/March 2020

(CBCS Scheme)

#### Management

#### Paper 1.1 — MANAGEMENT AND ORGANISATIONAL BEHAVIOUR

SECTION - A
Answer any FIVE questions. Each question carries 5 marks:

1. List out the characteristics of Scientific Management.

2. What are the determinants of Organisational Culture?

3. Distinguish between values and attitudes.

- Define Virtual organization and indicate its properties.
- What are Perceptual errors? How can they be rectified?
- 6 Give an account of Douglas Mc Gregor's different views on people at working place.
- "Informal groups are powerful and advantageous" Elucidate.

#### SECTION - B

Answer any THREE questions. Each question carries 10 marks: (3 × 10 = 30)

- Describe the process of group formation and highlight the factors that affects
  effectiveness of a group.
- Explain the various styles of leadership and their relevance to the present day industry and Business organizations.
- Explain the application of transactional analysis in solving inter and intra personal conflicts.
- Discuss the factors that affect organizational design and structures and their influence in organizational productivity.

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