# OFFICE PROCEDURES MANUAL



#### RISK MANAGEMENT PRACTICE GUIDE OF LAWYERS MUTUAL

#### AN OFFICE POLICIES AND PROCEDURES MANUAL IS COMPOSED OF TWO DISTINCT SECTIONS.

THE MANUAL

The OFFICE POLICIES SECTION refers to rules and regulations, like employment, behavior, and inciement weather procedures.

2

THE OFFICE PROCEDURES SECTION documents administrative functions like file management, conflicts of interest checking, managing the trust account, calendaring, and routine activities like opening mail and answering the phone.

#### WRITING THE MANUAL

- Use simple language, Sentences 20 words or less.
- Have a detailed structure outline format.
- Use a positive tone.
- Compile information before you begin to write the manual.
- Avoid specific actions and instead focus on standard document preparation.
- Organize information into categories to give the manual structure.
- Create a production schedule.
- Edit for consistency.
- 9. Establish a review.

#### STANDARD FORMATS



Policies and standards on the following:

- Typography.
- Letters and Memos. Including fax cover sheets.
- Pleadings: include format rules dictated by the courts.
- Other Documents. This might include email formatting. forms, office signatures.

#### OFFICE STRUCTURE

- Introduction, include firm's mission.
  - Building Layout and Access. Maps of the building and office layout access to the office outside of business hours.
- Job Descriptions, Identify responsibility for jobs and tasks.
- Supplies and equipment, Location of supplies and equipment, and maintenance procedures.

#### OFFICE PROCEDURES

Detailed instructions on

- Security
- Emergency or Disaster
- Representing Firm
- Representing Clients
- Communications
- Filing System
- Docket Control System.
- Einances.

#### PERSONNEL POLICIES

- General Policies, include federal and state regulations.
- Employment, Classification, personnel files, disciplinary' termination terms.
- Conduct, include online behavior and use of office equipment and supplies.
- Hours of Work. Describe any telecommuting or alternate schedules.
- Benefits.
- Holidays and Paid Leave.

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# **Sample Law Office Procedures Manual**

**Demetrios Dimitriou** 

#### **Sample Law Office Procedures Manual:**

Law Office Policy & Procedures Manual Howard I. Hatoff, Robert C. Wert, 2006 This manual helps medium and large law firms increase productivity by providing a model manual for law office policies and procedures The book an updated and expanded version of the previous fourth edition is divided into seventeen sections covering such topics as law office organization management and administration support personnel office policies personnel policies and benefits office security and emergency procedures financial management file systems technology and communications systems The book contains numerous sample forms and documents as well as extensive bibliographies A CD containing the entire text of the manual is included allowing customization of the manual for particular user needs Law Office Procedures Manual for Solos and Small Firms Demetrios Dimitriou, 2000 A guide to setting policies and establishing procedures that should keep a law office operating efficiently This second edition features new chapters on topics such as the family and medical leave act Internet use and more The diskette contains the text in WordPerfect 6 x and ASCII formats The Complete Guide to Designing Your Law Office Suzette S. Schultz, Jon S. Schultz, 2005 This comprehensive new resource provides all the information needed to plan or remodel a law firm s office space Helpful checklists schedules forms and letters are included on the ABA Journal, 1984-04 The ABA Journal serves the legal profession Qualified recipients are accompanying CD ROM lawyers and judges law students law librarians and associate members of the American Bar Association Career Guide Gary A. Munneke, 2002 Introducing the latest edition of this step by step guide for planning and executing a job search This book is filled with practical advice that will help anyone find their personal niche in the legal profession

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Law Office Procedures Manual for Solos and Small Firms Demetrios Dimitriou, Andrew Dimitriou, 2012

ABA Journal, 1996-03 The ABA Journal serves the legal profession

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  - Chapter 4: Sample Law Office Procedures Manual in Specific Contexts
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