

4 Elements of Effective Plans for Change



STRATEGIC GOALS

What goals does this change help the organization work toward?



KEY PERFORMANCE INDICATORS

How will success be measured? What metrics need to be moved?
What's the baseline for how things currently stand?



PROJECT STAKEHOLDERS AND TEAM

Who will oversee the task of implementing change? Who needs to sign off at each critical stage? Who will be responsible for implementation?



PROJECT SCOPE

What discrete steps and actions will the project include? What falls outside of the project scope?



Plans Change English Edition

F Rizvi



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