Learning and Development

New Manager Onboarding Guide



New Manager Onboarding Guide York University

Camilla Rothe

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A Manager's Guide to Sexual Orientation in the Workplace Bob Powers, Alan Ellis, 2014-02-04 For the first time ever managers will have a tool that will enable them to effectively grapple with the controversial and sometimes explosive issues surrounding sexual orientation Cultivated from Bob Power s 25 years business experience with some of the world s finest organizations A Manager's Guide to Sexual Orientation in the Workplace provides managers with the knowledge skills and resources to foster higher productivity and performance through an all inclusive work environment **Animal Care and Use Programs in Research, Education, and Testing Robert H. Weichbrod, Gail A. (Heidbrink)** Thompson, John N. Norton, 2017-09-07 AAP Prose Award Finalist 2018 19 Management of Animal Care and Use Programs in Research Education and Testing Second Edition is the extensively expanded revision of the popular Management of Laboratory Animal Care and Use Programs book published earlier this century Following in the footsteps of the first edition this revision serves as a first line management resource providing for strong advocacy for advancing quality animal welfare and science worldwide and continues as a valuable seminal reference for those engaged in all types of programs involving animal care and use The new edition has more than doubled the number of chapters in the original volume to present a more comprehensive overview of the current breadth and depth of the field with applicability to an international audience Readers are provided with the latest information and resource and reference material from authors who are noted experts in their field The book Emphasizes the importance of developing a collaborative culture of care within an animal care and use program and provides information about how behavioral management through animal training can play an integral role in a veterinary health program Provides a new section on Environment and Housing containing chapters that focus on management considerations of housing and enrichment delineated by species Expands coverage of regulatory oversight and compliance assessment and assurance issues and processes including a greater discussion of globalization and harmonizing cultural and regulatory issues Includes more in depth treatment throughout the book of critical topics in program management physical plant animal health and husbandry Biomedical research using animals requires administrators and managers who are knowledgeable and highly skilled They must adapt to the complexity of rapidly changing technologies balance research goals with a thorough understanding of regulatory requirements and guidelines and know how to work with a multi generational multi cultural workforce This book is the ideal resource for these professionals It also serves as an indispensable resource text for certification exams and credentialing boards for a multitude of professional societies Co publishers on the second edition are ACLAM American College of Laboratory Animal Medicine ECLAM European College of Laboratory Animal Medicine IACLAM International Colleges of Laboratory Animal Medicine JCLAM Japanese College of Laboratory Animal Medicine KCLAM Korean College of Laboratory Animal Medicine CALAS Canadian Association of Laboratory Animal Medicine LAMA Laboratory Animal Management Association and IAT Institute of Animal Technology

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