



UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549-4561

January 6, 2010

Bob Normile  
Senior Vice President and General Counsel  
Mattel, Inc.  
333 Continental Boulevard  
El Segundo, CA 90245

Re: Mattel, Inc.  
Incoming letter dated December 15, 2009

Dear Mr. Normile:

This is in response to your letter dated December 15, 2009 concerning the shareholder proposal submitted to Mattel by Robert D. Morse. Our response is attached to the enclosed photocopy of your correspondence. By doing this, we avoid having to recite or summarize the facts set forth in the correspondence. Copies of all of the correspondence also will be provided to the proponent.

In connection with this matter, your attention is directed to the enclosure, which sets forth a brief discussion of the Division's informal procedures regarding shareholder proposals.

Sincerely,

Heather L. Maples  
Senior Special Counsel

Enclosures

cc: Robert D. Morse

\*\*\*FISMA & OIGS Memorandum M-07-16\*\*\*

# No Action Letter Committee Of Annuity Insurers Securities

**D Keegan**



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