

Police Officer Employee Performance Evaluation

Employee name:

Evaluation period:

Prepared by:

	Unacceptable 1	2	3	Meets 4	5	Exceeds 6	7	N/A
<u>1. Appearance and department</u>	☐	☐	☐	☐	☐	☐	☐	☐
Presents a professional, neat appearance in attire appropriate to assignment or activity. Follows department directives in the wearing of department uniforms. Instills confidence and respect of employees and the department through personal conduct and behavior which is professional and businesslike.								
<u>2. Attendance, punctuality, preparedness for duty</u>	☐	☐	☐	☐	☐	☐	☐	☐
Arrives on time, fully prepared for all scheduled shifts and assignments. Attends all court, training, and other assignments on time. Completion of reports, evidence, etc. are in a timely manner. Utilizes sick time only when necessary. Plans time off and makes notifications well in advance.								
<u>3. Attitude, acceptance of direction, interpersonal skills</u>	☐	☐	☐	☐	☐	☐	☐	☐
Maintains a positive attitude in general. Follows and carries out all directions and orders with a positive professional attitude. Responds positively to constructive criticism. Accepts ideas and approaches to solutions which are different from their own. Displays sensitivity, fairness, and patience when dealing with others. Refrains from insensitive or unprofessional remarks, gestures, writing, or other communications.								
<u>4. Initiative and tenacity</u>	☐	☐	☐	☐	☐	☐	☐	☐
Maintains self initiated activity at a level comparable to team / department average. Makes appropriate suggestions and offers solutions and assistance to other department employees. Motivates others by setting a positive example.								

Officer Performance Evaluation Guide

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