

SLO Scoring Template

Teacher Name:		School:			
SLO Title:		Assessment Name (if available):			
Student Name	Student Number	Baseline Score	Growth Target	Final Score	Exceeds/ Meets Target? (yes/ no)

% of students that exceeded/ met growth target	Descriptive Rating	Numerical Rating
90 - 100	Most Effective	5
80 - 89	Above Average	4
70 - 79	Average	3
60 - 69	Approaching Avg.	2
59 or less	Least Effective	1

Final SLO Percentage	
% Exceeding/Meeting Target:	%
% Below Target:	%

NUMERICAL RATING OF SLO:

Ode Slo Scoring Template

Lei Huang

A red circular graphic with a gradient, appearing as a semi-circle or a partial circle, located to the right of the name bar.

Ode Slo Scoring Template:

A Guide to Using Student Learning Objectives as a Locally-Determined Measure of Student Growth Ohio. Department of Education, 2012 Over the past decade Ohio has made important education policy advances with a focus on student learning and achievement standards and accountability Ohio is serious about its commitment to quality schools and honors this commitment by providing Local Education Agencies LEAs a research based transparent fair teacher evaluation system adaptable to the specific contexts of Ohio's LEAs This guide focuses on the use of Student Learning Objectives SLOs as an optional locally determined measure for student growth The information contained in this guide is intended to support LEAs that are piloting SLOs as a measure of student growth during summer 2012 Contained in this guide are the resources and guidance that has been developed by the Ohio Department of Education ODE thus far however information within the guide is subject to revision at the conclusion of the pilot program based on feedback from participating LEAs These materials were developed to support the creation of SLO examples by LEAs participating in the pilot process This LEA work will support the ODE guidance for student growth measures and help to build capacity and knowledge of LEAs to implement student growth measures The following are appended 1 Student Learning Objective SLO Template 2 Student Learning Objective SLO Template Checklist 3 Guidance on Selecting Assessments for SLOs and 4 Sample Template for the Analysis of Data

Student Learning Objectives as Measures of Educator Effectiveness Lisa Lachlan-Hach, Ellen Cushing, Lauren Bivona, 2012 AIR is working with states and districts across the country to improve teacher evaluation and feedback Our work is focused on designing systems of educator evaluation and compensation that incorporate multiple measures of performance and in particular measures of student growth In this work student learning objectives SLOs have emerged as a novel approach to measuring student growth particularly for the majority of educators not covered by a state standardized assessment Prince et al 2009 In this paper we offer some ideas for states and districts that are considering the use of SLOs to measure student growth including a basic description of SLOs highlights of the SLO development process and a discussion of their function within the evaluation cycle The following are appended 1 SLO Examples 2 Austin Independent School District SLO Timeline 3 Georgia Department of Education Data Source Guidance for Determining Growth Targets 4 Sample Template for the Analysis of Student Data 5 Student Learning Objective SLO Template Checklist 6 End of Year Reflection for Educators and 7 Additional Resources for SLO Examples Checklists and Timelines *Understanding Scoring Rubrics* ERIC Clearinghouse on Assessment and Evaluation, 2002-01-01 *The Art and Science of Student Learning Objectives* Lisa Lachlan-Hach, 2015 Student learning measures have rapidly become common in teacher evaluation systems across the United States Over half of the country's states have required recommended or identified student learning objectives SLOs as a measure of student growth for use in educator evaluation Although SLO type measures vary significantly in terms of scope stakes scoring and use of assessment all SLO measures require a combination of analysis and professional judgment This

report provides an overview of key findings from the nearly 20 studies of SLO measures that have been conducted to date along with considerations for future research and for practice The highlighted studies largely focus on early implementation examining implementation challenges educator perceptions of SLO effects on teacher practice SLO quality and attainment over time and correlations between SLOs and other educational outcomes Two appendices are provided 1 Use of Student Learning Objectives by States in Teacher Evaluation Systems and 2 Resources Student Learning Objectives

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