

PAYROLL TAX GUIDE

current as of January 2024

2024

Qualified Retirement Plans

	2024	2023
Maximum elective deferral to retirement plans (e.g., 401(k), 403(b))	\$ 23,000	\$ 22,500
Maximum elective deferral to SIMPLE IRAs	\$ 16,000	\$ 15,500
Maximum elective deferral to 457 plans of exempt employees	\$ 23,000	\$ 22,500
Limit on annual additions to defined contribution plans	\$ 68,000	\$ 64,000
Minimum mandatory SEP plan participation	\$ 750	\$ 750
Maximum annual compensation taken into account for contributions	\$ 345,000	\$ 330,000
Annual benefit limit under defined benefit plans	\$ 275,000	\$ 265,000
Catch-up Contribution Limits		
401(k), 403(b), SEP and 457 plans	\$ 7,500	\$ 7,500
SIMPLE IRAs	\$ 3,500	\$ 3,500

Social Security & Medicare Tax

	2024		2023	
	OASDI	HI	OASDI	HI
Maximum taxable wages/income	\$168,600	No Limit	\$ 160,200	No Limit
Tax Rate				
Employer	6.2%	1.459%*	6.2%	1.459%*
Employee (<\$200,000)	6.2%	1.459%†	6.2%	1.459%†
Employee (>\$200,000)		2.359%‡		2.359%‡
Self-Employ (<\$200,000)	12.4%	2.9%	12.4%	2.9%
Self-Employ (>\$200,000)		3.5%		3.5%

OASDI = Old Age, Survivors and Disability Insurance
HI = Medicare Hospital Insurance

* The employer HI rate is 1.459% on all wages.

† The 2023-24 employee HI rate is 1.459% on all wages plus an additional 0.9% on wages over \$200,000.

2024 Federal Unemployment Tax

Wage Limit	Rate	Max. Credit	Deposit Rate
\$ 7,000	6.00%	5.40%	0.60%

Supplemental Wages Withholding

Federal Withholding	2024	2023
Less than \$1,000,000	22.0%	22.0%
Over \$1,000,000	37.0%	37.0%

Health Savings Accounts (HSAs)

Annual Contribution Limits	2024	2023
Individual	\$ 4,150	\$ 3,850
Family	\$ 8,300	\$ 7,700
Catch-up Contributions	\$ 1,000	\$ 1,000

Employers must report contributions to an employee's HSA on Form W-2, Box 12, Code W.

Dependent Care Benefits

	2024	2023
Married	\$ 5,000	\$ 5,000
Married Filing Separately	\$ 2,500	\$ 2,500

Group-Term Life Insurance Exceeding \$50,000 Paid by Employer

5-Year Age Bracket	Monthly Cost/\$1,000 of Coverage
Under 25	\$ 0.05
25 to 29	\$ 0.06
30 to 34	\$ 0.08
35 to 39	\$ 0.09
40 to 44	\$ 0.10
45 to 49	\$ 0.15
50 to 54	\$ 0.23
55 to 59	\$ 0.43
60 to 64	\$ 0.66
65 to 69	\$ 1.27
70 and above	\$ 2.06

Tax-Free Commuting Benefits

Per Month	2024	2023
Employee Parking	\$ 315	\$ 300
Transit Passes/Van Pools	\$ 315	\$ 300

Standard Mileage Rates

	2024	2023
Business	47.0¢	45.5¢
Charitable	14.0¢	14.0¢
Medical	21.0¢	22.0¢

Payroll Tax Guide 2013

Mitchell-George

A red circular graphic with a gradient, appearing as a stylized arrow or a partial circle, located to the right of the Mitchell-George text bar.

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Ernst & Young Tax Guide 2013 Ernst & Young LLP, 2012-11-05 File your taxes with the help of a proven leader If you wish to personally prepare your 2012 federal tax return but seek the guidance of a trusted name in this field look no further than the Ernst Young Tax Guide 2013 Drawing from the tax experience and knowledge base of Ernst Young professionals this reliable resource not only covers how to file your federal income tax return but also provides valuable insights on how to avoid common errors and maximize your federal tax deductions Designed in a straightforward and accessible style the Ernst Young Tax Guide 2013 contains essential information that will help you save time and money as you prepare your 2012 federal tax return Throughout the book you ll find hundreds of examples illustrating how tax laws work as well as sample tax forms and schedules to show you how to fill out your return line by line Includes 50 of the most commonly overlooked deductions to take into account when preparing your return Provides specific solutions in its special contents index for taxpayers in particular circumstances including families homeowners investors entrepreneurs senior citizens and military personnel Contains an individual tax organizer 2013 tax calendar and a summary of expiring provisions Provides checklists of key 2012 tax breaks and deductions you may be eligible to use Comprehensive yet direct the Ernst Young Tax Guide 2013 has everything you ll need to personally prepare your 2012 federal tax return **A Comprehensive Tax Guide For Clergy 2014 for 2013 Tax Returns** Ricky E. Carr, 2013-11-06 In one high profile case a couple s substantial contributions to a church were denied tax deductibility by the Internal Revenue Service The couple appealed the IRS decision The Court upheld the IRS s denial of significant charitable contribution deductions There was no disputing that the couple made the contributions or that the contributions were made to qualified 501 c 3 organizations or even that the value of the contributions was at least as much as the couple had reported However the couple failed to comply in some way with substantiation requirements of the Tax Code and Regulations so their contribution deductions were denied *Durden v Commissioner* T C Memo 2012 140 May 17 2012 involved a Texas couple who claimed a deduction of 25 171 for cash contributions to their church in 2007 The church sent a letter of acknowledgement in January of 2008 but that receipt lacked a statement of whether any goods or services were provided to the Durdens in exchange for their contributions In 2009 the IRS sent a notice to the couple disallowing their charitable contribution deduction for 2007 The couple obtained a second letter from the church which did include the proper statements Nevertheless the IRS denied the deduction because the Durdens failed to get a proper receipt from their church In the IRS s view the first acknowledgement was lacking a statement of whether goods or services were provided by the church and the second acknowledgement was not a contemporaneous receipt because it was not received by the Durdens by the due date for filing their original return for the year Because the Durdens did not have proper receipts the judge agreed with the IRS that the Durdens failed to comply with the substantiation requirements of IRC 170 f 8 This case should represent a reminder that churches and charities need to supply donors with

proper receipts This case makes it clear that ultimately it is the taxpayer s responsibility to comply with the requirements for disclosure and substantiation in order to take charitable contribution deductions for gifts they have made However churches and charitable organizations should be familiar with the reporting and substantiation requirements so that they can help their donors comply Our goal is to empower the clergy with the awareness and strategies they need to avoid tax pitfalls so they are able to remain focused on fulfilling the Great Commission keywords Comprehensive IRS Tax Return Financial Tax Guide Clergy Ministers Preparation Strategies Returns Maximize **Guidelines for Leading Your Congregation**

2013-2016 (Set of 26) General Board Of Discipleship,2012-11-01 The Guidelines booklets one for each ministry area are tools that enable you to help get new lay leaders off to a good start Each booklet includes the basic job description for the leader as well as practical how to information important to implementing ministry effectively Brief and to the point for the busy but spirit led leader these Guidelines take some of the unknown out of leading these ministry areas One booklet for each title makes up this set of 26 Guidelines perfect for making them available to all church members The twenty six Guidelines one for each ministry area cover church leadership areas including Church Council and Small Membership Church the administrative areas of Finance and Trustees and ministry areas focused on nurture outreach and witness including Worship Evangelism Stewardship and Christian Education age level ministries Communications and more The download file of a product is copyrighted just as a print resource is copyrighted In the case of the Guidelines Set of 26 the purchaser can extract one copy of each booklet for an individual to use For example one copy can be extracted for the chair of the stewardship committee one for the person responsible for adult ministries one for the lay leader Additional copies are purchased separately as needed Download files for each individual booklet are sold separately just as print copies of the booklets are sold separately The Taxpayers' Guide 2013 - 2014 Taxpayers Australia,2013-09-03 The one stop resource for understanding the Australian tax system from the experts at Taxpayers Australia The complete guide to understanding the Australian tax system The Taxpayers Guide 2013 2014 is packed with tax savings strategies and helpful advice presented in a clear easy to follow style that makes it essential reading for all taxpayers seeking information and tools to ensure they pay exactly what they owe and not a cent more Revised and updated for the 2013 2014 tax year the book brings together almost a century of expertise from Taxpayers Australia in one comprehensive volume Now in its 25th edition The Taxpayers Guide is an informative practical resource that answers even the most complicated tax problems in a well organized readily accessible format Expansive in its coverage the book addresses income tax rates deductions for individuals and contractors superannuation capital gains investment property planning for retirement investments small business issues trusts payroll taxes and much more Fully revised and updated for the 2013 2014 tax year Easy to follow and comprehensive in scope with coverage of everything from retirement to trusts Filled with invaluable information excellent advice and practical strategies for understanding the tax system and maximizing rebates The Taxpayers Guide 2013 2014 is the all new edition of Taxpayers

Australia's trusted tax guide *Guidelines for Leading Your Congregation 2013-2016 - Finance* General Board Of Discipleship, 2012-11-01 The goal of the ministry of finance is to fund ministries that nurture persons in their faith The finance system in the congregation will raise manage and disperse the funds of the congregation that help realize the mission and vision of the church This Guideline is designed to help equip you in leading this ministry group in your congregation This is one of the twenty six Guidelines that cover church leadership areas including Church Council and Small Membership Church the administrative areas of Trustees and ministry areas focused on nurture outreach and witness including Worship Evangelism Stewardship Christian Education age level ministries Communications and more To see a full list of Guidelines search by typing keywords Guidelines for Leading Your Congregation 2013 2016 and click search **APA Basic Guide to Payroll, 2016 Revised Edition** Mitchell-George, 2016-04-28 Payroll professionals need to be 100 percent compliant with a host of legislative and regulatory requirements The 2016 Revised Edition of American Payroll Association APA Basic Guide to Payroll is an invaluable resource that helps you stay up to date answer employees' questions and train your staff The 2016 Revised Edition of the American Payroll Association APA Basic Guide to Payroll includes A fingertip guide that enables you to find payroll taxability and wage hour ramifications of benefits immediately Checklists that help you make precise determinations quickly and confidently A "What's New in Payroll for 2016" chapter that lets you know what changes you must implement this year And more The 2016 American Payroll Association APA Basic Guide to Payroll has been completely updated to help you deal with the issues you will face in 2016 New regulations eliminating automatic extensions to file Form W-2 Changes to the taxability of transit benefits Insight into whether DOL considers workers employees or independent contractors Increased penalty for failure to properly and timely provide payee statements to employees Ramifications of a new court case about unpaid interns Update on certified professional employer organizations An IRS pilot to contact employers that may be falling behind in their payroll taxes How the and timely mailed timely filed rule applies when you use a delivery service And more **Australian Master Tax Guide 2011** , 2011 Income tax returns for the 2010 11 income year Employer's Tax Guide for the Withholding, Payment, and Reporting of California Income Tax , 1985

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Mandated Benefits 2019 Compliance Guide (IL) Buckley,2018-12-26 State by State Guide to Human Resources Law is the most comprehensive authoritative guide to the employment laws of the 50 states and the District of Columbia It is designed to provide quick access to each state s laws on the expanding number of issues and concerns facing business executives and their advisors the professionals in HR compensation and employee benefits who work in multijurisdictional environments This 1 guide to HR law in every state will help you to Find accurate answers fast with our easy to use format and full citation to authority Compare and contrast employment laws between states Ensure full regulatory compliance and avoid legal entanglements Get instant access to clear coverage of key topics including state health care reform initiatives FMLA same sex unions workers comp and much more And much more State by State Guide to Human Resources Law 2018 Edition has been updated to include In depth coverage of the Supreme Court s recent same sex marriage decision and its implications for employment law Discussion of three important Title VII cases involving pregnancy discrimination religious discrimination and

the EEOC's statutory conciliation obligation Analysis of private sector employment discrimination charges filed with the EEOC during FY 2014 including charge statistics with a breakdown by type of discrimination alleged Coverage of recent state and federal legislative efforts to prohibit employers from requiring employees and job applicants to disclose their passwords to social media and private e mail accounts as a condition of employment Discussion of the Supreme Court's recent PPACA decision and its effect on the federal and state health insurance exchanges Update on the Domestic Workers Bill of Rights now enacted in six states Coverage of the growing trend to raise state minimum wage rates and to increase penalties for violations of wage and hour laws Update on workplace violence prevention efforts and related issues Coverage of state laws requiring employers to provide pregnant workers with reasonable accommodations including longer or more frequent rest periods And much more Previous Edition State by State Guide to Human Resources Law 2018 Edition ISBN 9781454883722 Mandated Benefits 2018 Mid-Year Supplement Compliance Guide Buckley, Monthly Catalog of United States Government Publications, 2001 **Fundamentals of Human Resource Management** Talya Bauer, Berrin Erdogan, David Caughlin, Donald Truxillo, 2019-12-10 Fundamentals of Human Resource Management People Data and Analytics provides a current succinct and interesting introduction to the world of HRM with a special emphasis on how data can help managers make better decisions about the people in their organizations Authors Talya Bauer Berrin Erdogan David Caughlin and Donald Truxillo use cutting edge case studies and contemporary examples to illustrate key concepts and trends A variety of exercises give students hands on opportunities to practice their problem solving ethical decision making and data literacy skills Non HR majors and HR majors alike will learn best practices for managing talent in today's ever evolving workplace *Resolving Your Tax Issues* Sean Hu, 2023-08-24 No one wants to have tax issues However if you do find yourself needing assistance with Canadian tax problems *Resolving Your Tax Issues* details the processes and strategies you can use to resolve issues concerning income tax GST HST and payroll taxes administered by the Canada Revenue Agency CRA As there are a growing number of tax cases where taxpayers represent themselves or are represented by their accountants Hu has written the book he needed when he found himself in the same situation Providing information to help you resolve your CRA tax issues and achieve your goals at each stage of the tax dispute process this book addresses three key themes 1 Tax dispute resolution processes and strategies for taxpayers 2 The rules of the game for tax dispute resolution 3 Commonly disputed tax issues and their legal tests The tax issue resolution processes discussed throughout *Resolving Your Tax Issues* are divided into two categories non dispute processes filing a return changing a return Taxpayer Relief Provisions and the Voluntary Disclosure Program and dispute processes audit objection and appeal Hu has diligently selected the most useful and relevant information adding meticulous case studies thorough analysis and detailed strategies to inspire readers including Taxpayers wanting to resolve their own tax issues and represent themselves in the tax dispute process Accountants intending to represent their clients in resolving their tax issues Lawyers planning to enter taxation practice Consultants

educators students and other professionals with an interest in taxation who are intending to broaden their knowledge

Mandated Benefits Compliance Guide The Wagner Law Group,2021-12-10 Mandated Benefits 2022 Compliance Guide is a comprehensive and practical reference manual that covers key federal regulatory issues which must be addressed by human resources managers benefits specialists and company executives in all industries This comprehensive and practical guide clearly and concisely describes the essential requirements and administrative processes necessary to comply with employment and benefits related regulations *Mandated Benefits 2020 Compliance Guide* Brustowicz, Delano,Gabor, Salkin,Wagner and Watson,2019-12-23 Mandated Benefits 2020 Compliance Guide is a comprehensive and practical reference manual that covers key federal regulatory issues which must be addressed by human resources managers benefits specialists and company executives in all industries This comprehensive and practical guide clearly and concisely describes the essential requirements and administrative processes necessary to comply with employment and benefits related regulations Mandated Benefits 2020 Compliance Guide includes in depth coverage of these and other major federal regulations and developments HIPAA Health Insurance Portability and Accountability Act Wellness Programs ADA and GINA regulations Mental Health Parity Act as amended by the 21st Century Cures Act Reporting Requirements with the Equal Employment Opportunity Commission AAPs final rules Pay Transparency Act Mandated Benefits 2020 Compliance Guide helps take the guesswork out of managing employee benefits and human resources by clearly and concisely describing the essential requirements and administrative processes necessary to comply with each regulation It offers suggestions for protecting employers against the most common litigation threats and recommendations for handling various types of employee problems Throughout the Guide are numerous exhibits useful checklists and forms and do s and don ts A list of HR audit questions at the beginning of each chapter serves as an aid in evaluating your company s level of regulatory compliance In addition Mandated Benefits 2020 Compliance Guide provides the latest information on Family and Medical Leave Substance Abuse in the Workplace Workplace Health and Safety Recordkeeping and Documentation Integrating ADA FMLA Workers Compensation and Related Requirements Significant Developments at the EEOC Affirmative Action Plans Retirement Savings Plans and Pensions Pay Practices and Administration Health Life and Disability Insurance Managing the Welfare Benefits Package Human Resources Risk Management And much more Previous Edition Mandated Benefits 2019 Compliance Guide ISBN 9781543800449 Confronting the Climate Challenge Lawrence Goulder,Marc Hafstead,2017-12-26 Without significant reductions of greenhouse gas emissions climate change will cause substantial damage to the environment and the economy The scope of the threat demands a close look at the policies capable of reducing the harm Confronting the Climate Challenge presents a unique framework for evaluating the impacts of a range of U S climate policy options both for the economy overall and for particular household groups industries and regions Lawrence Goulder and Marc Hafstead focus on four alternative approaches for reducing carbon dioxide emissions a revenue neutral

carbon tax a cap and trade program a clean energy standard and an increase in the federal gasoline tax They demonstrate that these policies if designed correctly not only can achieve emissions reductions at low cost but also can avoid placing undesirable burdens on low income household groups or especially vulnerable industries Goulder and Hafstead apply a multiperiod economy wide general equilibrium model that is distinct in its attention to investment dynamics and to interactions between climate policy and the tax system Exploiting the unique features of the model they contrast the shorter and longer term policy impacts and focus on alternative ways of feeding back or recycling policy generated revenues to the private sector Their work shows how careful policy design including the judicious use of policy generated revenues can achieve desired reductions in carbon dioxide emissions at low cost avoid uneven impacts across household income groups and prevent losses of profit in the most vulnerable U S industries The urgency of the climate problem demands comprehensive action and *Confronting the Climate Challenge* offers important insights that can help elevate policy discussions and spur needed efforts on the climate front

Handbook on Green Growth Roger Fouquet, 2019 Economies around the world have arrived at a critical juncture to continue to grow fuelled by fossil fuels and exacerbate climate change or to move towards more sustainable greener growth Choosing the latter is shown to help address climate change as well as present new economic opportunities This Handbook provides a deeper understanding of the concept of green growth and highlights key lessons from the experience of green transformations across the world following a decade of ambitious stimulus packages and green reforms

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