

Insert Name of Department Policies and Procedures Manual

Employees at The University of Texas at Arlington are expected to be aware of and comply with applicable provisions of the rules and regulations included in the University's Policies and Procedures, the Regents' Rules and Regulations, and the Systemwide Policies. These documents, along with several others used as reference material, are included in the University Policies and Procedures website at www.uta.edu/policy.

Topics listed below are intended to help departmental employees understand how certain issues are handled within their department and to provide the location of the topic in the document(s) mentioned above.

- I. Mission Statement (from Department's Unit Effectiveness Plan)
- II. Departmental Organization Chart
- III. Department's Physical Address; Mailing Address; Telephone Numbers
- IV. Dealing with Emergencies (Employee contacts and building emergency procedures)
- V. Telephones and Electronic Mail
 - A. According to ETHICS and The University of Texas at Arlington A Brief Practical Guide, state law requires that UT Arlington's telephones and e-mail be used for institutional purposes. Incidental use for local personal calls or messages not interfering with work responsibility, however, is not considered a misapplication of state resources. Personal long distance telephone calls should not be charged to the institution and must be reimbursed by the employee if charged inadvertently. UTA telephone logs, records, and e-mail are public property and may be subject to open information requests.

Reimbursement for inadvertent personal long distance calls should include the cost of the call
 - B. Explain the reimbursement process in your department. For example, identify the employee who will receive the reimbursement and the number of days that employees have to reimburse the University for inadvertent long distance telephone calls.
Director will make a copy of the Report that will be attached to the.
- VI. Unauthorized Software

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