



Mentor's role Essay Example

The aim of this assignment is to critically analyse the learning environment and to discuss the mentor's role in supporting learners during their clinical placement, acknowledging mentors' accountability throughout the whole process. Mentorship is a very complex, integral role which has been described by Kinnell and Hughes (2010) as a process of transferring knowledge, skills and attitudes from mentors to students, facilitating learning in order to ensure their fitness for practice.

Clutterbuck (2006) considered mentor's role as a learning provider and role model, as well as a challenging, critical friend, from network building and resourcefulness to listening and helping students to find out what they want to achieve. In 2008, The Nursing and Midwifery Council published Standards to support learning and assessment in practice.

The document highlights the importance of sharing knowledge and expertise with others, identifying the key responsibilities of a mentor: establishing effective working relationships, assessment and accountability, leadership, creating an appropriate learning environment in the context of evidence based practice, facilitate learning and evaluating it. Successful learning is associated with creating a positive and supportive learning environment and is regarded as essential in transferring learning for students (Henderson et al, 2006).

Mentors should ensure that learning environments are learner centred. Ali and Panther (2008) noted that, the clinical learning experience is an integral and invaluable resource in developing nursing students and the quality of the clinical placements has a fundamental influence upon the learning process. The level of support and guidance that students receive from suitably qualified practitioners, able to assess their competence, is the key to successful practice learning.

Price (2004) suggests that the learning environment needs to be continually monitored by clinical staff and audited in order to maintain quality and to provide appropriate support for learners. An effective placement for students is perceived according to their own personal goals and aspirations. The context of practice for this review is a Respiratory Centre, which is very well resourced clinical area with highly experienced members of staff who deliver care for patients with acute or chronic respiratory conditions. The Centre encompasses the Outpatients Department, Procedures suite, Physiology Department and a Day Ward.

The staff have specialised knowledge and skills, being able to perform a variety of investigative procedures and a multitude of therapies guided by the National Services Framework for Respiratory Health and Wellbeing (2009). The Matrons and Senior Sisters display very good leadership skills (Copee 2008), creating and preserving a learning environment, motivating and encouraging the members of staff to reach their full potential by ensuring various continuing prof

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