

Personal Philosophy of Leadership

Introduction There are as many ways to lead as there are leaders, every one of them having a different outlook on the philosophies of leading and what it means to be a positive influence over others. One thing that all leaders have in common is that they must have a good understanding of their personal leadership philosophy. To begin I must first realize what leadership means to me personally then explore my core values and how to use them in a leadership role. It is also important to consider the team that I will lead and the environment in which I will utilize my leadership philosophy. This consideration will help to develop and demonstrate my personal leadership philosophy. What leadership means to me Leadership means much more than just managing people. You can be a leader at any level and any job. Leadership is important and can help any company or team thrive. I feel that the key to a great leader is having a vision for your organization and team. Once that vision is fully developed, the way to convey that vison across is also very important. Leaders motivate people with a shared vision, and this can create an environment that allows people to work together efficiently. Having a clear line of communication within a team or work place sets a good leader apart from others. Having confidence in your team to perform efficiently and independently makes a true leader. Taking the time to understand everyone within the organization can help people meet their personal goals and keep them in line with the goals of the company. There is a lot that goes into being a good leader and I feel it starts with an individual's core values. My core values of feadership The core values of a leader can differ depending on outlook, past performance, and organizational covironment. For me the first step is to have trust and to be trustworthy. Being open and honest creates a positive culture within the company. Collective communication at any level creates success. The next value that is imperative for a leader is character and temperament. Keeping a positive attitude fosters a positive work place. Temperament is part of the foundation of leadership. If a leader does not have a good temperament and behavior the rest of the team will be negatively influenced. Lead by example and stay focused on the goals of the team while remaining composed. Respect also goes a long way in a leadership role. Mutual respect for everyone within an organization generates admiration. This admiration keeps the culture of organization positive and helps productivity. There are many core values to keep in mind while leading the top three are just the most important to me. But a good leader should correspondingly be able to accept accountability, be an inspiration, and have courage. These values will be effective within any team and organization. But I feel that my core audience would be from a corporate background. Personal leadership philosophy Considering my core values and what leadership means I have formulated my personal leadership philosophy. This includes leadership styles, behaviors, and attitudes I want to express. As for leadership styles I strive to be a strategic leader (Bateman, Snell, & Konopaske, 2019) to motivate teams and the organization, providing a sense of unity in order to keep the company productive (2019). Within this style I will aim to produce an environment that inspires teams to work efficiently and independently while being able to

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One Piece of Paper Mike Figliuolo, 2011-09-09 A robust authentic model for creating and clearly articulating a personal leadership philosophy Based on leadership expert Mike Figliuolo's popular Leadership Maxims training course One Piece of Paper teaches decisive effective leadership by taking a holistic approach to defining one s personal leadership philosophy Through a series of simple questions readers will create a living document that communicates their values passions goals and standards to others maximizing their leadership potential Outlines a clear approach for identifying a concise and meaningful set of personal leadership maxims by which leaders can live their lives Explains and applies four basic aspects of leadership leading yourself leading the thinking leading your people and leading a balanced life Generates a foundational document that serves as a touchstone for leaders and their teams Simple applicable and without pretense One Piece of Paper provides a model for real leadership in the real world **Building Personal Leadership** Joe Farcht, 2007-04-01 To support the personal leadership development of the hundreds of people I have worked with Now that includes about 1 500 people I serve with a written weekly article or monthly newsletter It is a compendium of three or four years of writing and is niched to small and medium business supervisorys managers and executives and includes any person wishing to grow their personal leadership skills and attitudes It is uniquely focued in a progression of development from Personal Producitivity Personal Leadership Business Leadership and Barriers to Success building the skills and attitudes needed in todays workplace and life to be successful Self-Action Leadership: the Key to Personal & Professional Freedom Jordan R. Jensen, 2015-10-09 Self Action Leadership The Key to Personal Professional Freedom is a groundbreaking personal leadership manual that introduces a metaphysical or self help Theory of Everything In the book Dr Jensen interweaves nearly three decades of personal experiences literature reviews and action research into an original Theory and Model of personal leadership called Self Action Leadership In the narrative sections of his book Dr Jensen describes the life and career challenges he has faced and overcame while struggling to manage obsessive compulsive disorder OCD and depression Self Action Leadership is the most comprehensive personal leadership handbook to hit the market since Dr Stephen R Covey s 7 Habits of Highly Effective People Women and Leadership Development in College Jennifer M. Pigza, Julie E. Owen, O Associates, 2023-07-03 As leadership educators shift from teacher to learner centered environments from hierarchical to shared responsibility for learning and from absolute to constructed ways of knowing a desire for new inclusive and creative pedagogies is also emerging This text includes over 40 easy to follow modules related to women and leadership development crafted by experienced leadership educators and practitioners Each module includes learning objectives detailed instructions and ideas for adapting the module to diverse learning spaces and audiences Here are but a few of the critical questions that are addressed in the modules How do we make explicit the complexities of power in leadership and in the stories we tell ourselves about feminism and gender in leadership How can we interrogate and deconstruct dominant narratives and invite

intersectionality Whose voices are missing or silenced in content and process What practices build leadership efficacy and habits of critical self reflection What are the effects of stereotypes prejudice and discrimination in leadership How are learning and leadership both individual and collective processes How do we develop critical consciousness and maintain hope in the face of the long arc of structural change This text is a detailed resource for anyone interested in women and leadership education whether through a full length course a weekend workshop or a one time topical session It also serves as a companion to the book We are the Leaders We ve Been Waiting For Women and Leadership Development in College Owen The Handbook for Teaching Leadership Scott A. Snook, Nitin Nohria, Rakesh Khurana, 2012 Supports the growing 2020 demand for courses in leadership and ensures that such courses and instruction are developed with multiple considerations and best practices in mind The researchED Guide to Leadership: An evidence-informed guide for teachers Stuart Lock, 2020-11-17 researchED is an educator led organisation with the goal of bridging the gap between research and practice This accessible and punchy series overseen by founder Tom Bennett tackles the most important topics in education with a range of experienced contributors exploring the latest evidence and research and how it can apply in a variety of classroom settings Claiming that the leadership industry has failed to have the impact on schools that is required this book takes a fresh view that domain specific knowledge and expertise is vital to running schools well and argues that we tend to underestimate the knowledge required to do this complex job efficiently In the researchED guide to leadership Stuart Lock brings together chapters by experts including Dylan Wiliam Jen Barker Danielle Dennis Jon Hutchinson and The Reading Ape to unpick the challenges of school leadership combining a thorough trawl of the research and mixing in practical advice to exemplify a very different approach to leading schools one that is rooted in developing the required knowledge to address the challenges that are common to our schools Army JROTC leadership education & training ,2002 The Leadership Training Activity Book Lois Borland Hart, Charlotte S. Waisman, 2005 Leadership development is self development The quest for leadership is first an inner quest to discover who you are That is clearly the premise of this wonderful collection of developmental activities They guide learners on that fascinating journey of self awareness and self confidence that can only come from experiencing something in themselves for themselves from the foreword by James M Kouzes co author The Leadership Challenge When it comes to preparing a new generation of leaders trainers have their work cut out for them In addition to being a critical competency in itself the task of leadership necessarily involves mastering a whole host of other skills and it s up to you as a trainer to keep participants engaged and active throughout the learning process The Leadership Training Activity Book is a collection of engaging sure fire exercises based on the best most up to date learning theory for preparing the leaders of tomorrow The book features easily adaptable modules designed for beginning to advanced skill levels short or long sessions and large or small groups You ll find the perfect training exercises to help new and experienced leaders improve their understanding of crucial topics such as trust values networking conflict resolution diversity negotiation

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