

Post-Test Questions

Thursday, January 26, 2023

1:50 PM

1. Using Alderfer's theory, what is the need that is similar to Maslow's esteem and self-actualization needs?
 - A) Existence needs
 - B) **Growth needs**
 - C) Learning needs
 - D) Relatedness needs

2. What is the concept that refers to the process of acquiring knowledge and skills, and a change in individual behaviour as a result of some experience?
 - A) Intellectual capital
 - B) Intelligence
 - C) **Learning**
 - D) Knowledge Management

3. What is the concept that refers to the adult-oriented approach to learning that takes into account the differences between adult and child learners?
 - A) Pedagogy
 - B) **Andragogy**
 - C) Asynchronous
 - D) Synchronous

4. Which of the following is NOT a learning style?
 - A) Converging
 - B) Assimilating
 - C) **Reflecting**
 - D) Accommodating

5. What type of goal is process-oriented and focuses on the learning process?
 - A) Process goals
 - B) Distal goals
 - C) **Mastery goals**
 - D) Proximal goals

Novanet Posttest Answers

Karin Nielsen-Saines

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