



OTTAWA-CARLETON  
DISTRICT SCHOOL BOARD

*Application Guide*

# **Principal and Vice-Principal Selection Process Spring 2021**



# Scoring Guide For Principal Selection

**Clemens Wendtner**



## Scoring Guide For Principal Selection:

**The Principal as Human Resources Leader** M. Scott Norton, 2014-07-17 Increasingly personnel administrative duties within schools have been delegated to the local school principal This accessible book arms school leaders with the knowledge and skills required to be an effective human resources leader and shows them how to fold these additional duties seamlessly into their daily routines This practical resource provides school administrators with guidance on personnel selection growth and development orientation and placement school climate legal processes leadership for classified staff and other important human resources processes Special Features Grounded in extensive research and interviews with practicing principals Provides a wealth of examples strategies tips and best practices for leading the human resources function at the school level Chapter exercises and case studies explore the skills and knowledge needed for effective human resource leadership Details the significance of developing a positive school climate Legal aspects of human resources administration are made digestible and understandable

**Scoring Rubrics in the Classroom** Judith Arter, Jay McTighe, 2001 A practical guide to more effective assessment for improved student learning Learn how to be more consistent in judging student performance and help your students become more effective at assessing their own learning This book offers a practical approach to assessing challenging but necessary performance tasks like creative writing real world research projects and cooperative group activities Judith Arter and Jay McTighe experts in the field of assessment wrote Scoring Rubrics in the Classroom to help you achieve three main goals Clarify the targets of instruction especially for hard to define problem solving Provide valid and reliable assessment of student learning Improve student motivation and achievement by helping students understand the nature of quality for performances and products Each chapter is framed by an essential question and includes illustrative stories practical examples tips and cautions and a summary of key points and recommended resources for further information The resources section contains a wealth of rubrics to adopt or adapt Teachers and administrators will find this an essential resource in increasing teacher effectiveness and student performance

**Analysis of Ratings** Thomas Capnor Brown, 1990

**Recruiting and Selecting Principals in an Era of Accountability** Melissa T. M. Thompson, 2008

*The NAEP ... Technical Report*, 1983

**Assessing English Language Learners in the Content Areas** Florin Mihai, 2010-06-11

Assessing English Language Learners in the Content Areas A Research into Practice Guide for Educators seeks to provide guidance to classroom teachers staff developers and test item designers who want to improve ELL assessment outcomes particularly in the areas of math science and social studies The first two chapters of the book establish the background for the discussion of content area assessment for ELLs examining several important characteristics of this rapidly growing student population as well as critical legislation affecting ELLs and providing a description of various forms of assessment including how ELL assessment is different from the assessment of English proficient students Important assessment principles that educators should use in their evaluation of tests or other forms of measurement are provided Other chapters

review ELL test accommodations nationwide because surprisingly most teachers do not know what they can and cannot allow and the research on the effectiveness of these types of accommodations The book analyzes the characteristics of alternative assessment it discusses three popular alternative assessment instruments performance assessment curriculum based measurement and portfolios and makes recommendations as to how to increase the validity reliability and practicality of alternative assessments The book proposes fundamental assessment practices to help content area teachers in their evaluation of their ELL progress *Handbook of Tests and Measurement in Education and the Social Sciences* Paula E. Lester, Deborah Inman, Lloyd K. Bishop, 2014-12-05 The Handbook is intended for all researchers in education and the social sciences undergraduate students to advanced doctoral students and research faculty Part I provides an introduction to basic quantitative research methods including analysis and interpretation of statistical tests associated with each method Examples of qualitative designs and mixed methods research are also included A chapter on measurement techniques in education and the social science is provided Part II of the Handbook includes over a 130 instruments organized under 40 topics extracted from the research literature Each instrument is discussed in detail concerning its measurement characteristics used in its development A section also includes Instruments Available through Commercial Organizations which provide the latest sources for teacher and principal evaluation New to This Edition Enhanced chapters concerning Quantitative research methods with analysis and interpretation of research data appropriate to each statistical test Detailed chapter of measurement procedures used in instrumentation development including the appropriate application of reliability and validity tests item analysis and factor analysis with analysis and interpretation of research data Introduction to Qualitative research design and appropriate methods and the application of mixed methods in research design Expanded section of actual research instruments available for measurement purposes in education and social science research Enhanced section including Instruments Available through Commercial Organizations This provides the latest sources for teacher and principal evaluation **Annotated Manual of Statutes and Regulations** United States, 1980 *The Principal* Bruce M. Whitehead, Floyd Boschee, Robert H. Decker, 2012-10-17 The path to becoming a leader for your students faculty and community begins here The Principal Leadership for a Global Society is the core textbook for aspiring and practicing K 12 school principals Taking a practical and research grounded approach this inspiring text prepares school leaders to successfully face the challenges that they will deal with on a day to day basis and throughout their careers From curriculum development to staff development to policy and discipline it addresses the most up to date practices in developing leadership skills The book provides a wide array of pedagogical features to help practicing and aspiring school principals improve programs create a safer and more enriching environment for students and faculty meet school district community state and national ideologies and standards and much more After reading The Principal the educational leaders of tomorrow will be equipped with innovative practical and successful leadership concepts and ideas that will help them make a powerful

impact on not just those who walk through the school doors but the community as well      *Human Resources for School Leaders* Douglas R. Davis, Denver J. Fowler, 2020-08-15 *Human Resources for School Leaders* contains comprehensive and systematic coverage of all aspects of public school human resource management Unlike other books focused on this topic the authors ground their text on student learning and outline strategies designed to enhance school climate and culture The early chapters focus on relevant theories and research supporting current human resource methods required learning in any educational leadership preparation program The following chapters take a more practitioner approach as main topics include recruiting hiring orientation mentoring leading and professional growth of teachers The differentiating factors between this text by Davis 2 the focus on building level HRD systems and 3 the thorough descriptions of available technology tools that can be utilized to improve HRD systems and heighten quality control through efficient data based decisions thereby impacting instructional capacity and student learning The case studies are relevant and relatable and offer practical strategies and techniques that can be easily implemented at the building or district level      *The Principal's Guide to Managing School Personnel* Richard D. Sorenson, Lloyd M. Goldsmith, 2008-11-10 A comprehensive guide to building successful relationships with all school personnel Ideal for practicing and aspiring principals this in depth resource presents policies procedures and techniques for managing faculty and support staff and creating effective work environments The authors provide case studies strategies and reflective exercises in each chapter to help administrators evaluate their schools and practices Based on ISLLC and ELCC standards for school leadership this book covers Shaping school culture to promote shared ownership of the school's vision Recruiting selecting and retaining qualified personnel Effective communication and conflict resolution Handling challenging situations such as supervising marginal employees and addressing grievances

**The Principal as Curriculum Leader** Allan A. Glatthorn, Jerry M. Jallal, Julie K. Jallal, 2016-08-17 Your best resource for curriculum leadership post NCLB and beyond Put quality curriculum front and center with this classic toolkit to savvy curriculum leadership for the 21st Century Newly revised and updated case studies research and state and national curriculum and leadership standards complement a completely new section focused on emerging technologies New features include up to date information on Professional Standards for Educational Leaders ESSA CCSS and more District level curriculum mapping planning and integration Facilitating professional growth learning centered scheduling and leadership time management State curriculum frameworks online assessments SBAC PARCC and adaptive testing Learn what it really takes to structure align integrate and evaluate quality curriculum in the post NCLB ESSA and Common Core era This nuts and bolts guide will help you navigate the new curriculum landscape with ease As principals we so often get caught up in the day to day management of our schools We must quit putting out fires and instead focus our attention on leading specifically as curriculum leaders *The Principal as Curriculum Leader* provides a clear framework with a plan of action to put you and your school on a path to student success Stephen Baker Principal Smithfield Selma High School NC *The Principal as*

Curriculum Leader is a blueprint for principals to use when implementing curriculum reform. It brings clarity to the many trends, mandates, and guidelines that masquerade as simple solutions to complex issues. This book should be read and owned by every principal and curriculum leader. Dr. Jerry V. Congleton, Former Superintendent, Weldon City Schools. Strategic Management of Human Capital in Education Allan R. Odden, 2011-03. Strategic Management of Human Capital in Education offers a comprehensive and strategic approach to address what has become labeled as talent and human capital. Grounded in extensive research and examples of leading edge districts, this book shows how the entire human resource system in schools, from recruitment to selection, placement, induction, professional development, performance management, and evaluation, compensation, and career progression, can be reformed and restructured to boost teacher and principal effectiveness in ways that dramatically improve instructional practice and student learning. Strategic Management of Human Capital in Education guides educators towards putting more effective teachers, teacher leaders, and principals in the country's schools, especially in poverty-impacted urban and rural communities, equipping those teachers and principals with instructional and leadership expertise and rewarding and retaining those who are successful in attaining these objectives. Drawing from cases, experiences, and deliberations from a national task force, this book outlines a comprehensive framework for how to transform current human resource management practices into authentic strategic talent management systems in order to improve student achievement. **Guide to Occupational Choice and Training** Walter James Greenleaf, 1947 **Debaters' Manual**, 1924

**Guide to Industrial Parks and Area Development**, 1970 **Chemical Engineering in the Pharmaceutical Industry** David J. am Ende, Mary T. am Ende, 2019-04-23. A guide to the development and manufacturing of pharmaceutical products written for professionals in the industry, revised second edition. The revised and updated second edition of *Chemical Engineering in the Pharmaceutical Industry* is a practical book that highlights chemistry and chemical engineering. The book's regulatory quality strategies target the development and manufacturing of pharmaceutically active ingredients of pharmaceutical products. The expanded second edition contains revised content with many new case studies and additional example calculations that are of interest to chemical engineers. The 2nd Edition is divided into two separate books: 1. Active Pharmaceutical Ingredients (APIs) and 2. Drug Product Design, Development, and Modeling. The active pharmaceutical ingredients book puts the focus on the chemistry, chemical engineering, and unit operations specific to development and manufacturing of the active ingredients of the pharmaceutical product. The drug substance operations section includes information on chemical reactions, mixing, distillations, extractions, crystallizations, filtration, drying, and wet and dry milling. In addition, the book includes many applications of process modeling and modern software tools that are geared toward batch scale and continuous drug substance pharmaceutical operations. This updated second edition contains 30 new chapters or revised chapters specific to API, covering topics including manufacturing quality by design, computational approaches, continuous manufacturing, crystallization, and final form process safety. Expanded topics of scale-up, continuous processing,

applications of thermodynamics and thermodynamic modeling filtration and drying Presents updated and expanded example calculations Includes contributions from noted experts in the field Written for pharmaceutical engineers chemical engineers undergraduate and graduate students and professionals in the field of pharmaceutical sciences and manufacturing the second edition of Chemical Engineering in the Pharmaceutical Industry focuses on the development and chemical engineering as well as operations specific to the design formulation and manufacture of drug substance and products

*Present Knowledge in Nutrition* Bernadette P. Marriott, Diane F. Birt, Virginia A. Stallings, Allison A. Yates, 2020-07-21

Present Knowledge in Nutrition Eleventh Edition provides an accessible highly readable referenced source of the most current reliable and comprehensive information in the broad field of nutrition Now broken into two separate volumes and updated to reflect scientific advancements since the publication of its tenth edition Present Knowledge in Nutrition Eleventh Edition includes expanded coverage on the topics of basic nutrition and metabolism and clinical and applied topics in nutrition This volume Present Knowledge in Nutrition Clinical and Applied Topics in Nutrition addresses life stage nutrition and maintaining health nutrition monitoring measurement and regulation and important topics in clinical nutrition Authored by an international group of subject matter experts with the guidance of four editors with complementary areas of expertise Present Knowledge in Nutrition Eleventh Edition will continue to be a go to resource for advanced undergraduate graduate and postgraduate students in nutrition public health medicine and related fields professionals in academia and medicine including clinicians dietitians physicians and other health professionals and academic industrial and government researchers including those in nutrition and public health The book was produced in cooperation with the International Life Sciences Institute <https://ilsi.org> Provides an accessible source of the most current reliable and comprehensive information in the broad field of nutrition Features new chapters on topics of emerging importance including the microbiome eating disorders nutrition in extreme environments and the role of nutrition and cognition in mental status Covers topics of clinical relevance including the role of nutrition in cancer support ICU nutrition supporting patients with burns and wasting deconditioning and hypermetabolic conditions     Condensed Guide to the Binet Tests... Stanley David Porteus, 1920     *Educational Tests and Measurements* Marvin Foster Beeson, 1920

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