



Personal Model of Leadership Paper

Personal model of leadership is shaped by a leader's personal perceptions that are attributed to social as well as environmental factors that play a key role in shaping a leader's personal principles (Saleem & Naveed, 2017). Some of the aspects that I value as a leader are integrity, honesty, communication, and putting the needs of others before you.

This helps in bringing other members of an organization into my leadership plan where they are able to participate in the decision-making process and other important aspects of the organization (Saleem & Naveed, 2017). Most of my leadership principles have been shaped by the Christian religion. This involves serving others who are in lower levels and ensuring that their needs are met. Jesus Christ who was the son of God served others as an example for his followers to copy (Blanchard & Broadwell, 2018).

How My Personal Model of Leadership Can Be Applied in a Professional Setting

My personal model of leadership can be applied in a professional setting by guiding other members of an organization as well as addressing some of their needs that may prevent them from performing their roles and duties effectively (Saleem & Naveed, 2017). This will positively impact all members of the organization who will also adopt such leadership traits impacting other members of the organization as well as the society.

Effective leadership is important in enabling an organization to achieve its goals and objectives (Saleem & Naveed, 2017). A successful leader is one who is able to influence members of an organization to adopt some of the effective leadership traits by being a good example. This leadership approach is also beneficial in improving the relationship between a leader and his/her followers (Saleem & Naveed, 2017). This is further enhanced through an effective communication process between a leader and his/her followers.

This model of leadership has enabled the Christianity religion to be the largest religious group in the world by treating other individuals with love and respect (Blanchard & Broadwell, 2018). Traditional leadership approaches focused on the leader exercising his/her authority over other members. However, my personal leadership model shifts this perspective to a new one that involves leaders serving other members of the organization (Blanchard & Broadwell, 2018).

This model of leadership can also be applied in an organization through leaders focusing on their employees where they are involved in the decision-making process in order to make effective decisions (Blanchard & Broadwell, 2018). This will allow employees to air their concerns where appropriate measures can be taken to ensure that they are comfortable in their working environment. This will encourage and motivate them in improving their performance in the organization (Blanchard & Broadwell, 2018).

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