

Professional Practice: CPS Framework for Teaching

Observation: Justin A. Rusk

School: Mt. Lebanon Elementary School

Teacher Type: Elementary

Teacher Status: Non-Tenured

Professional Practice: 75%

Performance Factor: 10%

Value-Added: 10%



This is a summary of your 2013-14 Professional Practice data. Your three highest formal observations and the next highest formal or informal observation are included.

Your Professional Practice: CPS Framework for Teaching scores:

Observation Data		Scoring Calculations						
Note: observations were scored using the following scales: Elementary: 1-3; Middle: 1-3; Professional: 1-3; High School: 1-4		Actual	Adjusted	Actual	Adjusted	Professional Practice	Performance Factor	Value-Added
Date of Observation		Elementary	Middle	Professional	High School			
Planning & Preparation (50%)	1a. Demonstrating Knowledge of Content & Pedagogy	2		3	3	2.00	2.00 ■ 75% ■ 3.00	3.00
	1b. Demonstrating Knowledge of Students	3		4	3	3		
	1c. Selecting Instructional Strategies	2		3	3	2		
	1d. Managing Classroom Environment	2		3	3	2.25		
	1e. Managing Student Behaviors	2		3	3	2		
The Classroom Management (25%)	2a. Creating an Environment of Respect & Support	3	3	3	4	3.25	3.25 ■ 25% ■ 0.81	4.06
	2b. Establishing a Culture for Learning	3	4	3	3	3.25		
	2c. Managing Classroom Procedures	3	4	4	3	3.5		
	2d. Managing Student Behaviors	3	3	3	4	3.25		
Instruction (40%)	3a. Communicating with Students	3	3	3	3	2.5	2.75 ■ 40% ■ 1.1	3.65
	3b. Using Assessment & Data to Inform Instruction	3	3	3	3	2.75		
	3c. Engaging Students in Learning	3	2	3	3	2.75		
	3d. Using Assessment to Inform Instruction	3	3	3	3	2.75		
	3e. Communicating Productivity & Performance	3	3	3	3	3		
Professional Responsibilities (50%)	4a. Reflecting on Teaching & Learning	3		3	3	3.00	3.00 ■ 50% ■ 1.50	4.50
	4b. Monitoring Student Results					3		
	4c. Communicating with Students					3		
	4d. Working & Learning Professionally					3		
	4e. Demonstrating Professionalism					3		

Teachers participating in REACH are rated based on each observation year. Scores are calculated as follows: 30-39 ratings at the end of the school year = 3.00; 20-29 ratings at the end of the school year = 2.00; 10-19 ratings at the end of year 1 of their observations = 1.00.

Your REACH Students Professional Practice score:

2.8

For more information about REACH Observations see the CPS Framework, Framework Addenda and Companion Guides available on the CPS Knowledge Center. For more information about how your Professional Practice Results were calculated, see the 2013-14 REACH Evaluation Report Addendum available on the CPS Knowledge Center and on the Help and Resources tab in the Reflect and Learn System.

Reflect And Learn Cps Teacher Evaluation

Claudia E Cornett



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