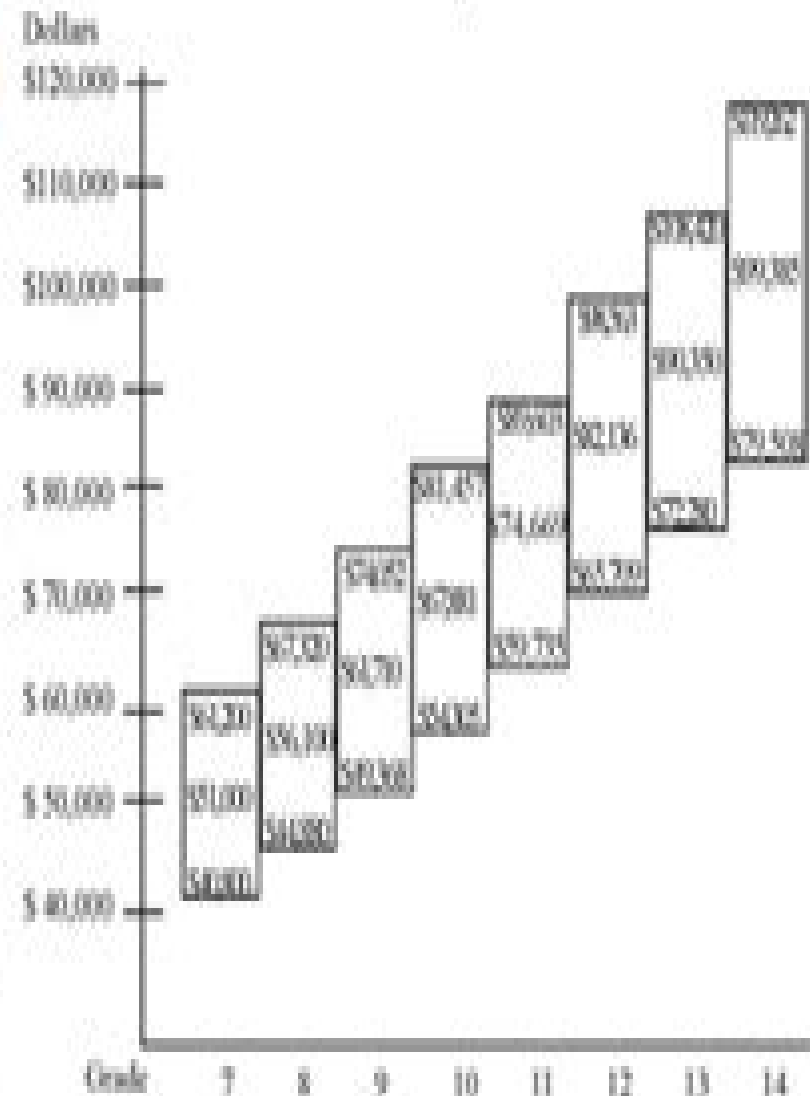


Midpoint Progression

Salary Structure

Grade	Midpoint	Midpoint Progression
7	\$51,000	10%
8	\$56,100	10%
9	\$61,710	10%
10	\$67,881	10%
11	\$74,669	10%
12	\$82,136	10%
13	\$90,350	10%
14	\$99,385	10%



Salary Progression Guide

Wolfgang Guggemos

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