# **Base Benefits Overview**

- PeopleSoft Base Benefits Provides you tools that you need to manage entire benefits to employees In an Organization
- Create unlimited Benefit plans and we can group them into a particular Benefit type
  - (ex: Benefit plans are like health, savings, pension etc)
- Track Information on Benefit providers
- Enroll employee dependents into payroll process
- Base Benefits can be integrated to other PeopleSoft applications like NA Payroll,
   Benefits Administration, Pension Administration etc
- Administer COBRA (Consolidated Omnibus Budget Reconciliation Act) coverage for qualified participants
- Print HIPAA (Health Insurance Portability and Accountability Act) reports.

# **Peoplesoft Base Benefits Training Guide**

**L** Manion

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