

Personal Leadership Philosophy

To become a great leader, I must know myself. I must be able to engage in self-examination, be self-aware, and know what is truly in my core. "Thoughtful examination and testing of what we believe remains critical to sustaining great leadership." (Irwin 2014, p.129). The combination of these things will allow me to pursue my interests and goals and advance the mission of the organization I lead. Christian Reflections on The Leadership Challenge states that, "The truth is that leadership is an observable set of skills and abilities that are useful no matter where you are." (Kouzes & Posner, 2004.)

I must take my values, skills, and abilities out into the world and use them in such a way that will enhance my leadership. My leadership standards and core values will determine my success. Growing up, I have heard examples of how a sturdy foundation will last longer than a weak one. For example, I remember the story The Three Little Pigs. In the story, it is shown how the straw house blew down easy.

The house made of sticks, was a little more difficult to blow down. Lastly, the house made of bricks was almost impenetrable. In my current stage of life, I know I do not have bricks building my whole house. It is a combination of straw, sticks, and bricks. As I become stronger in my leadership abilities, I can start to eliminate the straw and sticks and have a strong, solid foundation that won't budge. My leadership will be built on a solid foundation of my standards, core values, and the strength and wisdom of my Savior.

Leadership standards and core values can be synonymous with each other in many ways. The words and the definitions may be different, but the underlying themes are harmonious. Impact uses the term 'core' "as a metaphor for the person inside of us." (Irwin 2014, p. 13). Our core has the ability to lead and/or guide our actions because it is the basis for our thoughts, feelings, attitude, and conscience. Because of this, it is important to be self-aware of values that define our core and keep our core strong throughout life's difficult decisions. Being able to define our Core Values is one of the first steps to becoming a great leader.

It is important to know where from you draw your intentions and motivations. We must be conscious of ourselves before we can truly begin to lead others. As mentioned to us in the Cascades series led by Derek Young, our Four Standards can dictate how we evaluate people. Therefore, it is important that those following our leadership example understand our standards so that they can know our intentions and expectations. My Four Standards are responsibility, organization, honesty, and authenticity.

The first of the four is responsibility. This also happens to be one of my core values. To me, responsibility can be defined as being able to hold to your word and promises and follow through with your actions. My mother taught me from a young age that respon

Personal Philosophy Leadership Paper

Huangqi Zhang



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environment Out of this chaos and confusion a new and different leader must emerge Old systems and methods will no longer work Leading the Charge is a visionary leadership book that examines the trends that have reshaped our world and the ways in which visionary leaders and organizations can effectively respond Tomorrow s successful leaders in all fields including the military academia politics and business must know how to create operate and thrive in very fluid flattened and integrated structures that are remarkably different from the traditional organizations we are used to seeing They will have to manage rapidly changing technology and flows of information and create faster and more far reaching spans of control Leading the Charge shows the way and is an incisive and compelling guide to the new world of leadership one that will prove indispensable for years to come Organized around Leading a New World a revolutionary leadership course General Zinni developed and taught at the Terry Sanford Institute of Public Policy at Duke University Leading the Charge makes a convincing case that leaders must change with the times to be relevant be ready for crisis mode at any given time have a moral compass and the ability to steer the company in the right direction be forward thinking not reactive to provide innovation and creativity develop great leaders

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