

OFFICER EVALUATION REPORT

For use of this form, see: **AR 600-10-2** (AR 600-10-2) (AR 600-10-2)

FOR OFFICIAL USE ONLY (FOUO)

SEE PRIVACY ACT STATEMENT IN AR 600-10-2

PART I - ADMINISTRATIVE DATA

a. NAME (Last, First, Middle Initial): LYONS, MICHAEL S.		b. GRADE: LT		c. DATE OF BIRTH: 20110512		d. EN: EN		e. 12A: 12A		f. (YYYYMMDD)		g. DESIG: 12A		h. PMS: 12A	
i. UNIT, ORG, STATION, ZIP CODE OR APO, MAJOR COMMAND: 1009TH EN CO, MNB TAREN KOWT, APO AE 09380 CENTCOM															
j. STATUS CODE: MOB															
k. REASON FOR SUBMISSION: Annual02															
l. PERIOD COVERED: FROM (YYYYMMDD): 20120402 TO (YYYYMMDD): 20130401				m. RATED MONTHS: 120		n. RATED OFFICER'S NO. OF ENCL: WX33AA		o. RATED OFFICER'S ENCL ADDRESS: GS		p. CODE: FS03		q. PMS CODE: FS03		r. PMS CODE: FS03	

PART II - AUTHENTICATION (Rated officer's signature verifies officer has seen completed OER Parts I-VII and the admin data is correct)

a. NAME OF RATER (Last, First, MI): JACOBS, SETH E.		b. GRADE: CPT		c. COMPANY: 1009-K		d. RANK: CDR		e. POSITION: CDR		f. SIGNATURE: JACOBS, SETH E. 1257012K		g. DATE: (YYYYMMDD): 20130411	
h. NAME OF INTERMEDIATE RATER (Last, First, MI): MITCHELL, JACKIE R.		i. GRADE: LT		j. BATTALION: BATTALION		k. RANK: CDR		l. POSITION: CDR		m. SIGNATURE: MITCHELL, JACKIE R. 1134011K		n. DATE: (YYYYMMDD): 20130411	
o. SENIOR RATER'S ORGANIZATION: HQ, 120th Engineer Battalion Kandahar Airfield, APO AE 09355										p. SENIOR RATER TELEPHONE NUMBER: 318-421-6151		q. E-MAIL ADDRESS (if any): gs	
r. This is a self-rated report. Do you wish to make comments? <input type="checkbox"/> Yes <input type="checkbox"/> No										s. SIGNATURE OF RATED OFFICER: LYONS, MICHAEL S. 0001134012K		t. DATE: (YYYYMMDD): 20130412	

PART III - DUTY DESCRIPTION

a. PRINCIPAL DUTY TITLE: **AFGHANISTAN NATIONAL ARMY MENTOR TEAM PLATOON LEADER** (12A / EN)

b. SIGNIFICANT DUTIES AND RESPONSIBILITIES: REFER TO PART IV, DA FORM 67-9-1.
 Serves as a Platoon Leader for an Afghan National Army (ANA) Mentor Team in a Mechanized Combat Engineer Company that executes mobility and survivability missions in support of ISAF operations to enable a Multinational Force to apply specific mission groups; responsible for the health, welfare, training, readiness and professional development of assigned personnel; supervises, mentors, and liaisons with all necessary parties to coordinate training, logistics, and readiness of an ANA company for both partnered and independent operations; advises commander and staff on the combat readiness and effectiveness of the ANA Route Clearance Company; responsible for the maintenance and accountability of equipment valued in excess of \$8 million dollars.

PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rater)

CHARACTER: Disposition of the leader; combination of values, attributes, and skills affecting leader actions

a. ARMY VALUES (Comments mandatory for all "NO" entries. See PART Vb.)				Yes				No			
1. HONOR: Adherence to the Army's publicly declared code of values.				<input checked="" type="checkbox"/>				<input type="checkbox"/>			
2. INTEGRITY: Possesses high personal moral standards; honest in word and deed.				<input checked="" type="checkbox"/>				<input type="checkbox"/>			
3. COURAGE: Manifests physical and moral bravery.				<input checked="" type="checkbox"/>				<input type="checkbox"/>			
4. LOYALTY: Bears true faith and allegiance to the , the Army, the unit, and the soldier.				<input checked="" type="checkbox"/>				<input type="checkbox"/>			
b. LEADER ATTRIBUTES / SKILLS / ACTIONS (First, mark "YES" or "NO" for each block. Second, choose a total of six that best describe the rated officer. Select one from ATTRIBUTES, two from SKILLS (Competence), and three from ACTIONS (LEADERSHIP). Place an "X" in the appropriate numbered box with optional comments in PART Vb. Comments are mandatory in Part Vb for all "NO" entries.											
b.1. ATTRIBUTES (Select 1): Fundamental qualities and characteristics.			1. MENTAL: Possesses desire, will, initiative, and discipline.			2. PHYSICAL: Maintains appropriate level of physical fitness and military bearing.			3. EMOTIONAL: Displays self-control; calm under pressure.		
b.2. SKILLS (Competence) (Select 2): Skill development is part of self-development; prerequisite to action.			1. CONCEPTUAL: Demonstrates sound judgment, critical/creative thinking, moral reasoning.			2. INTERPERSONAL: Shows skill with people; coaching, teaching, counseling, motivating and empowering.			3. TECHNICAL: Possesses the necessary expertise to accomplish all tasks and functions.		
b.3. ACTIONS (LEADERSHIP) (Select 3): Major activities leaders perform; influencing, operating, and improving.			1. COMMUNICATING: Displays good oral, written, and listening skills for individuals / groups.			2. DECISION-MAKING: Employs sound judgment, logical reasoning and uses resources wisely.			3. MOTIVATING: Inspires, motivates, and guides others toward mission accomplishment.		
OPERATING: Short-term mission accomplishment.			4. PLANNING: Develops detailed, executable plans that are feasible, acceptable, and suitable.			5. EXECUTING: Shows tactical proficiency; meets mission standards, and takes care of personnel/resources.			6. ASSESSING: Gives after action and evaluation; leads to facilitate, correct improvement.		
IMPROVING: Long-term improvement in the Army (a people and organizations).			7. DEVELOPING: Invests adequate time and effort in developing individual subordinates as leaders.			8. BUILDING: Spends time and resources improving teams, groups and units; fosters ethical climate.			9. LEARNING: Seeks self-improvement and organizational growth; embracing, adapting and leading change.		

c. APT: DA/ENCL: 1009-K	d. HEIGHT: 7020120621	e. YES: YES	f. 125: 125
g. OFFICER DEVELOPMENT - MANDATORY YES OR NO ENTRY FOR RATES OF CPTs, LTs, CWs, AND WO1s.			
h. WERE DEVELOPMENTAL TASKS RECORDED ON DA FORM 67-9-1a AND QUARTERLY FOLLOW-UP COUNSELINGS CONDUCTED? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> NA			

Officer Evaluation Report Form

CO Houle

A red circular graphic with a gradient, appearing as a partial circle or a thick arc, located to the right of the 'CO Houle' text.

Officer Evaluation Report Form:

The Top Books of the Year Officer Evaluation Report Form The year 2023 has witnessed a noteworthy surge in literary brilliance, with numerous captivating novels captivating the hearts of readers worldwide. Lets delve into the realm of bestselling books, exploring the fascinating narratives that have captivated audiences this year. Officer Evaluation Report Form : Colleen Hoover's "It Ends with Us" This heartfelt tale of love, loss, and resilience has captivated readers with its raw and emotional exploration of domestic abuse. Hoover skillfully weaves a story of hope and healing, reminding us that even in the darkest of times, the human spirit can triumph. Uncover the Best : Taylor Jenkins Reids "The Seven Husbands of Evelyn Hugo" This intriguing historical fiction novel unravels the life of Evelyn Hugo, a Hollywood icon who defies expectations and societal norms to pursue her dreams. Reids captivating storytelling and compelling characters transport readers to a bygone era, immersing them in a world of glamour, ambition, and self-discovery. Discover the Magic : Delia Owens "Where the Crawdads Sing" This evocative coming-of-age story follows Kya Clark, a young woman who grows up alone in the marshes of North Carolina. Owens crafts a tale of resilience, survival, and the transformative power of nature, captivating readers with its evocative prose and mesmerizing setting. These top-selling novels represent just a fraction of the literary treasures that have emerged in 2023. Whether you seek tales of romance, adventure, or personal growth, the world of literature offers an abundance of compelling stories waiting to be discovered. The novel begins with Richard Papen, a bright but troubled young man, arriving at Hampden College. Richard is immediately drawn to the group of students who call themselves the Classics Club. The club is led by Henry Winter, a brilliant and charismatic young man. Henry is obsessed with Greek mythology and philosophy, and he quickly draws Richard into his world. The other members of the Classics Club are equally as fascinating. Bunny Corcoran is a wealthy and spoiled young man who is always looking for a good time. Charles Tavis is a quiet and reserved young man who is deeply in love with Henry. Camilla Macaulay is a beautiful and intelligent young woman who is drawn to the power and danger of the Classics Club. The students are all deeply in love with Morrow, and they are willing to do anything to please him. Morrow is a complex and mysterious figure, and he seems to be manipulating the students for his own purposes. As the students become more involved with Morrow, they begin to commit increasingly dangerous acts. The Secret History is a exceptional and suspenseful novel that will keep you wondering until the very end. The novel is a warning tale about the dangers of obsession and the power of evil.

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