

OFFICER EVALUATION REPORT <small>For use of this form, see, AR 600-9-2 (AR 600-9-2) and DA FORM 67-9, OCT 2011</small>						FOR OFFICIAL USE ONLY (FOUO) <small>SEE PRIVACY ACT STATEMENT IN AR 600-9-2</small>			
<b>PART I - ADMINISTRATIVE DATA</b>									
a. NAME (Last, First, Middle Initial): <b>LYONS, MICHAEL S.</b>		b. GRADE: <b>LT</b>		c. DATE OF BIRTH: <b>20110512</b>		d. EN: <b>EN</b>		e. 12A: <b>12A</b>	
f. UNIT, ORG., STATION, ZIP CODE OR APO, MAJOR COMMAND: <b>1009TH EN CO, MNB TAREN KOWT, APO AE 09380 CENTCOM</b>		g. STATUS CODE: <b>MOB</b>		h. REASON FOR SUBMISSION: <b>Annual02</b>					
i. PERIOD COVERED: FROM: <b>20120402</b> TO: <b>20130401</b>		j. RATED MONTHS: <b>120</b>		k. RATED OFFICER'S ENCL ADDRESS: <b>WX33AA</b>		l. CODE: <b>FS03</b>		m. PSB CODE:	
<b>PART II - AUTHENTICATION</b> (Rated officer's signature verifies officer has seen completed OER Parts I-VII and the admin data is correct)									
a. NAME OF RATER (Last, First, MI): <b>JACOBS, SETH E.</b>		b. GRADE: <b>CPT</b>		c. COMPANY: <b>XXX-X</b>		d. RANK: <b>CDR</b>		e. POSITION: <b>CDR</b>	
f. NAME OF INTERMEDIATE RATER (Last, First, MI):		g. GRADE:		h. RANK:		i. POSITION:		j. SIGNATURE: <b>JACOBS, SETH E. 125701UN</b>	
k. NAME OF SENIOR RATER (Last, First, MI): <b>RITTER, JACKIE R.</b>		l. GRADE: <b>LTC</b>		m. RANK: <b>BATTALION</b>		n. POSITION: <b>CDR</b>		o. SIGNATURE: <b>RITTER, JACKIE R. 11240811</b>	
p. SENIOR RATER'S ORGANIZATION: <b>HQ, 120th Engineer Battalion Kandahar Airfield, APO AE 09355</b>				q. SENIOR RATER TELEPHONE NUMBER: <b>318-421-6151</b>		r. E-MAIL ADDRESS (if any):		s. DATE: <b>20130411</b>	
t. SIGNATURE OF RATED OFFICER: <b>LYONS, MICHAEL S. 0071134700</b>				u. DATE: <b>20130412</b>					
<b>PART III - DUTY DESCRIPTION</b>									
a. PRINCIPAL DUTY TITLE: <b>AFGHAN NATIONAL ARMY MENTOR TEAM PLATOON LEADER</b> 12A / EN									
b. SIGNIFICANT DUTIES AND RESPONSIBILITIES: REFER TO PART IV, DA FORM 67-9-1. <b>Serves as a Platoon Leader for an Afghan National Army (ANA) Mentor Team in a Mechanized Combat Engineer Company that executes mobility and survivability missions in support of ISAF operations to enable a Multinational Force to apply specific mission groups; responsible for the health, welfare, training, readiness and professional development of assigned personnel; supervises, mentors, and liaisons with all necessary parties to coordinate training, logistics, and readiness of an ANA company for both partnered and independent operations; advises commander and staff on the combat readiness and effectiveness of the ANA Route Clearance Company; responsible for the maintenance and accountability of equipment valued in excess of \$8 million dollars.</b>									
<b>PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM</b> (Rater)									
<b>CHARACTER</b> (Disposition of the leader; combination of values, attributes, and skills affecting leader actions)									
a. ARMY VALUES (Comments mandatory for all "NO" entries. See PART Vb.)									
1. HONOR: Adherence to the Army's publicly declared code of values.				5. RESPECT: Honors dignity, consideration, fairness, & EO.				Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
2. INTEGRITY: Possesses high personal moral standards; honest in word and deed.				6. SELFLESS-SERVICE: Places Army priorities before self.				Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
3. COURAGE: Manifests physical and moral bravery.				7. DUTY: Fulfills professional, legal, and moral obligations.				Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
4. LOYALTY: Bears true faith and allegiance to the , the Army, the unit, and the leader.									
b. LEADER ATTRIBUTES / SKILLS / ACTIONS (First, mark "YES" or "NO" for each block. Second, choose a total of six that best describe the rated officer. Select one from ATTRIBUTES, two from SKILLS (Competence), and three from ACTIONS (LEADERSHIP). Place an "X" in the appropriate numbered box with optional comments in PART Vb. Comments are mandatory in Part Vb for all "NO" entries.)									
b.1. ATTRIBUTES (Select 1): Fundamental qualities and characteristics.		1. MENTAL: Possesses desire, will, initiative, and discipline.		2. PHYSICAL: Maintains appropriate level of physical fitness and military bearing.		3. EMOTIONAL: Displays self-control; calm under pressure.		4. TECHNICAL: Possesses the necessary expertise to accomplish all tasks and functions.	
b.2. SKILLS (Competence): (Select 2): Skill development is part of self-development; prerequisite to action.		1. CONCEPTUAL: Demonstrates sound judgment, critical/creative thinking, moral reasoning.		2. INTERPERSONAL: Shows skill with people; coaching, teaching, counseling, motivating and empowering.		3. TECHNICAL: Possesses the necessary expertise to accomplish all tasks and functions.		4. TECHNICAL: Possesses the necessary expertise to accomplish all tasks and functions.	
b.3. ACTIONS (LEADERSHIP): (Select 3): Major activities leaders perform; influencing, operating, and improving.		1. COMMUNICATING: Displays good oral, written, and listening skills for individuals / groups.		2. DECISION-MAKING: Employs sound judgment, logical reasoning and uses resources wisely.		3. MOTIVATING: Inspires, motivates, and guides others toward mission accomplishment.		4. MOTIVATING: Inspires, motivates, and guides others toward mission accomplishment.	
OPERATING: Short-term mission accomplishment.		4. PLANNING: Develops detailed, executable plans that are feasible, acceptable, and suitable.		5. EXECUTING: Shows tactical proficiency; meets mission standards, and takes care of personnel/resources.		6. ASSESSING: Gives after action and evaluation; leads to facilitate consistent improvement.		7. ASSESSING: Gives after action and evaluation; leads to facilitate consistent improvement.	
IMPROVING: Long-term improvement in the Army (a people and organizations).		7. DEVELOPING: Invests adequate time and effort in developing individual subordinates as leaders.		8. BUILDING: Spends time and resources improving teams, groups and units; fosters ethical climate.		9. LEARNING: Seeks self-improvement and organizational growth; embracing, adapting and leading change.		10. LEARNING: Seeks self-improvement and organizational growth; embracing, adapting and leading change.	
c. APPT DATA SIGHT:		HEIGHT: <b>7020120621</b>		YES <input checked="" type="checkbox"/>		175			
d. OFFICER DEVELOPMENT - MANDATORY YES OR NO ENTRY FOR RATES OF CPTs, LTs, CWs, AND WO1s. WERE DEVELOPMENTAL TASKS RECORDED ON DA FORM 67-9-1a AND QUARTERLY FOLLOW-UP COUNSELINGS CONDUCTED? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> NA									

# Officer Evaluation Report Form

**Chester A. Young**

A red circular graphic with a gradient, appearing as a partial circle or a stylized arrow pointing to the right, located to the right of the name bar.

**Officer Evaluation Report Form:**

The book delves into Officer Evaluation Report Form. Officer Evaluation Report Form is an essential topic that needs to be grasped by everyone, from students and scholars to the general public. The book will furnish comprehensive and in-depth insights into Officer Evaluation Report Form, encompassing both the fundamentals and more intricate discussions.

1. The book is structured into several chapters, namely:

- Chapter 1: Introduction to Officer Evaluation Report Form
- Chapter 2: Essential Elements of Officer Evaluation Report Form
- Chapter 3: Officer Evaluation Report Form in Everyday Life
- Chapter 4: Officer Evaluation Report Form in Specific Contexts
- Chapter 5: Conclusion

2. In chapter 1, the author will provide an overview of Officer Evaluation Report Form. The first chapter will explore what Officer Evaluation Report Form is, why Officer Evaluation Report Form is vital, and how to effectively learn about Officer Evaluation Report Form.

3. In chapter 2, this book will delve into the foundational concepts of Officer Evaluation Report Form. This chapter will elucidate the essential principles that need to be understood to grasp Officer Evaluation Report Form in its entirety.

4. In chapter 3, the author will examine the practical applications of Officer Evaluation Report Form in daily life. The third chapter will showcase real-world examples of how Officer Evaluation Report Form can be effectively utilized in everyday scenarios.

5. In chapter 4, this book will scrutinize the relevance of Officer Evaluation Report Form in specific contexts. The fourth chapter will explore how Officer Evaluation Report Form is applied in specialized fields, such as education, business, and technology.

6. In chapter 5, the author will draw a conclusion about Officer Evaluation Report Form. This chapter will summarize the key points that have been discussed throughout the book.

This book is crafted in an easy-to-understand language and is complemented by engaging illustrations. It is highly recommended for anyone seeking to gain a comprehensive understanding of Officer Evaluation Report Form.

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