



# OFFICE ROMANCE: LOVE, POWER, & SEX IN THE WORKPLACE

How office romances are changing  
the way men and women meet, date,  
mate, and relate at work

Lisa A. Mainiero, Ph.D.

# Office Romance Love Power And Sex In The Workplace

**Karen Lebacqz, Ronald G. Barton**



## **Office Romance Love Power And Sex In The Workplace:**

**Office Romance** Lisa A. Mainiero, 1989 Based on the author's research and findings from a panel of 100 executive women this is an intimate exploration of the love revolution occurring in the workplace Readers learn what makes an office romance work what blights it and how it affects career advancement **Gender, Race, and Ethnicity in the Workplace** Margaret Foegen Karsten, 2016-03-28 Insights from professionals in the fields of organizational development and diversity provide practical tools to help employees and managers regardless of race or gender collaborate in reaching their workplace potential The contributions of more than 30 experts reframe the discussion on gender race and ethnicity in the U S workforce examining the complex identity concerns facing workers who fall within minority groups and recommending practical solutions for dealing with workplace inequities Through focused essays experts explore new perspectives to persistent challenges and discuss progress made in addressing unequal treatment based on race and gender in the past eight years This detailed reference explores every aspect of the issue including mentoring family leaves pay inequity multiracial and transgender identities community involvement and illegal harassment The first part of the book identifies employment discrimination based on multiracial identity appearance and transgender status The second section unveils the psychology behind harassment on the job the third section provides strategies for overcoming traditional obstacles for the disenfranchised The final section discusses updates on laws dealing with the Family and Medical Leave Act The book closes with success stories of women of color in U S leadership roles as well as others achieving success in their professions outside of the country Accompanying tables charts and graphs illustrate the field's most poignant research such as the relationship between organizational effectiveness and diversity and the characteristics of those taking family and medical leave

**Women and Men in Management** Gary N. Powell, 2018-05-23 Examine the evolving roles and experiences of women and men in the global workplace In the Fifth Edition of *Women and Men in Management* author Gary N Powell provides a comprehensive survey and review of the literature on gender and organizations This new edition is more intersectional than ever with expanded coverage of how race and ethnicity sexual orientation gender identity and expression and generational differences intersect with gender in the workplace Packed with the latest statistics research and examples the text explores important issues like the gender pay gap stereotypes and biases sexual harassment in the workplace work life balance and practical strategies for creating inclusive cultures New to this Edition Includes references to nearly 1 000 sources to reflect the growing of research since the last edition from 2010 Includes the latest research and statistics on a wide range of important issues like labor force participation educational attainment occupational attainment and more Public events and trends since the last edition such as increased public attention to rampant sexual harassment by corporate executives have been incorporated New attention is devoted to issues such as the effect of social media on gender socialization and how tech companies lose women of color during the hiring process *Women and Men in Organizations* Jeanette N.

Cleveland, Margaret Stockdale, Kevin R. Murphy, Barbara A. Gutek, 2000 Research addressing sex and gender in work will be of interest to psychologists sociologists managers and economics This book brings together the traditional management perspectives with the recent feminist perspective      **Sex in the Parish** Karen Lebacqz, Ronald G. Barton, 1991-01-01 Karen Lebacqz and Ronald Barton examine the gift of sexuality in relation to the parish and the dynamics of sexual desire and temptation Included in this book are the experiences of a pastor who did not set appropriate limits explanations of how the pastoral role affects sexual contact between pastor and parishioner suggestions for a framework of ethical analysis an examination of questions for women in ministry single pastors and pastors who are gay lesbian or bisexual and a review of ethical issues related to persons who carry responsibilities for the structures of ministerial practice      *Sex & Gender* Mary Jo Iozzio, Patricia Beattie Jung, 2017 The field of sexual ethics is widely studied in graduate school religion programs and seminaries but lacks a definitive resource for the classroom This teacher friendly anthology aims to fill that gap Featuring nine of the most important essays on the subject all of which have appeared in the Journal of the Society of Christian Ethics or its predecessor the Annual of the Society of Christian Ethics this collection covers a wide range of topics same sex marriage sexual minorities and biblical interpretation sex and power sexual harassment and sexual abuse HIV AIDS and prevention strategy the military and masculinities mobile porn and sexting human trafficking moral discernment and more Contributors represent a broad range of theological traditions and draw on scriptural texts as well as such disciplines as philosophy and sociology and psychology and the life sciences Each chapter includes reflection questions and suggestions for further reading and the book includes an index      **NSFW** Susanna Paasonen, Kylie Jarrett, Ben Light, 2024-02-06 An exploration of how and why social media content is tagged as not safe for work and an argument against conflating sexual content with risk The hashtag NSFW not safe for work acts as both a warning and an invitation NSFW tells users We dare you to click on this link And by the way don't do it until after work Unlike the specificity of movie and television advisories suggestive dialogue sexual content NSFW signals nonspecifically sexually explicit content that ranges from nude selfies to pornography NSFW looks at how and why social media content is tagged not safe and shows how this serves to conflate sexual content and risk The authors argue that the notion of unsafety extends beyond the risk of losing one's job or being embarrassed at work to an unspecified sense of risk attached to sexually explicit media content and sexual communication in general The authors examine NSFW practices of tagging and flagging on a range of social media platforms online pornography and its dependence on technology user generated NSFW content in particular the dick pic and associated issues of consent desire agency and social power the deployment of risqu humor in the workplace and sexist and misogynist online harassment that functions as an enforcer of inequalities They argue against the categorical effacement of sexual content by means of an all purpose hashtag and urge us to shift considerations of safety from pictorial properties to issues of context and consent      Relationships in Organizations R. Morrison, H. Cooper-Thomas, 2013-10-15 This book is an exploration into

the current world of relationships in the workplace It focuses on the ways in which organizational relationships be they friendships superior subordinate relationships negative relationships romantic liaisons or simply membership to a social network can influence and affect our experience of work *Intimacy* A. Kakabadse,2004-09-21 Sixty per cent of people at work admit to one or more intimate relationship A recently completed international workplace survey highlights that many people intermingle their private and work lives Time spent on tasks the intensity of team relationships and the sharing of common interests make work a multi purpose site satisfying personal needs as well as ambitions and career drives Are managers prepared to face such challenges No However through understanding workplace intimacy practices firm guidance for managers is provided to better prepare them to address such sensitive encounters **Risky Business** Cary L. Cooper,2016-04-15 What are the financial and psychological costs of risky behavior in business to the individuals concerned and their organizations Risky Business provides a perspective on addictive behaviors such as gambling drug taking and even addiction to work criminal behaviors such as theft and corruption and behaviors such as aggression and violence The authors then look at their implications to employee and organizational health within the context of the workplace environment an environment that is often synonymous with psychological demands stress long hours overwork and shortages of staff or other essential resources An essential guide for occupational psychologists human resource specialists risk managers and for researchers in this field **Work Motivation in Organizational Behavior** Craig C. Pinder,2014-07-17 This second edition of the best selling textbook on Work Motivation in Organizational Behavior provides an update of the critical analysis of the scientific literature on this topic and provides a highly integrated treatment of leading theories including their historical roots and progression over the years A heavy emphasis is placed on the notion that behavior in the workplace is determined by a mix of factors many of which are not treated in texts on work motivation such as frustration and violence power love and sex Examples from current and recent media events are numerous and intended to illustrate concepts and issues related to work motivation emotion attitudes and behavior **Gender in Management** Gary N. Powell,2024-04-28 Gender in Management by Gary N Powell provides a comprehensive survey and review of the literature on sex gender and organizations including research based strategies for promoting an organizational culture of diversity equity and inclusion *Business Week* ,2006 **Sex and the Office** Julie Berebitsky,2012-03-27 In this engaging book the first to historicize our understanding of sexual harassment in the workplace Julie Berebitsky explores how Americans attitudes toward sexuality and gender in the office have changed from the 1860s when women first took jobs as clerks in the U S Treasury office to the present Berebitsky recounts the actual experiences of female and male office workers draws on archival sources ranging from the records of investigators looking for waste in government offices during World War II to the personal papers of Cosmopolitan editor Helen Gurley Brown and Ms magazine founder Gloria Steinem and explores how popular sources including cartoons advertisements advice guides and a wide array of fictional accounts have represented wanted and

unwelcome romantic and sexual advances By giving sex in the office a history she provides valuable insights into the nature and meaning of sexual harassment today *Organizational Behaviour and Work* Fiona Wilson, 2010-01-21 This edition provides a critical approach to the study of work and organizational behaviour questioning what organizational behaviour is and how it has been researched and discussed **Workplace/women's Place** Dana Dunn, 1997 Organizing and Organizations Stephen Fineman, David Sims, Yiannis Gabriel, 2005-05-25 This fully revised and updated edition conveys the lived experience of being and working in organisations while at the same time introducing students to key concepts research and literature in organisational analysis **Organizing & Organizations** Stephen Fineman, Yiannis Gabriel, David Sims, 2009-11-17 Organizing and Organizations is well loved by students and lecturers for its accessible conversational tone and insightful real life examples introducing the study of organizations and organizational behaviour Fineman Gabriel and Sims eminent academics in the field cover a wealth of key concepts research and literature leaving students informed and engaged The Fourth Edition builds on the strengths of previous editions to provide you with a textbook that continues to stand out from the rest This new edition has been fully developed to include New chapters on Influence and Power and Innovation and Change A new section within each chapter that highlights the theoretical links informing the chapters New review questions to test and apply your understanding of the ideas in each chapter New reading on sections that direct you to free links to highly recommended journal articles relating to each chapter s coverage and found on the companion website New critical review questions at the end of each chapter to encourage debate Each chapter is now enlivened with pictorial illustrations A fully updated glossary of key concepts in the study of organizations Organizing and Organizations integrates a strong critical approach throughout Organizational Behaviour and Work Fiona M. Wilson, 2018 A critical yet accessible introduction to organisational behaviour and work this book will help you understand the complexities of organisational life and evaluate modern business practices Classic organisational behaviour topics such as team working motivation and change are complemented by core critical approaches such as power and control organisational misbehaviour and health and well being through a clear three part structure Students are encouraged to look beyond a descriptive approach and truly engage with the content Examples and Stop and Think boxes placed throughout chapters as well as end of chapter case studies with accompanying questions provide the opportunity for this engagement and show how each chapter s theoretical coverage applies in real life business situations *Risky Business* Professor Ronald J Burke, Professor Cary L Cooper CBE, 2012-08-28 Risky Business provides a perspective on addictive behaviors such as gambling drug taking and even addiction to work criminal behaviors such as theft and corruption and behaviors such as aggression and violence The authors then look at their implications to employee and organizational health within the context of the workplace environment It is an essential guide for occupational psychologists human resource specialists risk managers and for researchers in this field

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