

POSSIBLE QUESTIONS FOR PERSONNEL INTERVIEW AND PREFERRED ANSWERS

1. What is ITP-PGS or PNP PATROL Plan 2030?

- The PNP PATROL Plan 2030 or PNP Peace and Order Agenda for Transformation and Upholding of the Rule of Law is the organization's strategy endeavors for real and lasting transformation through adaptation of the Balanced Scorecard as a management and measurement tool in order to attain its vision of becoming a Highly capable, effective and credible police service.

2. What is the difference between Scorecards from Dashboards?

- Scorecards and Dashboards are both analytical tools that allow you to focus on the measurements that are important to the achievement of your goals.

- Scorecards are used for performance management that measure the progress towards the strategic goals and is updated periodically while dashboards are being used for performance measurement/monitoring of operational goals and is updated in real-time. In automobile, Scorecard is the GPS (shows when and how you will arrive) while Dashboard is automobile dashboard (shows how your car is operating)

3. How many perspectives and strategic objectives we have in our Charter Statement? What are they?

- The PNP Roadmap comprised of four

(4) perspectives and seven (7) strategic objectives;

a. RESOURCE MANAGEMENT- Optimize use of financial and logistical resources;

b. LEARNING & GROWTH - Develop competent, motivated, values-oriented and disciplined Police Personnel

c. PROCESS EXCELLENCE - Improve Crime Prevention; Improve Crime Solution; and Improve Community safety awareness through community oriented and human rights-based policing;

d. COMMUNITY - A safer place to live, work; and do business.

4. What is Strategy and Operations Review? Difference of Strategy Review and Operations Review

- Strategy Review assesses the strategic performance of the scorecard by identifying key success factors or barriers that contributed or hampered in the accomplishment of the target and it is done quarterly. - Operations Review assesses short-term performance, respond to problems that have arisen recently and need immediate attention. It reviews the performance of the Operational and Tactical Dashboards.

5. How do we align our budget to strategies?

- In order to better align budgets with strategies, initiatives/activities under each strategy shall be funded & implemented based on the Annual Operations Plans and Budget.

6. What is the role of the Advisory Council in the implementation of the PNP Patrol Plan? (NAGTPD, RAC, PAC, BAC, C/MAC)

- To advise and assist the PNP in identifying key priorities and strategic issues in accordance with the

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increasing your chances of success and making you feel ready for any job interview **Interview Questions and Answers**
Richard McMunn,2013-05 **201 Best Questions To Ask On Your Interview** John Kador,2002-03-22 Asking the right questions can help job seekers ace the interview and land that job The most critical question job interviewers ask is often the last one That s when they lean forward and say Do you have any questions As author John Kador points out that s the applicants moment to shine to demonstrate that they have done their homework and that they re good fit with the organization Most of all it provides an applicant with an opportunity to ask for the job A powerful resource for vast and growing numbers of job seekers this book fills readers in on the pivotal questions they need to ask to ace the interview With chapters organized around major themes such as the company the job and the community 201 Best Questions to Ask on Your Interview not only supplies readers with the right questions for virtually every context but also coaches them on the right ways to ask them **Top Answers to 121 Job Interview Questions** Joe C. McDermott,Andrew Reed,2012-02 Experienced interviewers provide answers to the 121 most frequently asked job interview questions including behavioural and competency based questions commitment and fit and questions specially for graduates and school leavers This comprehensive work also includes a step by step guide helping candidates predict the questions they may be asked [Ace Your Next Interview](#) Blake Artherton,Mike Podesto,2017-02-10 Named 1 Interviewing Book to Read in a Lifetime by Find My Profession Inc editorsInterviewing can be a difficult and stressful time for just about anyone The amount of work it takes to even land an interview is immense which is exactly why you have to bring your A game How many interviews have you gone on only to be rejected Is it two interviews Three interviews Four Whether you have been on two or twenty interviews we are going to save you time by showing you exactly how to answer your interviewer questions successfully and ace your next interview The best part is we break up the 50 most common questions and answers into short easy to understand 2 3 page chapters WARNING Don t expect to be told what you want to hear or what everyone else is saying online We tell you what you NEED to hear and what is proven to work Using data from over 10 000 interviews and 100 industries we have gathered what we believe to be the 50 top job interview questions and answers In a short book around 124 pages we will clearly show you the secrets of landing your dream job Learn to say and do what s necessary to get you hired See below for our complete list of questions and download this eBook for the 1 answers BASIC INTERVIEW QUESTIONS1 Tell me about yourself 2 Why do you want to work here 3 What interests you most about this position 4 Why should we hire you 5 What are your strengths 6 What are your weaknesses 7 What is your greatest accomplishment 8 Describe a time you dealt with a conflict at work 9 Why are you leaving your job 10 What is your dream job 11 Where do you see yourself in 5 years 12 Are you interviewing with any other companies 13 How would your friends describe you 14 What are 3 positive things your last boss would say about you 15 What kind of things do you like to do outside of work 16 Do you have any questions for me BEHAVIORAL INTERVIEW QUESTIONS17 What was the last project you led and what was its outcome 18 Can you describe a time you

demonstrated leadership 19 Describe a time when your work was criticized 20 If a manager asks you to do something that you disagree with what would you do 21 Describe a time you disagreed with a coworker 22 Give me an example of a time you did something wrong How did you handle it 23 Tell me about a time you had to give someone difficult feedback 24 Have you ever been on a team where someone is not pulling their own weight 25 Tell me about a time that you went above and beyond expectations at work 26 Have you ever had trouble working with a manager 27 How would you handle a difficult customer 28 What is your greatest failure and what did you learn from it 29 Tell me about a time you faced a difficult situation with a colleague

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your resume 1 5 How will your greatest strength help you perform 1 6 How do you handle failure 1 7 How do you handle success 1 8 Do you consider yourself successful Why 1 9 How do you handle stress and pressure 1 10 How would you describe yourself 1 11 Describe a typical work week 1 12 Are you lucky 1 13 Are you nice 1 14 Describe your work style 1 15 Do you work well with other people 1 16 Do you take work home with you 1 17 How are you different from the competition 1 18 How do you view yourself Whom do you compare yourself to 1 19 How does this job fit in with your career plan 1 20 How many hours a week do you normally work 1 21 How would you adjust to working for a new company 1 22 How would you describe the pace at which you work 1 23 How would your co workers describe your personality 1 24 Is there anything else we should know about you 1 25 What motivates you 1 26 Are you a self motivator 1 27 What do you find are the most difficult decisions to make 1 28 That has been the greatest disappointment in your life 1 29 What are you passionate about 1 30 What are your hobbies 2 Interview Questions about Leaving Your Job 2 1 Why are you leaving your job 2 2 Why do you want to change jobs 2 3 Why were you fired 2 4 Why were you laid off 2 5 Why did you quit your job 2 6 Why did you resign 2 7 What have you been doing since your last job 2 8 Why have you been out of work so long 3 Interview Questions about Salary 3 1 What were your starting and final levels of compensation 3 2 What are your salary expectations 3 3 What are your salary requirements 3 4 Why would you take a job for less money 4 Questions about Qualifications 5 Questions about Job Performance 6 Questions about Your Work History 7 Questions about Why You Should Be Hired Great Answers to Tough Interview Questions Martin John Yate,2008 This new edition of the best selling job hunting book of all time should be your essential companion if you are looking for a job Dealing with the whole process from creating an outstanding CV and answering the most dreaded interview questions to negotiating a salary it is suitable for job seekers at any stage of their career Great Answers to Tough Interview Questions is full of examples of tough questions that interviewers like to throw at you showing you how to answer them in a way that will advance your application and help you to secure your dream job

Top Answers to Job Interview Questions Donald K. Burleson,2004 Ideal for job seekers and interviewers alike this employment resource provides an overview to the interview process including techniques on acing the job interview for applicants and assessing the potential of job candidates for hiring managers A range of potential interview questions and the best possible answers for individual job seekers are discussed with consideration of how managers should evaluate these answers A discussion of the kinds of questions potential employees should ask of the interviewer emphasizes that a successful interview illustrates a candidate s ability to meet the needs of the employer

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