

Employee Benefit Plan Summary Template with Impact

This one pager shows the overview of employee benefit plan which covers company details, impact of benefit plan, different types of benefit plans, employee's contribution and key facts.



Company Details:

- XYZ Pharma is a multinational healthcare company that mainly develops and markets prescription formulations and active pharmaceutical ingredients worldwide.
- your text here

Employee Benefit Plan:

| | Eligibility | Benefit | Cost to Employee |
|----------------------|--|----------------------------|-------------------|
| Vacation Leave | Regular budgeted employees working more than half time | 14 Hours per month | No cost |
| Sick Leave | Regular budgeted employees working more than half time | 8 Hours per month | No cost |
| Professional Leave | Available to full time regular employee | One year leave without pay | No cost |
| Dental Insurance | Any appointed or elected officer | - | No cost |
| Life Insurance | Any appointed or elected officer | - | Rate based on age |
| Long Term Disability | - | - | Rate based on age |

Employee Benefits:

| | |
|-------------------|---------------------|
| Perks and Bonuses | Achievement Awards |
| Pay Raise | Employees Allowance |
| Meal Breaks | Social Security |
| Add text here | Add text here |

Key Facts:

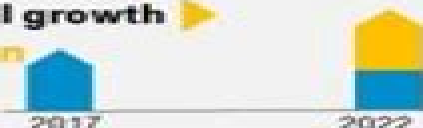
- 75% of employees would be more inclined to stay with an employer if they provided good benefits
- 100% of HR managers say that employee benefits drive retention
- 60% of employers believe perks helps to attract employees.

Employee Benefit Plan Impact:

Employee benefit plans helps the company to accelerate growth by



Incremental growth
\$27.21 bn



The year-over-growth rate for 2021 estimated at



Employee's Contribution:

| MEDICAL | SEMI-MONTHLY WELLNESS PARTICIPANT CONTRIBUTION |
|-------------------|--|
| Employee | \$21.57 |
| Employee/Spouse | \$213.29 |
| Employee/Child | \$83.00 |
| Employee/Children | \$164.90 |
| Family | \$352.68 |

| DENTAL | SEMI-MONTHLY CONTRIBUTION |
|-------------------|---------------------------|
| Employee | \$19.92 |
| Employee/Spouse | \$36.03 |
| Employee/Children | \$43.17 |
| Family | \$60.81 |

| VISION | SEMI-MONTHLY CONTRIBUTION |
|-------------------|---------------------------|
| Employee | \$4.75 |
| Employee/Spouse | \$9.03 |
| Employee/Children | \$8.55 |
| Family | \$13.76 |

Sample Employee Benefit Report

R Barnett



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