# your facility or hospital name here Infection Prevention Employee Health Policy and Procedure

#### Subject: Employee Health Program

# Policy: The Employee Health Program is reportable to the Infection Prevention committee and the Infection Prevention Director. The Infectious Disease physician provides the medical directorship for Employee Health. The program consists of:

- Education of personnel to recognize and protect against potential hazards to themselves and other personnel.
- Provision of indicated vaccinations to employees, volunteers and physicians.
- Follow-up monitoring of exposures to communicable disease, in conjunction with Infection Prevention.
- 4. Emphasis on maintenance of sound health habits and personal hygiene.
- Monitoring and provision of care to personnel with work-related illness or exposure.
- Promotion of a safe work environment. Education of personnel to prevent injury through ergonomics, body mechanics, appropriate use of PPE, safety designed sharps, and non-slip shoes.
- 7. Promotion of employee health education and wellness.
- Provision of safety-designed sharps and disposal systems, in accordance with the Needlestick Prevention Act.
- 9. Bloodborne Pathogen Standard Implementation
- 10. Respiratory Protection Program

#### Procedure:

- A health screen for all new employees, including the following, is completed prior to patient/resident contact or within five (5) days of hire, by the Employee Health Nurse. Screening will include:
  - Detailed health history
  - Weight, blood pressure
  - Review of current medications list
  - Rubella and Mumps titer, if no documented history of 2 MMR vaccinations
  - A negative Purified Protein Derivative (PPD) or chest x-ray for previous positive PPD history
  - Converters will be referred to the physician for follow-up, according to Wyoming State Health Department Guidelines
  - Review of immunization status
  - Varicella immunity, documented vaccination, disease, or titer of staff
  - Color blindness test for Laboratory, Nursing, and EMS staff

# **Policy Ehr Procedure Manual**

Puja Mehta

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Operating Policies and Procedures Manual for Medical Practices Elizabeth W. Woodcock, Bette A. Warn, 2006 This popular bestseller is an easy to use manual complete with customizable medical office policies Covering more than 100 of todays most pressing events this manual helps practice administrators and managers set procedures and policies for managing operational financial and risk issues as well as personnel disaster planning and exposure control <u>Electronic</u> Health Records Jerome H. Carter, 2008 Resource added for the Health Information Technology program 105301

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