Sample Letter

Formal Letter of Reprimand - Behavior Concern

Note: Please contact the Office for Employee Relations before issuing. You can also insert probationary language, if appropriate.

Date	
Name School	
Re: I	Formal Letter of Reprimand
Dear Nan	
	r serves as a formal letter of reprimand for your actions on, when you n to discuss this situation and for me to gain your perspective.
	seting you stated that (describe employee's statements, including any acceptance of responsibility or pledge behavior).
the past.	able) I am particularly concerned because we have already met regarding (identify behavioral concern) in On (date) we discussed (describe past conferences on same issue). You agreed to (describe changes was to make).
	your recent behavior is unacceptable. You must ensure that this behavior does not occur again. (Identify e taken by employee).
provide y advised to	tinue to monitor your behavior in the coming months. In the meantime, if there is any assistance that I can you in order to help you take the steps described above, please do not hesitate to let me know. Please be not future concerns may result in additional disciplinary action, which could include a recommendation for my without pay or a recommendation for the termination of your employment.
Sincerely	
Name Title	
Original: Ce:	Personnel File Learning Community Executive Director Director, Office for Human Resources and Educator Quality Director, Office for Employee Relations

My signature indicates that I received this letter and understand that any written statement I wish to make regarding this letter will be attached to the copy filed in my official personnel file located in the Office for Human Resources and Educator Quality. My signature also indicates that I understand that this letter is subject to disclosure under Florida's public records laws.

Samples Of School Staff Reprimand Notices

Clifford Lane

Samples Of School Staff Reprimand Notices:

This book delves into Samples Of School Staff Reprimand Notices. Samples Of School Staff Reprimand Notices is a crucial topic that must be grasped by everyone, from students and scholars to the general public. The book will furnish comprehensive and in-depth insights into Samples Of School Staff Reprimand Notices, encompassing both the fundamentals and more intricate discussions.

- 1. This book is structured into several chapters, namely:
 - Chapter 1: Introduction to Samples Of School Staff Reprimand Notices
 - Chapter 2: Essential Elements of Samples Of School Staff Reprimand Notices
 - $\circ\,$ Chapter 3: Samples Of School Staff Reprimand Notices in Everyday Life
 - Chapter 4: Samples Of School Staff Reprimand Notices in Specific Contexts
 - ∘ Chapter 5: Conclusion
- 2. In chapter 1, this book will provide an overview of Samples Of School Staff Reprimand Notices. The first chapter will explore what Samples Of School Staff Reprimand Notices is, why Samples Of School Staff Reprimand Notices is vital, and how to effectively learn about Samples Of School Staff Reprimand Notices.
- 3. In chapter 2, this book will delve into the foundational concepts of Samples Of School Staff Reprimand Notices. This chapter will elucidate the essential principles that need to be understood to grasp Samples Of School Staff Reprimand Notices in its entirety.
- 4. In chapter 3, this book will examine the practical applications of Samples Of School Staff Reprimand Notices in daily life. This chapter will showcase real-world examples of how Samples Of School Staff Reprimand Notices can be effectively utilized in everyday scenarios.
- 5. In chapter 4, the author will scrutinize the relevance of Samples Of School Staff Reprimand Notices in specific contexts. The fourth chapter will explore how Samples Of School Staff Reprimand Notices is applied in specialized fields, such as education, business, and technology.
- 6. In chapter 5, this book will draw a conclusion about Samples Of School Staff Reprimand Notices. The final chapter will summarize the key points that have been discussed throughout the book.
 - The book is crafted in an easy-to-understand language and is complemented by engaging illustrations. This book is highly recommended for anyone seeking to gain a comprehensive understanding of Samples Of School Staff Reprimand Notices.

https://crm.avenza.com/results/uploaded-files/Documents/phoenix%20rising%20phoenix%20rising%201.pdf

Table of Contents Samples Of School Staff Reprimand Notices

- 1. Understanding the eBook Samples Of School Staff Reprimand Notices
 - The Rise of Digital Reading Samples Of School Staff Reprimand Notices
 - Advantages of eBooks Over Traditional Books
- 2. Identifying Samples Of School Staff Reprimand Notices
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Samples Of School Staff Reprimand Notices
 - User-Friendly Interface
- 4. Exploring eBook Recommendations from Samples Of School Staff Reprimand Notices
 - Personalized Recommendations
 - Samples Of School Staff Reprimand Notices User Reviews and Ratings
 - Samples Of School Staff Reprimand Notices and Bestseller Lists
- 5. Accessing Samples Of School Staff Reprimand Notices Free and Paid eBooks
 - Samples Of School Staff Reprimand Notices Public Domain eBooks
 - Samples Of School Staff Reprimand Notices eBook Subscription Services
 - Samples Of School Staff Reprimand Notices Budget-Friendly Options
- 6. Navigating Samples Of School Staff Reprimand Notices eBook Formats
 - ePub, PDF, MOBI, and More
 - Samples Of School Staff Reprimand Notices Compatibility with Devices
 - Samples Of School Staff Reprimand Notices Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Samples Of School Staff Reprimand Notices
 - Highlighting and Note-Taking Samples Of School Staff Reprimand Notices
 - Interactive Elements Samples Of School Staff Reprimand Notices

- 8. Staying Engaged with Samples Of School Staff Reprimand Notices
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Samples Of School Staff Reprimand Notices
- 9. Balancing eBooks and Physical Books Samples Of School Staff Reprimand Notices
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Samples Of School Staff Reprimand Notices
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Samples Of School Staff Reprimand Notices
 - Setting Reading Goals Samples Of School Staff Reprimand Notices
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Samples Of School Staff Reprimand Notices
 - Fact-Checking eBook Content of Samples Of School Staff Reprimand Notices
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

Samples Of School Staff Reprimand Notices Introduction

In this digital age, the convenience of accessing information at our fingertips has become a necessity. Whether its research papers, eBooks, or user manuals, PDF files have become the preferred format for sharing and reading documents. However, the cost associated with purchasing PDF files can sometimes be a barrier for many individuals and organizations. Thankfully, there are numerous websites and platforms that allow users to download free PDF files legally. In this article, we will explore some of the best platforms to download free PDFs. One of the most popular platforms to download free PDF files is Project

Gutenberg. This online library offers over 60,000 free eBooks that are in the public domain. From classic literature to historical documents, Project Gutenberg provides a wide range of PDF files that can be downloaded and enjoyed on various devices. The website is user-friendly and allows users to search for specific titles or browse through different categories. Another reliable platform for downloading Samples Of School Staff Reprimand Notices free PDF files is Open Library. With its vast collection of over 1 million eBooks, Open Library has something for every reader. The website offers a seamless experience by providing options to borrow or download PDF files. Users simply need to create a free account to access this treasure trove of knowledge. Open Library also allows users to contribute by uploading and sharing their own PDF files, making it a collaborative platform for book enthusiasts. For those interested in academic resources, there are websites dedicated to providing free PDFs of research papers and scientific articles. One such website is Academia.edu, which allows researchers and scholars to share their work with a global audience. Users can download PDF files of research papers, theses, and dissertations covering a wide range of subjects. Academia.edu also provides a platform for discussions and networking within the academic community. When it comes to downloading Samples Of School Staff Reprimand Notices free PDF files of magazines, brochures, and catalogs, Issuu is a popular choice. This digital publishing platform hosts a vast collection of publications from around the world. Users can search for specific titles or explore various categories and genres. Issuu offers a seamless reading experience with its user-friendly interface and allows users to download PDF files for offline reading. Apart from dedicated platforms, search engines also play a crucial role in finding free PDF files. Google, for instance, has an advanced search feature that allows users to filter results by file type. By specifying the file type as "PDF," users can find websites that offer free PDF downloads on a specific topic. While downloading Samples Of School Staff Reprimand Notices free PDF files is convenient, its important to note that copyright laws must be respected. Always ensure that the PDF files you download are legally available for free. Many authors and publishers voluntarily provide free PDF versions of their work, but its essential to be cautious and verify the authenticity of the source before downloading Samples Of School Staff Reprimand Notices. In conclusion, the internet offers numerous platforms and websites that allow users to download free PDF files legally. Whether its classic literature, research papers, or magazines, there is something for everyone. The platforms mentioned in this article, such as Project Gutenberg, Open Library, Academia.edu, and Issuu, provide access to a vast collection of PDF files. However, users should always be cautious and verify the legality of the source before downloading Samples Of School Staff Reprimand Notices any PDF files. With these platforms, the world of PDF downloads is just a click away.

FAQs About Samples Of School Staff Reprimand Notices Books

What is a Samples Of School Staff Reprimand Notices PDF? A PDF (Portable Document Format) is a file format developed by Adobe that preserves the layout and formatting of a document, regardless of the software, hardware, or operating system used to view or print it. How do I create a Samples Of School Staff Reprimand Notices PDF? There are several ways to create a PDF: Use software like Adobe Acrobat, Microsoft Word, or Google Docs, which often have builtin PDF creation tools. Print to PDF: Many applications and operating systems have a "Print to PDF" option that allows you to save a document as a PDF file instead of printing it on paper. Online converters: There are various online tools that can convert different file types to PDF. How do I edit a Samples Of School Staff Reprimand Notices PDF? Editing a PDF can be done with software like Adobe Acrobat, which allows direct editing of text, images, and other elements within the PDF. Some free tools, like PDFescape or Smallpdf, also offer basic editing capabilities. How do I convert a Samples Of School Staff Reprimand Notices PDF to another file format? There are multiple ways to convert a PDF to another format: Use online converters like Smallpdf, Zamzar, or Adobe Acrobats export feature to convert PDFs to formats like Word, Excel, JPEG, etc. Software like Adobe Acrobat, Microsoft Word, or other PDF editors may have options to export or save PDFs in different formats. How do I password-protect a Samples Of School Staff Reprimand Notices PDF? Most PDF editing software allows you to add password protection. In Adobe Acrobat, for instance, you can go to "File" -> "Properties" -> "Security" to set a password to restrict access or editing capabilities. Are there any free alternatives to Adobe Acrobat for working with PDFs? Yes, there are many free alternatives for working with PDFs, such as: LibreOffice: Offers PDF editing features. PDFsam: Allows splitting, merging, and editing PDFs. Foxit Reader: Provides basic PDF viewing and editing capabilities. How do I compress a PDF file? You can use online tools like Smallpdf, ILovePDF, or desktop software like Adobe Acrobat to compress PDF files without significant quality loss. Compression reduces the file size, making it easier to share and download. Can I fill out forms in a PDF file? Yes, most PDF viewers/editors like Adobe Acrobat, Preview (on Mac), or various online tools allow you to fill out forms in PDF files by selecting text fields and entering information. Are there any restrictions when working with PDFs? Some PDFs might have restrictions set by their creator, such as password protection, editing restrictions, or print restrictions. Breaking these restrictions might require specific software or tools, which may or may not be legal depending on the circumstances and local laws.

Find Samples Of School Staff Reprimand Notices:

phoenix rising phoenix rising 1
photographing the southwest volume southern utah english edition

philips mx6050d system manual

photosynthesis study guide answers fred

philips pt720 manual

philips cd 365 manual

photosynthesis concept map sheet

phpmyadmin user manual

philips shc2000 manual

philips cdr775 manual

photosynthesis webguest worksheet answers

php programming with mysql second edition answers

photoshop cs6 practice exam

philips microcassette recorder user manual

philips gogear mp4 player 8gb user manual

Samples Of School Staff Reprimand Notices:

fortune the art of covering business book thriftbooks - May 09 2022

web smith gibbs fortune the art of covering business cl gibbs smith 1999 book id 95718 collection of covers from 1930 1950 celebrating business industry culture and the art

fortune the art of covering business artecontemporanea com - Feb 18 2023

web fortune the art of covering business stock image view larger image fortune the art of covering business smith gibbs other contributor 8 ratings by

fortune the art of covering business hardcover 1 nov 1999 - Apr 20 2023

web fortune the art of covering business in celebration of fortune s 70th anniversary this volume presents the magazine s cover collection from 1930 to 1950 about 250 color

fortune the art of covering business alibris - Feb 06 2022

web feb 14 2016 covers of fortune magazine from february 1930 to december 1930 plus the september 1929 prototype issue fortune magazine the fine art of business abebooks - Jul 11 2022

web buy a cheap copy of fortune the art of covering business book in 1929 just after the wall street crash henry luce launched fortune this is a look back through the

fortune the art of covering kim schlossberg designs - Oct 02 2021

fortune the art of covering business 1929 50 abebooks - Aug 24 2023

web in 1929 just after the wall street crash henry luce launched fortune this is a look back through the magazine whose articles reflect the culture and economics of america the

087905932x fortune the art of covering business 1929 50 - Apr 08 2022

web a celebration of fortune magazine s brilliant covers from 1930 to 1950 done by america s greatest painters and artisits book is fine under a near perfect jacket profusely illustrated

fortune the art of covering business abebooks - Mar 19 2023

web in 1929 just after the wall street crash henry luce launched fortune this is a look back through the magazine whose articles reflect the culture and economics of america the

fortune the art of covering business by daniel okrent - Jun 22 2023

web buy fortune the art of covering business by fortune magazine isbn 9780879059323 from amazon s book store everyday low prices and free delivery on

fortune the art of covering business abebooks - Nov 15 2022

web launched a few months after the stock market crash of 1929 fortune magazine always featured a commissioned painting on its cover in this retrospective breathtaking covers

fortune the art of covering business by daniel okrent - Sep 13 2022

web jun 3 2021 fortune the art of covering business published in 1999 is a book that describes the launch and evolution of fortune and displays numerous eye catching

fortune the art of covering business 1929 50 hardcover - Aug 12 2022

web in celebration of fortune s 70th anniversary this volume presents the magazine s cover collection from 1930 to 1950 about 250 color reproductions show how notable artists

fortune the art of covering business - Jul 23 2023

web oct 1 1999 in 1929 just after the wall street crash henry luce launched fortune this is a look back through the magazine whose articles reflect the culture and economics of

fortune magazine covers the first year 1930 fortune - Dec 04 2021

web fortune the art of covering business fortune magazine cover art from the early years

fortune the art of covering business amazon com - May 21 2023

web abebooks com fortune the art of covering business foreword by john huey historical essay by daniel okrent color illustrations some full page depicting the

fortune the art of covering business - Jun 10 2022

web fortune the art of covering business 1929 50 find all books from fortune magazine at find more books com you can find used antique and new books compare results and

fortune the art of covering business buds art books - Jan 17 2023

web available now at abebooks co uk isbn 9780879059323 hardcover gibbs smith salt lake city utah 1999 condition fine first edition near fine a celebration of

fortune the art of covering business abebooks - Oct 14 2022

web fortune the art of covering business 1929 50 fortune magazine on amazon com au free shipping on eligible orders fortune the art of covering business 1929 50

fortune the art of covering business abebooks - Dec 16 2022

web fortune the art of covering business stock image view larger image fortune the art of covering business smith gibbs other contributor 9 ratings by

fortune the art of covering business william stout - Mar 07 2022

web fortune the art of covering business 1929 50 fortune magazine amazon es libros

fortune the art of covering business 1929 50 blog stylewe - Nov 03 2021

fortune the art of covering business 1929 50 tapa dura - Jan 05 2022

web fortune the art of covering business 1929 50 heart fortune fortune s wheel the art of fortune telling brother against brother the gentle art of fortune hunting the

lifequarding oxygen test red cross 2023 2024 guestions - Sep 25 2022

web aug 20 2023 when administering emergency oxygen ans make sure oxygen is flowing before putting it on the victim 100 money back guarantee immediately available after

red cross emergency oxygen administration 2012 flashcards - Jun 03 2023

web 5 0 1 review get a hint emergency oxygen is necessary for an adult breathing click the card to flip fewer than 12 or greater than 20 breaths per

red cross emergency oxygen test answers uniport edu - Feb 16 2022

web may 28 2023 includes three oet practice tests with answer keys an overview of oet and how the test is scored the test taker s information guide key assessment

red cross administering emergency oxygen 2017 flashcards - May 02 2023

web study with quizlet and memorize flashcards containing terms like oxygen delivery devices nasal cannula resuscitation mask w o2 inlet and more

red cross oxygen test answers 2023 cyberlab sutd edu sg - Dec 17 2021

web red cross oxygen test answers the best test preparation for the college board achievement test in chemistry sep 17 2021 master the sat ii chemistry subject test

emergency medical response american red cross - Dec 29 2022

web 63 chapter 12 emergency oxygen unit 4 circulation 70 chapter 13 circulation and cardiac emergencies unit 5 medical emergencies 78 chapter 14 medical

red cross oxygen test answers help environment harvard edu - Jan 18 2022

web kindly say the red cross oxygen test answers is universally compatible with any devices to read mayo clinic internal medicine board review questions and answers

red cross oxygen test answers forms iibr edu in - Nov 15 2021

web red cross oxygen test answers red cross oxygen test answers 2 downloaded from forms iibr edu in on 2019 04 15 by guest switchback words new information time

american red cross administering emergency oxygen course a - Apr 01 2023

web 16 you determine that a victim needs emergency oxygen because he is exhibiting signs and symptoms of hypoxia which of the following is most likely preset increased heart

appendices final written exams answer sheet and - Jul 04 2023

web 11 answer key american red cross administering emergency oxygen final written exam exam a 1 a b c d 2 a b c d 3 a b c d 4 a b c d 5 a b c d 6 a b c d 7 a b c d 8 a

red cross cpr test questions and answers verified - Jul 24 2022

web jan 28 2023 the emergency action steps correct answers check call care how do you check a victim for consciousness correct answers tap and shout method

american red cross acls final flashcards guizlet - Jan 30 2023

web see an expert written answer we have an expert written solution to this problem a patient with suspected acute coronary syndromes acs has a pulse oximetry reading of 86

red cross emergency oxygen test answers pdf uniport edu - Mar 20 2022

web jul 13 2023 red cross emergency oxygen test answers 2 8 downloaded from uniport edu ng on july 13 2023 by guest pocket book of hospital care for children

red cross emergency oxygen test flashcards quizlet - Oct 07 2023

web study with quizlet and memorize flashcards containing terms like when giving mouth to mouth ventilations the air has concentration of oxygen when using a bvm

red cross administering emergency oxygen flashcards - Sep 06 2023

web a condition in which insufficient oxygen reaches the cells short term hyperoxia as a result of emergency oxygen intake should not cause problems study with quizlet and

red cross lifeguard test answers 2023 2024 learnexams - Apr 20 2022

web jul 24 2023 welcome to our comprehensive guide on the red cross lifeguard test answers for 2023 this resource is designed to support those taking the red cross

oxygen and ventilation test 1 answers pacificmedicalacls com - Nov 27 2022

web oxygen and ventilation test 1 answers here are the answers for our oxygenation ventilation test 1 sample test b a combitube can result in various complications

lifeguarding oxygen test red cross flashcards quizlet - Aug 05 2023

web observe chest rising clearly oxygen via nasal has how many liters per minute 4 liters per minute victim need emergency oxygen from hypoxia will have increase heart rate

emergency care 2012 logo emergency care canadian red cross - Oct 27 2022

web test your knowledge circle the best answer to each of the following questions 1 a person with anaphylaxis may carry a n a glucometer b epinephrine auto injector c pulse

lifeguarding oxygen test red cross 2023 2024 questions and - May 22 2022

web lifeguarding oxygen test red cross 2023 2024 questions and answers graded a youtube

fillable online answers for the red cross oxygen test - Jun 22 2022

web answers for the red cross oxygen test d51c97c0ff9f8f44f82f366c1e40a117answers for the red cross oxygen test 6answers for the red cross oxygen test

canadian red cross emergency care workbook - Feb 28 2023

web canadian red cross emergency care workbook answer key emergency care workbook answer key2 test your knowledge 1 c 2 b 3 d 4 c 5 a 6 d

administering emergency oxygen - Aug 25 2022

web using a resuscitation mask note always follow standard precautions when providing care always select the properly sized mask for the victim assemble the

what is rate analysis factors and importance byju s exam - Nov 25 2021

building costs by type of residential property in turkey 2018 - Jun 01 2022

web nov 4 2020 budgeting in the form of unit price analysis of building materials from 2013 to 2020 and wages rates from

2013 to 2020 determination of material and wage rate

pdf the ratio of changes in construction costs and - Jan 28 2022

web jul 25 2022 customized research analysis projects number of office building permits issued in turkey from 2013 to 2022 prime office rental rate per square meter

turkey average office rental rates İstanbul 2021 statista - Sep 23 2021

how to create rate analysis of civil works linkedin - Oct 25 2021

rates analysis for calculating material and labour - Mar 10 2023

web download the excel sheet to make analysis of rates of building construction to find out the building construction rates a specific work item from labours and materials

rate analysis civil indian civil engineer guide google books - Sep 04 2022

web to determine the rate of building construction a particular item of work from quantities of materials and labors required and their costs the rates of materials and labor are

turkey labor cost index of construction 2023 statista - Dec 07 2022

web analysis of rates for building works analysis of rates for building works is the process of separation of works into components elements viz labour materials

rate analysis of civil works excel spreadsheet - Apr 30 2022

web analysis of rates of building construction in excel sheet to determine the rate of building construction a particular item of work from quantities of materials and labors

241874803 analysis of rates buildingworks si units - Aug 15 2023

web ministry of construction public works analysis of rates for building works second edition june 2013 index schedule name of work page no i earth work 1 4 ii mortar 5 8 iii concrete hand mixed 9 18 iv reinforced concrete hand mixed 19 21 reinforced

analysis of rates for building construction works - Jul 14 2023

web jun 15 2021 rate analysis is the basis for arriving at a correct rate per unit work or supply of work specifications such as labor materials and equipment it can also be

a comprehensive guide on rate analysis of civil works civilseek - Mar 30 2022

web dec 6 2022 rate analysis of the civil construction works is carried out in the specific units the rates are analyzed for the different items required for the construction rate

cpwd publications central public works department - Jul 02 2022

web rate analysis in construction is the process of determining the rate per unit of items used at work including the cost of materials labour transport and equipment used to perform

b tech ii yr ii sem subject building construction and cost - Feb 09 2023

web analysis of rates for building works is the process of separation of works into components elements viz labour materials machinery transport overheads and

unit ii rate analysis and costing standard data - Jan 08 2023

web jul 18 2019 this process of determining the rates of an item is termed as analysis of rates or rate analysis the rate of particular item of work depends on the following 1

rate analysis of civil works elements and - Jun 13 2023

web the process of determining rate per unit of any work in civil engineering project like earthwork concrete work brickwork plastering painting etc is known as analysis of

rate analysis what is it how does it work proest - Apr 11 2023

web apr 18 2023 published by zeynep dierks apr 18 2023 the construction labor cost index in turkey gradually increased from january 2015 to january 2023 the labour cost index

analysis of rates of building construction in excel sheet - Dec 27 2021

rate analysis of civil works comprehensive guide - May 12 2023

web cost of labour types of labour standard schedule of rates the labour can be classified in to 1 skilled 1st class 2 skilled iind class 3 un skilled the labour charges can be obtained

rate analysis in construction your foundation to a profitable - Feb 26 2022

web dec 28 2017 as for instance cost of 1 cubic meter of m20 rcc work in slab cost of 1 cubic meter of excavation in soft soil of 1 5m depth cost of 1 square meter of plastering

analysis of rates for building construction works scribd - Oct 05 2022

web jul 11 2022 number of residential building permits issued in turkey 2010 2021 average rental rates of class a offices in istanbul 2018 2021 revenue of limak group 2019 by

building construction rate analysis excel building cost estimating - Nov 06 2022

web rules for enlistment of contractors 3 1 rules for enlistment of contractors in cpwd 2019 2020 2021 2020 2022 13 07 2022 2022 21 06 2023 2023 4 plinth area rates $4\ 1$

analysis of rates for building works pdf scribd - Aug 03 2022

web 1 cost of materials 2 cost of labor 3 cost of equipment 4 overhead charges 5 contractor s profit analysis of rate for masonry rate analysis for concrete work