

Sample Individual Professional Development Plan (IPDP) Goals

SMART Goals					Professional Development Standards (see below)
Specific	Measurable	Attainable	Results-based	Time-bound	
State the Action you will take	Describe an Area of Focus for the Learning	Include the Rationale	Add the Activities (optional)		Standards Alignment
I will improve my teaching skills in order to better assist special needs students by staying current with new educational practices through professional development in-services, workshops and training sessions.					1, 4, 5, 6
I will assist and help mentor entry year teachers to help them become successful special education educators by mentoring and sharing my knowledge, teaching strategies and materials used working with special needs students.					1, 3, 6
I will acquire knowledge needed to collect data, develop materials and put into place individualized learning /behavior plans that are appropriate for individual autistic children by working with the school system autism specialist and by attending autism workshops.					1, 2, 3, 4, 5, 6
I will enhance my abilities in educating students in order to improve student learning by attaining my Masters Degree in Curriculum Development.					1, 3, 4, 6
I will acquire multiple strategies to improve and reflect upon my classroom instruction in order to become a better mentor to new teachers by participating in appropriate professional development in-services.					1, 3, 4, 6
I will investigate intervention strategies to incorporate Response to Intervention (RTI) processes into my classroom in order to better differentiate student instruction by participating in in-services and district workshops.					1, 2, 3, 4, 5, 6
I will promote collaboration among staff members to better align our curriculum by leading professional committees targeting long range planning for services to special needs students and families.					1, 3

Sample Nursing Professional Development Plan

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