

MODEL QUESTION
BBA / Third Semester / MGT 232: Leadership & Organizational Behavior

Candidates are required to answer the questions in their own words as far as practicable.

Group "A"

Brief Answer Questions:

[10 × 2 = 20]

1. Describe the meaning of organizational behavior.
2. Make a list of factors affecting perception.
3. Differentiate between Type A and Type B personality.
4. Define organizational change.
5. What is dysfunctional stress?
6. Point out any two factors affecting attitude of an individual.
7. List out any indicators of innovative work behavior?
8. Differentiate between the traits of a leader and a manager.
9. Write down any four qualities of an effective leader.
10. What is mentoring in leadership development process?

Group "B"

Short Answer Questions: (Attempt any SIX Questions)

[6 × 5 = 30]

11. Describe in brief the increasing need of effective application of organizational behavior.
12. Explain in brief the different factors affecting the learning.
13. What are The Big Five Personality traits? Explain them in brief.
14. Explain how does job satisfaction influence employee performance.
15. What are the organizational stressors? Describe them in brief.
16. Explain Fiedler's Contingency Theory of leadership in brief.
17. Differentiate between transactional and transformational leadership.

Group "C"

Long Answer Questions: (Attempt any THREE Questions)

[3 × 10 = 30]

18. Organizational behavior is the comprehensive and proactive thought for making every individual positive in the organization. It deals with restructuring organization through understanding, predicting and controlling behavior of employees so that they will be satisfy and contribute significantly in satisfying consumers. Discuss.

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Jicheng Xie



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Table of Contents Sample Question Paper Of 3 Semester

1. Understanding the eBook Sample Question Paper Of 3 Semester
 - The Rise of Digital Reading Sample Question Paper Of 3 Semester
 - Advantages of eBooks Over Traditional Books
2. Identifying Sample Question Paper Of 3 Semester
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Sample Question Paper Of 3 Semester
 - User-Friendly Interface
4. Exploring eBook Recommendations from Sample Question Paper Of 3 Semester
 - Personalized Recommendations
 - Sample Question Paper Of 3 Semester User Reviews and Ratings
 - Sample Question Paper Of 3 Semester and Bestseller Lists
5. Accessing Sample Question Paper Of 3 Semester Free and Paid eBooks

- Sample Question Paper Of 3 Semester Public Domain eBooks
- Sample Question Paper Of 3 Semester eBook Subscription Services
- Sample Question Paper Of 3 Semester Budget-Friendly Options
- 6. Navigating Sample Question Paper Of 3 Semester eBook Formats
 - ePub, PDF, MOBI, and More
 - Sample Question Paper Of 3 Semester Compatibility with Devices
 - Sample Question Paper Of 3 Semester Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Sample Question Paper Of 3 Semester
 - Highlighting and Note-Taking Sample Question Paper Of 3 Semester
 - Interactive Elements Sample Question Paper Of 3 Semester
- 8. Staying Engaged with Sample Question Paper Of 3 Semester
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Sample Question Paper Of 3 Semester
- 9. Balancing eBooks and Physical Books Sample Question Paper Of 3 Semester
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Sample Question Paper Of 3 Semester
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Sample Question Paper Of 3 Semester
 - Setting Reading Goals Sample Question Paper Of 3 Semester
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Sample Question Paper Of 3 Semester
 - Fact-Checking eBook Content of Sample Question Paper Of 3 Semester
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development

- Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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