



**FEDERAL PUBLIC SERVICE COMMISSION
COMPETITIVE EXAMINATION-2024 FOR RECRUITMENT
TO POSTS IN BS-17 UNDER THE FEDERAL GOVERNMENT
PUBLIC ADMINISTRATION**

Roll Number

TIME ALLOWED: THREE HOURS

PART-I (MCQs) : MAXIMUM 30 MINUTES

(PART-I MCQs) MAXIMUM MARKS: 20

(PART-II) MAXIMUM MARKS: 80

NOTE: (i) First attempt PART-I (MCQs) on separate OMR Answer Sheet which shall be taken back after 30 minutes.

(ii) Overwriting/cutting of the options/answers will not be given credit.

(iii) There is no negative marking. All MCQs must be attempted.

PART-I (MCQs) (COMPULSORY)

Q.1. (i) Select the best option/answer and fill in the appropriate Box ☐ on the OMR Answer Sheet. (20x1=20)

(ii) Answers given anywhere else, other than OMR Answer Sheet, will not be considered.

1. **With respect to one of the definitions, public administration as a field is mainly concerned with the means for:-**
(A) Implementing Political Values (B) Maintaining Cultural Values
(C) Promoting bureaucratic governance (D) None of these
2. **'New Public Management' (NPM) is a variant of public administration's:**
(A) Political Approach (B) Managerial Approach (C) Legal Approach (D) None of these
3. **Main structural elements of Max Weber's concept of bureaucracy include:**
(A) Hierarchy of authority (B) Career structure through specializations (C) Both (A) & (B) (D) None of these
4. **Stephen Robbins has organized the leadership studies into:**
(A) Trait, behavioral and political theories (B) Trait, behavioral and contingency theories
(C) Scientific management / need theories (D) None of these
5. **Maslow's theory of human motivation based on hierarchy of needs, also includes:**
(A) Self-actualization (B) Self-esteem (C) Both (A) & (B) (D) None of these
6. **In pluralistic public administration, the organizational structures are highly representative of the competing:**
(A) Bureaucratic and law enforcing groups (B) Political, social and economic groups
(C) Civil servants and police groups (D) None of these
7. **Recent literature on public administration in South Asian perspective highlights that main reason of rampant corruption in public offices of developing countries include:**
(A) Cultural and social phenomenon (B) Work life balance issues of employees
(C) Low salaries compared to private sector (D) None of these.
8. **In South Asian context, administrative reforms concerning administrative structures and procedures are undertaken to improve governance under the needs of:**
(A) Keeping in step with globalization (B) Moving towards privatization and deregulation
(C) Both (A) & (B) (D) None of these
9. **The 'Civil Service' structure, considered as backbone of public administration of Pakistan has been derived from:**
(A) British India Corporate Services (B) All India Muslims Civil Service
(C) Indian Civil Service (D) None of these
10. **In 1973 Constitution of Pakistan, the legislative lists dealing with all federation and provincial issues included:**
(A) Federal Constitutional List (B) Provincial development plans' List
(C) Local Government List (D) None of these
11. **As per constitutional provisions, appointment and removal of provincial governors in Pakistan rests with the:**
(A) Provincial Governments (B) Federal Government (C) As per decision of Senate (D) None of these
12. **The managerial approach to public administration promotes the organizations, essentially along the lines of:**
(A) Adam Smith's Productive Labor (B) Frederick W. Taylor's Scientific Management
(C) Max Weber's ideal type of bureaucracy (D) None of these
13. **The rationale for public administration to be an academic discipline and professional specialty was initially given by:** (A) Karl Heinrich Marx (B) Woodrow Wilson (C) Alfred Marshall (D) None of these
14. **The theory that highlights formal and informal governance structures within societies and examines individual's social processes is called:**
(A) Institutional Theory of Governance (B) Transitional Administration
(C) Contingency Administration (D) None of these
15. **Performance appraisals and periodic reports on the output of individuals and departments are part of the:**
(A) Performance Management System (B) Rewards awarding mechanisms
(C) Promotion and upgradation system (D) None of these
16. **Under the Civil Servants Rules of 1973; appointments, promotions, and transfers of civil servants in Pakistan are based on:**
(A) Education and qualifications (B) Performance and annual reports
(C) Combination of merit and seniority (D) None of these
17. **Rational choice theory is based on the assumption that the person making a decision or taking an action will do so on the basis of his / her:** (A) Assessment of personal needs (B) Assessment of community needs
(C) Assessment of family needs (D) None of these
18. **Monetary policy involving use of different financial instruments to influence interest rates and money supply is prepared and implemented by:** (A) State owned stock exchanges (B) Consortium of commercial banks
(C) Central or state bank of the country (D) None of these

Public Administration Papers

Liyong Dong



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The Art and Practice of Public Administration Louis J. Kroeger, **Recent Challenges of Public Administration** Erzsébet Csatlós, Jurisperitus Kiadó, 2017 **Public Administration Readings and Documents** Felix A. Nigro, 1951
Public Administration During the Foundation Period Barrie E Blunt, 1990 **Technical Paper** , 1989
AMERICAN PUBLIC ADMINISTRATION IN THREE CENTURIES- PAPERS PRESENTED AT THE 1976 NATIONAL CONFERENCE ON PUBLIC ADMINISTRATION IN THE BICENTENNIAL YEAR- AMERICAN SOCIETY FOR PUBLIC ADMINISTRATION. , Public Administration Royal Institute of Public Administration, 1929 *Handbook of Bureaucracy* Ali Farazmand, 2018-12-13 This encyclopedic reference text provides an analysis of the basic issues and major aspects of bureaucracy bureaucratic politics and administrative theory public policy and public administration in historical and contemporary perspectives Examining theoretical philosophical and empirical interpretations as well as the intricate position of b *Papers and Proceedings* American Library Association. Annual Conference, 1928 **Some Aspects of Public Administration** A. K. M. Kabir, 1965 Public Administration in the Middle East and North Africa Shahjahan Bhuiyan, 2023-06-30 This book examines the status of public administration in eight countries the United Arab Emirates UAE Turkey Lebanon Jordan Morocco Tunisia Sudan and Libya in the Middle East and North Africa MENA This volume explores the issues perspectives traditions and cultures that shape the operation of public administration in the region This book also offers critical narratives on how the region s governments manage the state and statecrafts regarding their governance design It reflects on the multiplicity of public administration structures functions processes and procedures as well as reform schemes which are critical in achieving good governance to continuously improve the human condition in the MENA region Public Administration in the Middle East and North Africa will be of interest to scholars practitioners and students concerned with the ways in which technological change knowledge accumulation and dissemination can increase a state s effective

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